

**BSES YAMUNA POWER LTD (BYPL)**

**Notice Inviting Tender (NIT)**

**for**

**“INFORMATION TECHNOLOGY SERVICE  
MANAGEMENT IN BYPL”**

**NIT No.: CMC/BY/24-25/RS/SvS/AvS/01 dated: 19.04.2024**

**Due Date for Submission of Tender: 10.05.2024, 14:00 HRS**

**Date and Time of opening:10.05.2024, 15:30 HRS**

**BSES YAMUNA POWER LIMITED,  
Shakti Kiran Building, Karkardooma, New Delhi - 110032  
Corporate Identification Number: U401092001PLC111525  
Website : [www.bsedelhi.com](http://www.bsedelhi.com)**

(This document is meant for the exclusive purpose of bidding against this NIT Number /Specification and shall not be transferred, reproduced, or otherwise used for purposes other than that for which it is specifically issued).

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**CHECK LIST**  
**(FOR BID SUBMISSION)**

S. No	Item Description	Y/N
1	BID INDEX	
2	COVERING LETTER	
3	TENDER FEE	
4	EARNEST MONEY DEPOSIT	
5	POWER OF ATTORNEY	
6	BID FORM DULY SIGNED	
7	NON-DISCLOSURE AGREEMENT (NDA)	
8	NO DEVIATION DECLARATION (NDD)	
9	UNPRICED TECHNO-COMMERCIAL BID (IN SEPARATE SEALED ENVELOPE-1)	
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11	COMPLETE BID DOCUMENTS, ENVELOPE 1 & 2 (IN SEPARATE SEALED ENVELOPE-3)	

**SECTION-I**  
**REQUEST FOR QUOTATION (RFQ)**

**SECTION- I**  
**REQUEST FOR QUOTATION (RFQ)**

**1. GENERAL**

BSES Yamuna Power Limited invites sealed tenders on a “Single Stage: Two Envelope” bidding basis (Envelope –I, Techno-Commercial Bid & Envelope-II, Price Bid) from eligible Bidders for “**INFORMATION TECHNOLOGY SERVICE MANAGEMENT IN BYPL**”

- 1.1. The bidder must qualify the requirements as specified in heading “Qualifying Requirements” of this RFQ.
- 1.2. The sealed envelopes shall be duly super-scribed as:

**“NIT No.: CMC/BY/24-25/RS/SvS/AvS/01 dated 19.04.2024”**

For

**“INFORMATION TECHNOLOGY SERVICE  
MANAGEMENT IN BYPL”**

- 1.3. Schedule of the tendering process is given below. Detailed Specification, Scope of Work, Terms & Conditions, etc are mentioned in the Tender documents, which is available on our website.

Cost of Tender Documents (Non- Refundable)	Rs.5900/- (including GST)
Earnest Money Deposit	Rs 8,00,000
Duration of the Work	36 Months
Tender documents on sale	(Working days)
Date & time of Submission of Bid	10.05.2024 till 02:00 HRS
Date & time of opening of Techno-Commercial Bid	10.05.2024 at 15:30 HRS

- 1.4. The tender document can be obtained from address given below against submission of non-refundable demand draft of **Rs.5900/-** drawn in favour of BSES Yamuna Power Ltd. payable at Delhi:

Head of Department  
Contracts & Material Dept.  
BSES Yamuna Power Limited  
III Floor, “A” Block, Shakti Kiran Building,  
Karkardooma, New Delhi - 110032

- 1.5. Only DD shall be accepted for tender fees.
- 1.6. The tender documents will be issued on all working days up to the date mentioned in clause 1.3. The tender documents & detail terms and conditions can also be downloaded from the website [www.bsesselhi.com](http://www.bsesselhi.com). In case tender documents are

downloaded from the above website, then the bidder has to enclose a separate demand draft covering the cost of bid documents.

## 2. POINTS TO BE NOTED

- 2.1. Works envisaged under this contract are required to be executed in all respects up to the period of completion/ duration of work mentioned above.
- 2.2. Only those agencies, who fulfil the qualifying criteria as mentioned under heading Qualifying Requirement (QR) should submit the tender documents.
- 2.3. BSES Yamuna Power Ltd. reserves the right to accept/reject any or all bids without assigning any reason thereof and alter/amend/modify/add/reduce the amount and quantity mentioned in the tender documents at the time of placing Order
- 2.4. The bid will be summarily rejected if:
  - (a) **Earnest Money Deposit (EMD)** and **Tender Fee** of requisite amount is not deposited as per tender conditions
  - (b) Bid received after due date and time.

## 3. EMD

- 3.1. The bidder shall furnish, as part of its bid, an EMD of the requisite amount. The EMD is required to protect the Company against the risk of Bidder's conduct which would warrant forfeiture. The EMD shall be denominated in any of the following forms:
  - (a) BG from nationalized / Scheduled Bank, as per the format annexed in the tender document, in favour of BSES Yamuna Power Limited valid for 6(six) months from original due date of bid submission.
  - (b) Fixed Deposit (lien marked in favor of BSES YAMUNA POWER LTD) valid for 6(six) months from original due date of bid submission.
- 3.2. Please note that bank details as given below have been provided only for the purpose of making BG for EMD.

Beneficiary Name	: BSES Yamuna Power Limited
Bank Name	: State Bank of India (SBI)
A/c No.	: 10277791808
IFSC Code	: SBIN0009601
- 3.3. The EMD of the bidders who are not technically qualified shall be returned after the price bid opening.
- 3.4. Earnest money given by all the bidders who are techno commercially qualified except the lowest bidder shall be returned within 8 (Eight) weeks after award of the work.
- 3.5. The EMD of the successful bidder shall be returned on submission of CPBG as per tender terms.
- 3.6. The EMD may be forfeited in case of:
  - a) The Bidder withdraws its bid during the period of bid validity specified by the Bidder in the Bid Form, or
  - b) The successful Bidder does not
    - (i) accept the Purchase Order/Work Order, or
    - (ii) furnish the required CPBG as per tender terms

- c) The bidder is found to have submitted false or forged, any of the documents/ certificates/ information.

#### 4. QUALIFYING REQUIREMENTS (QR)

The prospective bidder must meet all of the following qualifying requirements to be eligible to participate in the bidding.

##### 4.1 Technical QR:

- i) The bidder should have a minimum of 5 years' experience as of the date of bid submission for providing information technology service management and software development work majorly in Data Centre, Server/DB, Network, Application support, end-user support, service desk new technology skills like AI, ML etc. in any Utilities / Govt. organizations / reputed Corporate establishments.

The bidder shall submit the details of contracts executed in the last five (5) years from the date of bid submission in support of this QR in the format annexed as Attachment - A. The bidder shall also submit performance certificates & work order copies for the contracts executed successfully.

- ii) Bidder must have successfully executed the information technology service management and software development contracts for continuous 12 months in the last 03 years with a minimum of 100 IT resources.

The bidder shall submit the work order copies and performance certificates for a maximum of three such contracts executed in a single year as proof of providing a minimum of 100 IT resources.

- iii) The Bidder should have the ISO 9001:2008, ISO 20000, ISO 27001, CMMi Level 3 or above accreditations/certifications which should be valid as of the date of bid submission.
- iv) Bidder should have executed at least one single work for providing information technology service management of a minimum of 4000 IT assets including Desktops, Servers, Peripherals (Printers/Scanners) & Networking devices ( Switches/ Routers) etc. across multiple locations in the last 5 years.
- v) The bidder should have a minimum of 500 skilled IT employees on their payroll. These employees should be certified in the areas of Data Center, Server/DB, Network, Application support, end-user support, and service desk.

**Note:** The bidder shall submit documentary evidence in support of the above-mentioned qualification requirement.

##### 4.2 Financial QR:

- i) The average annual turnover of the Bidder, in the preceding three (3) financial years (i.e. FY20-21, FY21-22 & FY22-23) should not be less than Rs. 100 Crore. The bidder shall submit the Annual Turnover Report of the last 3 FYs duly certified by a Chartered Accountant. The Turnover certificate must have a UDIN Number.

- ii) The bidder should have a net worth of a minimum of Rs 3 Crore on the last day of the preceding financial year. The bidder shall submit the Certificate of Net Worth duly certified by a Chartered Accountant for the last financial year i.e. FY 2022-23. The Net worth certificate must have a UDIN Number.
- iii) Bidder must provide proof of having solvency of an amount equal to Rs 2 Crore from any nationalized/ scheduled commercial bank. It should not be older than 30 days from the date of submission of the Techno-Commercial bid
- iv) The bidder must have executed a single order of a minimum annual value of Rs 6 crore, OR, two orders of a minimum annual value of Rs 4 crore each, OR, three orders of a minimum annual value of Rs 3 crore each in the field of information technology management services or software development or both in any Utilities / Govt. organizations / reputed Corporate establishments in the last five financial years (FY19 to FY 23). The completed Cost will be escalated by BYPL @ 8% compounded rate for each completed year, ending March 31st for assessment purposes.
- v) Bidder should have valid Registration of GST & PAN.
- vi) Bidder should have valid PF & ESI registration.
- vii) Entities that have been currently debarred/blacklisted by any Private/central/state government institution including electricity boards in India, any of the DISCOM in India, and lack qualifying pre-requisites to participate in this tender will not be considered. Accordingly an undertaking by the Authorized Person along with other documents to be provided by the bidder on its letterhead in this regard, confirming in clear terms, that the contractor has not been debarred/blacklisted as of the date of submission of the bid. Bidders who are currently debarred/ blacklisted/ suspended by BYPL will not be considered in this tender.
- viii) The bidder should give an undertaking by the Authorized Person on their letterhead that all the documents/certificates/information submitted by them against the tender are genuine/true/correct and the copies of documents have been made from the original document/s. Further, in case any of the documents/certificates/information submitted by the bidder is found to be false or forged, BYPL at its sole discretion shall be free to take all actions as permitted under law, including forfeiture of EMD and disqualification from participation in the future tenders of BYPL & Its group companies for indefinite period or period as may be decided by BYPL.
- ix) The bidder should submit an undertaking for “No Litigation” / no legal case is pending with BYPL or its Group Companies. Bidders having any litigation/ legal case pending with BYPL shall not be considered qualified for this tender.

#### **4.3 Other Requirements:**

- a) The company reserves the right to carry out technical capability/ infrastructure assessment of the Bidders by factory/office/site inspection or by any other means and the company's decision shall be final in this regard.

- b) The bidder shall submit all necessary documentary evidence to establish that the Bidder meets the above qualifying requirements including but not limited to the following:
- i. Last three Financial Years (FY20-21, FY21-22 & FY22-23) audited financial statements.
  - ii. Bidder to submit UDIN-based CA Certificate showing NIL dues towards Statutory Liabilities, including GST, Taxation, PF, ESI, or any other dues Statutory in nature for the period up to 31.03.2023, herein collectively called as "Statutory dues" and there is no liability over the bidder relating to deposition of such statutory dues.
  - iii. Detail of Banks, and Fund & Non fund based Credit limit.
  - iv. Details of formation/registration of the firm (Proprietary/ Partnership) or Company along with all relevant details)
  - v. Memorandum & Articles of Association of the Company/ Partnership Deed of the Firm /other registration documents, as applicable
  - vi. Organization Chart of the Bidders Company/organisation
  - vii. Organisation chart for execution of the contract comprising of qualified manager, HR manager, Technicians / Diploma / Graduate Engineers etc.
  - viii. Experience details with credentials
  - ix. Details of office/s in Delhi NCR, Details of Registered and Corporate offices and details of other offices/establishments in India.
  - x. Work order copies along with performance certificates in support of relevant experience
  - xi. Turnover certificate issued by CA (along with UDIN no.) for the last three Financial Years.
  - xii. Net worth certificate as elaborated in financial QR
  - xiii. List of pending litigation with government/other institutions on account of executing any order.
  - xiv. Copy of ESI/PF Registration certificate
  - xv. Copy of PAN/GST no.
  - xvi. Copy of GST Return of last Financial Year.
  - xvii. Non-Disclosure Agreement (NDA) as per format attached
  - xviii. Bidder's details as per the format attached
  - xix. Solvency Certificate
- c) For existing bidders of BYPL, the evaluation will also include the performance in the existing contracts via-a-vis performance in terms of HR issues, all statutory Compliance parameters and wages disbursement by Bidders. BYPL reserves the right to qualify or disqualify their bid based on the contract performance despite them meeting the above-mentioned qualification requirements.
- d) BYPL may ask for such other documents as it deems fit for substantiating/ justifying the submissions made by the bidder.

## 5. PRE-BID MEETING:

A pre-bid meeting shall be organised physically or digitally (through web conferencing platform) at the time and date as specified in the tender documents in the presence of those bidders or their authorized representatives who may choose to be present.

The details of the proposed Zoom meeting are given below: -

Date & Time: 27.09.2022 1400 Hours IST

Link: Zoom

Meeting number: 867 289 9211

Password: 56789

All queries related to this tender must reach to C&M Department of BYPL at least three days before the date of the pre- bid meeting. All the bidder's queries shall be replied to in the pre-bid meeting. In case any change is required in the tender document the same shall be effected in the form of corrigendum to this tender. The bidder or their representatives who intend to bid and who have either purchased tender documents or will pay tender fees for downloaded documents are invited to attend the pre-bid meeting. Corrigendum, if any, to the tender document shall be hosted on the website subsequent to the pre-bid meeting. Bidders are requested to submit their offer strictly in line with this tender document& corrigendum if any.

## 6. BID SUBMISSION

- 6.1. The bidders are required to submit the bid in 2(two) parts and in original & duplicate (total 2 copies) at the following address:

Head of Department  
Contracts & Material Dept.  
BSES Yamuna Power Limited  
III Floor, "A" Block, Shakti Kiran Building,  
Karkardooma, New Delhi - 110032

- 6.2. Technical bid documents along with commercial terms and conditions shall also be submitted in Pen Drive. No price bid shall be submitted in Pen Drive. The PEN Drive should be owned by Bidder. The bidder shall ensure that the Pen Drive is free from all viruses/malware. The pen drive once submitted shall not be returned.
- 6.3. This is a two part bid process. Bidders are to submit the bids in 2(two) parts. Both these parts should be furnished in separate sealed covers super scribing **NIT no. DUE DATE OF SUBMISSION, with particulars as PART-A Techno-Commercial Bid and Part-B PRICE BID** and these sealed envelopes should again be placed in another sealed envelope which should be super scribed with —**"Tender Notice No.& Due date of opening"**. The same shall be submitted before the due date & time specified.



### 6.3.1 PART A: TECHNO-COMMERCIAL BID, UNPRICED (Envelop-1):

The first sealed envelope shall contain an Unpriced Techno-commercial bid in paper form (hard copies) and envelope super-scribing **PART-A Techno-Commercial Bid**. The details to be submitted in techno-commercial bids are given below:

- a) General information about bidder
- b) Documentary evidence in support of all the qualifying criteria as per clause 4.0,
- c) EMD of requisite amount
- d) Non-refundable separate demand draft for Rs. 5,900/- In case the forms are downloaded from the website
- e) Technical Literature if any.
- f) Details of experience of works of the same or similar nature. Copy of work orders and performance certificates.
- g) Power of attorney
- h) Acceptance to Commercial Terms and Conditions viz Delivery schedule/period, Payment terms, BG etc
- i) Any other relevant document to support bidder meeting QR

Techno-Commercial Bid should not contain any cost information whatsoever and shall be submitted within the due date. After techno-commercial evaluation, the list of techno-commercially qualified bidders will be posted immediately on the BSES website.

The bidder should submit complete tender document along with all corrigendum (if any) published against this NIT at our website, signed and stamped with bidder's seal as an acceptance of all the terms & conditions of the Tender.

### 6.3.2 PART B: PRICE BID (Envelop-2):

The second sealed envelope shall contain Price bids in paper form (hard copies and envelope super-scribing **PART-B Price Bid** on it. The details to be submitted in the Price bid are given below:

- (a) **PRICE BID** shall Comprise of Prices **strictly** in the Format enclosed in SECTION VI. Any change in price bid format, content may lead to rejection of the bid.
- (b) Price Bid will be opened after techno-commercial evaluation of all the bids and only of the qualified bidders.

### 6.3.3 FINANCIAL BID EVALUATION THROUGH REVERSE AUCTION:

The company reserves the right to conduct Reverse Auction (RA) for finalization of contract hence the details of the price bid shall not be shared with bidders. The qualified bidders will participate in reverse auction through SAP-SRM tool. The RA process shall be governed by the terms and conditions enclosed as Annexure-IV in this tender document. Training/details shall be provided to bidders before participation in auction. In case RA is not conducted /concluded for any reasons, a "final no regret" financial bid in a sealed envelope will be called for from all qualified bidders. Notwithstanding anything stated above, the Company reserves the right to

assess bidders' capability to perform the contract, should the circumstances warrant such assessment in the overall interest of the Company. In this regard, the decision of the Company shall be final and binding on the bidders.

## 7 TIME SCHEDULE

The activities and their timelines are given hereunder which needs to be adhered by the bidders.

S. No.	Activity	Description	Due date
1	Submission of Technical & Commercial Queries, if any	All Queries related to NIT	25.04.2024
2	Pre-Bid Meeting	Discussion on pre-bid queries	26.04.2024 at 03:00 Hrs.
3	Submission of Techno-Commercial & Price Bid	Unpriced Techno-Commercial & Price Bid in separate sealed envelopes	10.05.2024 at 02:00 Hrs.
4	Opening of Techno-Commercial Bid	Opening of PART-A	10.05.2024 at 03:30 Hrs.
5	Opening of Price Bid	Opening of PART-B of only the techno-commercially qualified bidders (List of bidders will be published at our website)	To be informed separately
6	Reverse Auction (If required)	As per RA terms	Schedule will be intimated to eligible bidders through email from email id: <a href="mailto:BYPL.Eauction@relianceada.com">BYPL.Eauction@relianceada.com</a>

## 8 AWARD DECISION

- 8.1. Company intends to award the business on a lowest bid basis, so bidders are encouraged to submit the bid competitively. The decision to place order/LOI solely depends on Company on the cost competitiveness across multiple lots, quality, delivery and bidder 's capacity, in addition to other factors that Company may deem relevant.
- 8.2. The Company reserves all the rights to award the contract to one or more bidders who meet the execution requirement or nullify the award decision without assigning any reason thereof.
- 8.3. In case the performance of any contractor is found unsatisfactory during the execution process, the award will be cancelled and BYPL reserves the right to award

the work to another contractor(s) who will be found eligible/fit.

- 8.4. The abnormally higher or abnormally lower bids shall not be considered with respect to estimated cost. The criteria decided by BYPL on this shall be final and binding on the bidders.
- 8.5. The bidding firms are advised to quote their Margin / Administrative Service Charges accordingly. BYPL reserves the right to reject the bids quoted with abnormally higher or abnormally lower individual activity rates. The criteria decided by BYPL on this shall be final and binding on the bidders and will not be open for discussion under any circumstances.

## **9 MARKET INTEGRITY**

We have a fair and competitive marketplace. The rules for the bidders are outlined in the Terms & Conditions of the tender documents. Bidders must agree to these rules prior to participating in the tender. In addition to other remedies available, we reserve the right to exclude a bidder from participating in future markets due to the bidder's violation of any of the rules or obligations contained in the Terms & Conditions. Bidder(s) who violate the marketplace rules or engage in behavior that disrupts the fair execution of the marketplace restricts a bidder from participation in future tenders of BYPL to a length of time as decided by BYPL, depending upon the seriousness of the violation. Examples of violations include, but are not limited to:

- Failure to honour prices submitted to the market place.
- Breach of the terms published in Request for Quotation/NIT
- Misrepresentation of facts, submitting false and fabricating documents

## **10 CONFIDENTIALITY**

All information contained in this tender document is confidential and shall not be disclosed, published or advertised in any manner without written authorization from BYPL. This includes all bidding information submitted.

All tender documents remain the property of BYPL and all bidders are required to return these documents to BYPL upon request.

Bidder(s) who do not honour these confidentiality provisions will be excluded from participating in future bidding events.

The bidder shall sign a Non-Disclosure Agreement (NDA) in the format attached in tender document and submit along with its bid.

## 11 CONTACT INFORMATION

Technical & Commercial clarification, if any, regarding this tender shall be sought in writing and sent by e-mail to the following e-mail IDs:

Address	Name & Designation	E-mail Address / Phone Number
<b>BSES YAMUNA POWER LIMITED,</b> Shakti Kiran Building, Karkardooma, New Delhi - 110032	<b>Technical</b>	
	Mr. Rakesh Nayak Asst. VP (IT)	<a href="mailto:Rakesh.nayak@relianceada.com">Rakesh.nayak@relianceada.com</a> 011-4124 7828
	Mr. Ashwani Aggarwal Head IT	<a href="mailto:Ashwani.aggarwal@relianceada.com">Ashwani.aggarwal@relianceada.com</a> 011-4124 9636
	All technical queries shall also be marked copy to Commercial team as per the details below.	
	<b>Commercial</b>	
	Mr. Amit Sharma Sr. Manager (C&M)	<a href="mailto:Amit.sharma@relianceada.com">Amit.sharma@relianceada.com</a> / 011-4124 9419
	Mr. Santosh Srivastava Head Contracts	<a href="mailto:Santosh.v.Srivastava@relianceada.com">Santosh.v.Srivastava@relianceada.com</a> / 4124 9850
	Mr. Robin Sebastian Head (C&M)	<a href="mailto:Robin.Sebastian@relianceada.com">Robin.Sebastian@relianceada.com</a> / 011-4124 9230

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**SECTION-II**  
**INSTRUCTIONS TO BIDDERS (ITB)**

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**SECTION-II**  
**INSTRUCTIONS TO BIDDERS (ITB)**

**1. GENERAL**

BSES Yamuna Power Ltd (BYPL), hereinafter referred to as the “Company” is desirous toward the work of “INFORMATION TECHNOLOGY SERVICE MANAGEMENT IN BYPL” as notified in this tender document.

- 1.1 All the Bids shall be prepared and submitted in accordance with these instructions.
- 1.2 Bidder shall bear all costs associated with the preparation and delivery of its Bid, and the Company will in no case shall be responsible or liable for these costs.
- 1.3 The Bid should be submitted by the Bidder in whose name the bid document has been issued and under no circumstances it shall be transferred /sold to the other party.
- 1.4 The Company reserves the right to request for any additional information/documents and also reserves the right to reject the proposal of any Bidder, if in the opinion of the Company, the data in support of RFQ requirement is incomplete.
- 1.5 The Bidder is expected to examine all instructions, forms, terms & conditions and specifications in the Bid Documents. Failure to furnish all information required in the Bid Documents or submission of a Bid not substantially responsive to the Bid Documents in every respect may result in rejection of the Bid. However, the Company’s decision in regard to the responsiveness and rejection of bids shall be final and binding without any obligation, financial or otherwise, on the Company.
- 1.6 The company reserves the right to split the order among various successful bidders in any manner it chooses without assigning any reason whatsoever.

**2. SCOPE OF WORK**

Detailed specification/scope of work is provided in Section-V of this tender document.

**3. DISCLAIMER**

- 3.1. This NIT is not an agreement and further it is neither an offer nor an invitation by BYPL to bidders or any other person for award of contract. The purpose of this NIT is to provide bidders information that may be useful to them in the preparation and submission of their bids.
- 3.2. This Document includes statements, which reflect various assumptions, which may or may not be correct. Each Bidder should conduct its own estimation and analysis and should check the accuracy, reliability and completeness of the information in this Document and obtain independent advice from appropriate sources in their own interest.
- 3.3. Neither Company nor its employees will have any liability whatsoever to any Bidder or any other person under the law or contract, the principles of restitution or unjust enrichment or otherwise for any loss, expense or damage whatsoever which may arise from or be incurred or suffered in connection with anything contained in this

Document, any matter deemed to form part of this Document, provision of Services and any other information supplied by or on behalf of Company or its employees, or otherwise arising in any way from the selection process for the Work.

- 3.4. Though adequate care has been taken while issuing the Tender document, the Bidder should satisfy itself that Documents are complete in all respects. Intimation of any discrepancy shall be given to this office immediately.
- 3.5. This Document and the information contained herein are Strictly Confidential and are for the use of only the person(s) to whom it is issued. It may not be copied or distributed by the recipient to third parties (other than in confidence to the recipient's professional advisors).
- 3.6. It shall be deemed that by submitting a bid, a bidder agrees to release BYPL and its employees, agents and advisors irrevocably unconditionally fully and finally from any and all liability for any claims losses damages costs expenses or liabilities in anyway related to or arising from exercise of any rights and all performance of any obligations under this NIT and or in connection with the bid process to the fullest extent permitted by applicable law and waives any and all rights and all claims it may have in this respect whether actual or contingent whether present or in the future
- 3.7. BYPL and its employees and advisors also accept no liability of any nature whether resulting from negligence or otherwise arising from reliance of any bidder upon the contents of this NIT. BYPL may in its absolute discretion but without being under any obligation to do so, update amend or supplement the information assessment statement or assumptions contained in this NIT.
- 3.8. The issue of this tender document does not imply that BYPL is bound to qualify any bidder or to award the contract to any bidder. BYPL reserves the right to reject all or any of the bids without assigning any reasons whatsoever.

#### **4. COST OF BIDDING**

The Bidder shall bear all cost associated with the preparation, submission and processing of its Bid and the company will in no case be responsible or liable for the costs.

#### **5. TENDER DOCUMENTS**

- 5.1. The Scope of Work, Bidding Procedures and Contract Terms are described in the Bidding Documents. In addition to the covering letter accompanying Bidding Documents, the Bidding Documents include:

*“Check List, Sections, Annexure & Formats as elaborated in CONTENT of this NIT.”*

- 5.2. The bidder is expected to examine the tender documents, including all Instructions, Forms, Terms and Specifications. Failure to furnish all information required by the tender documents or submission of a bid not substantially responsive to the tender documents in every respect may result in the rejection of the Bid.



## 6. AMENDMENT OF TENDER DOCUMENTS

- 6.1. At any time prior to the deadline for submission of Bids, the Company may for any reason(s), whether at its own initiative or in response to a clarification requested by a prospective Bidder, alter/amend/modify the tender documents by corrigendum /amendment.
- 6.2. The corrigendum / amendment shall be part of tender document, pursuant to Clause 5.1, and it will be notified  
(a) by way of uploading the corrigendum/amendment on BSES website (in case of public tender),  
(b) in writing by e-mail to all the Bidders who have received the Bidding Documents by email. (in case of limited tender)
- All such corrigendum & amendments will be binding on the bidders.
- 6.3. In order to provide prospective Bidders a reasonable time in which to take the Amendment into account in preparing their Bids, the Company may, at its discretion, extend the deadline for the submission of Bids.

## 7. PREPARATION OF BIDS & LANGUAGE

The Bid prepared by the Bidder, and all correspondence, documents etc. relating to the Bid exchanged by the Bidder and the Company shall be written in English Language. Any printed literature furnished by the Bidder may be written in another Language, provided that this literature is accompanied by English translation, in which case, for purposes of interpretation of the Bid. In case of ambiguity in the English translation, interpretation of the Company as regards to translation will be final.

## 8. DOCUMENTS COMPRISING THE BID

The Bid prepared and submitted by the Bidder shall comprise the following components:

- (a) Techno-Commercial Bid & Price Bid as elaborated in RFQ. (STRICTLY AS PER FORMAT)
- (b) All the Bids must be accompanied with the required EMD & Tender Fees against each tender.

## 9. BID FORM

The Bidder shall complete "Original" Bid Form and submit it along with details mentioned in Techno-Commercial bid (without filling price).

## 10. BID PRICES

Bidders shall quote for the entire Scope of work with prices for individual items. The bidder is required, at his expense, to obtain all the information he may require to enable him to submit his tender including necessary visits to the site to ascertain the local conditions, procurement of necessary materials, labour, etc., requirements of the local/government/public authorities in such matters.



## 11. BID CURRENCY

Prices shall be quoted in Indian Rupees Only.

## 12. PERIOD OF VALIDITY OF BIDS

- 12.1. Bids shall remain valid & open for acceptance for a period of 180 days from the date of opening of the Bid.
- 12.2. Notwithstanding above, the Company may solicit the Bidder's consent to an extension of the Period of Bid Validity and the bidder shall be liable to extend the same at the sole cost and consequences of the bidder and no claim from the company in this regard shall be maintainable.

## 13. ALTERNATIVE BIDS

Bidders shall submit Bids, which comply with the Tender Documents. Alternative Bids will not be considered. The attention of Bidders is drawn to the provisions regarding the rejection of Bids in the terms and conditions, which are not substantially responsive to the requirements of the Tender Documents.

## 14. FORMAT AND SIGNING OF BID

- 14.1. The original Bid Form and accompanying documents (as specified in Clause 9.0), clearly marked "Original Bid", must be received by the Company at the date, time and place specified in Section-I, RFQ.
- 14.2. The original copy of the Bid shall be typed or written in indelible ink and shall be signed by the Bidder or a person or persons duly authorized to sign on behalf of the Bidder. Such authorization shall be indicated by written Power-of-Attorney accompanying the Bid. All pages of the bid shall be signed by the signatory accompanied with seal of the Agency.
- 14.3. The Bid shall contain no interlineations, erasures or overwriting except as necessary to correct errors made by the Bidder, in which case such corrections shall be signed by the person or persons signing the Bid.

## 15. SEALING AND MARKING OF BIDS

- 15.1. Bid submission: One original (hard copies) and one duplicate (total two copies) of all the Bid Documents shall be sealed and submitted to the Company before the closing time for submission of the bid.
- 15.2. The Bidder has the option of sending the Bids in person. Bids submitted by Email/Telex/Telegram /Fax will be rejected. No request from any Bidder to the Company to collect the proposals from Courier/Airlines/Cargo Agents etc shall be entertained by the Company.

## 16. DEADLINE FOR SUBMISSION OF BIDS

- 16.1. The Original bid must be timely received by the company at the address specified in Section –I, RFQ.
- 16.2. The Company may, at its discretion extend the deadline for the submission of bids by amending the Tender Documents in accordance with Clause 6.0, in which case all rights and obligations of the Company and Bidders previously subject to the deadline will thereafter be subject to the deadline as extended.

## 17. ONE BID PER BIDDER

Each Bidder shall submit only one Bid by itself. A Bidder who submits or participates with more than one Bid will cause all those Bids to be rejected.

## 18. LATE BIDS

Any Bid received by the Company after the deadline for submission of Bids prescribed by the Company, pursuant to Clause 16.0, will be declared "Late" and rejected and returned unopened to the Bidder.

## 19. MODIFICATIONS AND WITHDRAWAL OF BIDS

The Bidder is not allowed to modify or withdraw its Bid after the due date of bid submission.

## 20. EVALUATION OF BID

- 20.1. The bids will be evaluated techno-commercially on compliance to tender terms and Conditions.
- 20.2. BYPL reserves the right to ask the bidders to provide any additional information including breakup of the prices as quoted by them against line items.

## 21. CLARIFICATION OF BIDS

To assist in the examination, evaluation and comparison of Bids, the Company may, at its discretion, ask the Bidder for a clarification of its Bid. All responses to requests for clarification shall be in writing and no change in the price or substance of the Bid shall be sought, offered or permitted

## 22. PRELIMINARY EXAMINATION OF BIDS / RESPONSIVENESS

- 22.1. Company will examine the Bids to determine whether they are complete, whether any computational errors have been made, whether required sureties have been furnished, whether the documents have been properly signed, and whether the Bids are generally in order.
- 22.2. Arithmetical errors will be rectified on the following basis. If there is a discrepancy between the unit price and the total price per item that is obtained by multiplying the

unit price and quantity, the unit price shall prevail and the total price per item will be corrected. If there is a discrepancy between the Total Amount and the sum of the total price per item, the sum of the total price per item shall prevail and the Total Amount will be corrected.

22.3. Company will determine the substantial responsiveness of each Bid to the Tender Documents including execution capability and acceptable quality of the services offered. A substantially responsive Bid is one, which conforms to all the terms and conditions of the Tender Documents without deviation.

22.4. Bid determined as not substantially responsive will be rejected by the Company and may not subsequently be made responsive by the Bidder by correction of the non-conformity.

## **23. EVALUATION AND COMPARISON OF BIDS**

23.1. The evaluation of Bids shall be done based on the delivered cost competitiveness basis.

23.2. The evaluation of the Bids shall be a stage-wise procedure. The following stages are identified for evaluation purposes: In the first stage, the Bids would be subjected to a responsiveness check later on the Techno-Commercial Proposals and the Conditionality of the Bidders would be evaluated.

Subsequently, the Financial Proposals along with Supplementary Financial Proposals, if any, of Bidders with Techno-commercially Acceptable Bids shall be considered for final evaluation.

23.3. The Company's evaluation of a Bid will take into account, in addition to the Bid price, the following factors, in the manner and to the extent indicated in this Clause:

- (a) Contract completion schedule
- (b) Conformance to Qualifying Criteria
- (c) Deviations from Tender Documents
- (d) Conformity and compliance to the conditions/details provided in pre-bid meeting
- (e) Change in the quantity from mentioned in the tender

23.4. The cost of all quantifiable deviations and omissions from the specification, terms and conditions specified in Tender Documents shall be evaluated.

23.5. The Company will make its own assessment of the cost of any deviation for the purpose of ensuring fair comparison of Bids.

23.6. Adjustments in price, if any, based on the above procedures, shall be made for the purposes of comparative evaluation only to arrive at an "Evaluated Bid Price". Bid Prices quoted by Bidders shall remain unaltered.

## **24. CONTACTING THE COMPANY**

24.1. From the time of Bid opening to the time of contract award, if any Bidder wishes to contact the Company on any matter related to the Bid, it should do so in writing.

- 24.2. Any effort by a Bidder to influence the Company and/or in the Company's decisions in respect of Bid evaluation, Bid comparison or Contract Award, will result in the rejection of the Bidder's Bid.

## **25. COMPANY 'S RIGHT TO ACCEPT ANY BID AND TO REJECT ANY OR ALL BIDS**

The Company reserves the right to accept or reject any Bid and to annul the Bidding process and reject all Bids at any time prior to award of Contract, without thereby incurring any liability to the affected Bidder or Bidders or any obligation to inform the affected Bidder or Bidders of the grounds for the Company's action.

## **26. AWARD OF CONTRACT**

The Company will award the Contract to the successful Bidder whose Bid has been determined to be the lowest-evaluated responsive Bid, provided the Bidder has been determined to be qualified to satisfactorily perform the Contract. Company reserves the right to award order to other bidders in the tender, provided it is required for need of the work. The full or part of the contract may be awarded to other bidder(s) on differential rates.

## **27. THE COMPANY'S RIGHT TO VARY QUANTITIES**

The Company reserves the right to vary the quantity i.e. increase or decrease the Numbers/ quantities without any change in terms and conditions before the award of Contract. Further BYPL may increase or reduce the area/ scale of operations / increase or decrease the Numbers/ quantities after the start of work execution under the contract and the size of contract / contract value shall be adjusted accordingly. In case of decrease in base resources decided mutually then contract value will be adjusted accordingly.

## **28. LETTER OF INTENT/ NOTIFICATION OF AWARD**

The letter of intent/ Notification of Award shall be issued to the successful Bidder whose bids have been considered successful for award of work/order.

The successful Bidder shall be required to furnish acceptance of LOI / notification of award within 7 days of issue of the letter of intent /Notification of Award by Company.

## **29. CORRUPT OR FRAUDULENT PRACTICES**

- 29.1. The Company requires that the Bidders observe the highest standard of ethics during the entire period of work execution under the Contract. In pursuance of this policy, the Company:

- (a) Defines, for the purposes of this provision, the terms set forth below as follows:

"Corrupt practice" means behaviour on the part of officials in the public or private sectors by which they improperly and unlawfully enrich themselves and/or those close to them, or induce others to do so, by misusing the position in which they are placed, and it includes the offering, giving, receiving, or soliciting of anything of value to

influence the action of any such official in the procurement process or in contract execution; and "Fraudulent practice" means a misrepresentation of facts in order to influence a award process or the execution of a contract to the detriment of the Company, and includes collusive practice among Bidders (prior to or after Bid submission) designed to establish Bid prices at artificial non-competitive levels and to deprive the Company of the benefits of free and open competition.

- (b) Will reject a proposal for award if it determines that the Bidder recommended for award has engaged in corrupt or fraudulent practices in competing for the contract in question;
- (c) Will declare a firm ineligible either indefinitely or for a stated period of time, to be awarded a contract if it at any time determines that the firm has engaged in corrupt or fraudulent practices in competing for, or in executing, a contract.

29.2. Furthermore, It shall be the responsibility of the Bidders to read and understand & aware of the provision stated in the Terms and Conditions of tender before participating in the tender.

### **30. PROCESS TO BE CONFIDENTIAL**

Information relating to the examination, clarification, evaluation and comparison of Bids and recommendations for the award of a contract shall not be disclosed to Bidders or any other persons not officially concerned with such process. Any effort by a Bidder to influence the Company's processing of Bids or award decisions may result in the rejection of the Bidder's Bid.

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**SECTION – III**  
**SPECIAL CONDITIONS OF CONTRACT**  
**(SCC)**

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**SECTION – III**  
**SPECIAL CONDITIONS OF CONTRACT (SCC)**

These Special Conditions of Contract (SCC) shall be read in conjunction with the Terms and Conditions of the Contract, General Conditions of Contract (GCC), Scope of Work and other documents forming part of the contract wherever the context so requires. Notwithstanding the subdivision of documents into separate sections and volumes, every part of each such document shall be deemed to be supplementary to and complementary of every other part.

**1. DEFINITIONS**

**1.1. Engineer-in-charge (EIC) / Officer-in-Charge (OIC)**

The term "Engineer-in-charge (EIC) / Officer-in-Charge (OIC)" shall mean the Company's nominated representative for the purpose of supervision of the execution of the Contract. The same shall be mentioned in the Contract.

**2. SCOPE OF WORK**

the scope includes providing Information Technology management services in BYPL" as per detailed scope of work as enumerated in section – v.

**3. EFFECTIVE DATE, TIME AND VALIDITY**

3.1 The order/agreement shall become effective for all purposes from the date to be specified under the agreement and continue to remain in force for the period of three (3) years. Notwithstanding the continuous/periodic review/assessment of contractor's performance by BYPL, at its discretion, the annual performance of the Contractor will be evaluated /reviewed year on year basis after completion of every year for continuity of validity of the agreement.

3.2 That further Renewal and extension of the agreement shall be the sole prerogative of BYPL. BYPL reserves the right to renew the agreement.

3.3 Illustrative Conditions for Renewal and Extension of Agreement Beyond Agreement Duration:

BYPL may, at its sole discretion, consider renewal and extension of the agreement beyond agreement duration. Such a decision for extension, if envisaged, may be taken 1 month before the expiry of the agreement. However, BYPL may, at its discretion, renew even within One Month of expiry of agreement. BYPL reserves the right not to renew and extend the agreement beyond agreement duration. However, in exceptional cases when the Contract period shall be extended beyond 3 years then same shall be discussed and agreed mutually.

3.4 BYPL shall notify the Contractor of any possible extension or request the Contractor to furnish additional information, as may be required, for granting such extension.



#### 4. ORDER VALUE

- 4.1 The Contractor shall not be entitled to adjustment in the Contract Value during the term of this Agreement for increase due to
- (a) Increased costs related to vehicles / materials/ other equipments provided,
  - (b) changes in insurance premiums, and/or
  - (c) changes in legislations or regulations relating to the Service.
- 4.2 The rates shall remain firm and fixed for the entire duration of the contract and are not subject to change on any account except due to
- (a) for variation in statutory labour compliances, duties/taxes and levies related to this contract, which would be reimbursed on actual basis.
  - (b) Deployed resources, where Minimum Wages is not applicable, shall be assessed annually by the bidder and a suitable compensation as mutually agreed with the company, on actual, shall be reimbursed separately.
- 4.3 No Extra payment shall be made/considered for increase in scope of Part A- Information Technology Management Services due to addition of upto 10% assets per year and cumulative 30% for three years. The bidder's scope is inclusive of providing services for this additional scope, if any.

#### 5. RATES & ESCALATION

- 5.1 The Rates/Agreement Consideration are firm and fixed for the Agreement period. The Rates shall not be subject to escalation or increases on any account/reason(s) whatsoever, except the following:
- a) Statutory labour compliances like increase in Minimum wages etc. shall be passed on at actual during the contract period, as applicable.
  - b) Deployed resources, where Minimum Wages is not applicable, shall be assessed annually by the bidder and a suitable compensation as mutually agreed with the company, on actual, shall be reimbursed separately.
- 5.2 The rates set out above are also inclusive of reasonable incidental expenses incurred by Contractor on the following:
- I. Cost of Labour, Materials, Tools & tackles and supervision.
  - II. All taxes and levies, including but not limited to GST, etc as applicable during the currency of the contract.
  - III. Mobile and Conveyance of the Contractor's employees up to place of work and/ or from one place to another place for carrying out the job.
  - IV. Rates shall be valid for all heights and locations.
  - V. All other expenses incidental to the job.
  - VI. The Company shall pay only once against the service provided irrespective of the fact that the Contractor might have to take more than one attempts for providing the service.
  - VII. Compliance with all labour laws including Minimum Wage Act, Bonus Act, The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) ACT, 2013 etc in respect of employees engaged by the Contractor for the discharge of services as per this agreement.



## **6. CONTRACT CUM PERFORMANCE SECURITY BANK GUARANTEE (CPBG)**

- 6.1 Contractor shall furnish the CPBG in the prescribed format within 15 days from the date of issue of LOI / Work Order for due performance of the provisions of Work Order/Agreement.
- 6.2 The CPBG shall be of 7.5% (Seven & half %) of initial annual contract value inclusive of taxes & duties and shall be valid till agreement period plus three (3) months towards claim period or latest RBI guidelines (if any) regarding claim period, whichever is higher.
- 6.3 If annual contract value is increased by more than 5% of initial annual contract value, the contractor shall enhance the CPBG value @7.5% of enhanced contract value.
- 6.4 The CPBG shall be issued from any nationalized / scheduled bank as per company format.
- 6.5 The Company shall reserve the right to invoke the CPBG unconditionally and without recourse to the Contractor, if there is failure to perform any part of the Agreement for whatsoever reason. This clause is pertaining to performance of contractual obligations and the decision of Company shall be final in this regard.
- 6.6 In the event of any claim or any other outstanding Contractual obligations remaining unfulfilled, the Contractor shall be required to extend the CPBG till the settlement of all claims and completion of all Contractual obligations at the cost and consequences of contractor.
- 6.7 In the event, in Company's sole judgement, the Contractor has fulfilled all its obligations under this Agreement, The CPBG shall be released without any interest after the expiry of CPBG and its claim period as mentioned above upon compulsory submission of i) No Demand Certificate ii) Indemnity Bond iii) Work completion certificate issued by BYPL iv) NOC issued by BYPL compliance cell
- 6.8 If the CPBG is or becomes invalid for any reason (other than its expiry), the Contractor shall immediately notify the Company/BYPL and provide within five (5) days a replacement CPBG in the form set out in the Contract/Agreement.
- 6.9 Not later than sixty (60) Business Days before the expiry of the CPBG, the Contractor shall, upon request of the Company/BYPL obtain extension of the validity of such CPBG for the period stated in such request by the Company/BYPL and provide a copy of such renewed CPBG.
- 6.10 It is Contractor's responsibility to incur charges / cost to maintain and for extension of CPBG without claiming reimbursement from the company/BYPL.

## 7. PAYMENT TERMS

- 7.1 100% of fixed monthly charges (FMC) inclusive of Taxes and duties shall be paid on monthly basis. Further, the payment for activity based charges shall also be paid on monthly basis according to the rates arrived in the tender. Monthly billing and payment are subject to retention on any HR, statutory or other non compliance related to the work.
- 7.2 All monitoring, measurement, billing & payment processes shall be on IT enabled platform to be provided by BYPL as per Company's guidelines issued from time to time and bidders to ensure adherence.
- 7.3 The contractor shall submit original bill (hard copy) along with all supporting documents at Vendor Support Cell of BYPL. The bills shall be made in favor of BSES Yamuna Power Ltd, Shakti Kiran Building, Karkardooma, New Delhi - 110032. Further the Contractor shall also upload correct monthly running bills along with all supporting documents in online BTS (Bill Tracking Systems) software or any other IT enabled platform of BYPL as per Company's guidelines issued from time to time for certification / approval purpose and bidders to ensure adherence.
- 7.4 Invoices raised for work carried out under this order, in the manner indicated above, will be either certified by Engineer-in-charge for further processing of bills or returned to the contractor with observations by BYPL within 7 days of its receipt.
- 7.5 Company shall make payments, without any interest/charges and after deduction of taxes, penalties as applicable, against the bills within 30 days from the date of receipt of the bills, duly verified and certified by Engineer-in-Charge.
- 7.6 The billing period shall be till the end of the calendar month for all the bills.
- 7.7 The bill shall consist of the prescribed documents on standard stationary designed by the Company. Contractor shall collect the details of such documents and formats from the Company.
- 7.8 The Contractor shall submit to the Company proof of all taxes paid, PF / ESI deposited & Employee salary paid in previous month along with the bills of the current month.
- 7.9 Notwithstanding anything with the release of payment of bills by the Company to the Contractor, the Contractor shall at all times ensure the due and timely payment of wages to all persons, including workmen, employed by the Contractor pursuant to this Agreement and compliance with other applicable statutory requirements within time limits. Nothing contained herein shall establish any link between release of payment of the bill by the Company to the Contractor and the payment of any salary, wages or any other dues whatsoever by the Contractor to its employees and workmen.
- 7.10 Contractor shall, at no point of time, claim or have the right to claim any additional fees, expenses or charges of any nature whatsoever, other than the Rates set out in the contract.

- 7.11 The company may modify the procedure for the submission of bills. The Contractor shall be obliged to submit its bill as per the procedure stipulated by the company from time to time.
- 7.12 BYPL shall not entertain any claim for payment after 1 year from the date of expiry of the contract.

## **8. INSURANCE**

The contractor shall take suitable insurance policy for its men (Term Insurance for life, GPA, Medclaim policy, Workmen Compensation Policy etc.) as listed below for the resources deployed by him:

### **8.1 Insurance Policies:**

#### **a) Term Insurance for life:**

Before commencing the execution of the work the Contractor shall take Term Insurance Policy for life for the staff engaged/deployed by them for the work under agreement, to insure against any loss of life which may occur during the agreement for the work of the Company. The policy shall have coverage of Rs. 10 Lakhs.

#### **b) Group Personal Accident Insurance:**

Before commencing the execution of the work the Contractor shall take Accidental insurance policy for the staff engaged/deployed by him for the work under agreement, to insure against any loss of life which may occur during the agreement for the work of the Company. The policy shall have coverage of Rs. 5 Lakh (Table C-Death + Permanent Total Disability + Partial permanent Disability due to external accidents). Permanent total disability coverage shall be 125% of the basic sum assured of Rs 5 Lakh.

The Contractor shall be responsible for on the spot same day claim settlement with the victim's legal heirs without waiting for settlement by insurance claim and without any liability on BYPL. The premium amount for both the above policies shall be borne by the Contractor. The Contractor shall furnish copy of policy within 15 days of start of work under the contract.

### **8.2 Group Medical Coverage (GMC) Insurance Policy:**

Contractor shall take a Group Medclaim (GMC) Policy including family floater of minimum sum assured value Rs. 2.00 lakhs for the resources who are not covered under ESI. Recovery of premium of GMC insurance shall be as per bidder company policy

### **8.3 Comprehensive Marine Storage cum Erection insurance policy:**

Company shall take at his own cost Comprehensive Marine Storage cum Erection insurance policy for the total work. However, Contractor shall take at his own cost third party insurance and other suitable insurance policy for his own men and materials. Please note that these insurance policies shall be taken in consultation with the company and a copy of the such insurance policies shall have to be furnished to company within 15 days of the date of LOI/Order.

- 8.4 For all the insurance policies (whether taken by the Company or Contractor), the Contractor shall be responsible for settlement of claims with the underwriters without any liability on the company and will arrange replacements / rectification expeditiously without a waiting settlement of insurance claim, at contractor's own cost and this shall not entitle the Contractor for any extension of time.

## 9. PENALTY

- 9.1 Penalty related to score card shall be levied as mentioned in Section-V, Scope of Work.
- 9.2 Penalty related to HR issues & ID Cards shall be applicable as defined in GCC.
- 9.3 Penalty for non-compliance of statutory regulations shall be applicable as defined in GCC.
- 9.4 Penalty for misconduct/failure in performance of task under the agreement shall be applicable as defined in GCC.
- 9.5 Penalty for violation of safety & quality norms shall be applicable as defined in Annexure-III, EHS Conditions of the Contract.
- 9.6 Total annual aggregate Liquidated Damages and Penalty against various clauses of the contract shall be limited to maximum 10% of the annual Contract Value.

## 10. GUIDELINES REGARDING INSPECTION & MAINTENANCE OF PITS /DUG AREA WHILE DOING WORK AT SITE IN BYPL AREA

The contractor shall ensure strict compliance of the following directions:

- a) The sites of all manholes, pits, holes, tanks or any other opening in the ground of any kinds shall be regularly inspected and maintained.
- b) Schedule and protocols of inspections and maintenance shall be drawn up and notified to BYPL.
- c) These sites shall be cordoned off to render them inaccessible to the public.
- d) The existence of these sites shall be clearly & visibly marked by the display of signboards/signages.
- e) If they are required to be covered, it shall be ensured that the covers are in place.
- f) If required, as per law, prior permission from authorities shall be secured before the commencement of work.

The Execution contractor shall solely be responsible for all the preventive and protective environmental steps as per guidelines. Any violations from the above guidelines has been viewed very seriously by the authorities. Contractor is liable for the penalties / other action by the authorities, the contractor shall indemnify BYPL its employees/directors/associates from all liabilities/penalties/claims including litigation expenses on this account.

## 11. DERC GUIDELINES & REGULATIONS

The bidder shall make himself fully aware & familiarise with prevailing DERC guidelines / regulations.

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**SECTION – IV :**  
**GENERAL CONDITIONS OF CONTRACT (GCC)**

BYPLE

## **SECTION – IV**

### **GENERAL CONDITIONS OF CONTRACT (GCC)**

This GCC shall form an integral part of the Agreement and will be of full force and effect as if they were expressly set out in the body of the Agreement.

Reference to any legislation or law to any provision thereof shall include references to any such law as it may, after the date hereof, from time to time, amended, supplemented or re-enacted, and any reference to a statutory provision, shall include any subordinate legislation made from time to time under that provision.

#### **1. DEFINITION & INTERPRETATION**

##### **1.1 Definition**

In the Agreement (as defined below) the words and expressions defined below shall have the meanings assigned to them herein except where the context requires otherwise:

- 1.1.1 “Accounting Year” means the financial year commencing from 1 April of any calendar year and ending on 31 March of the next calendar year.
- 1.1.2 “Applicable Laws” means all Law / Laws in force and effect, as of the date hereof and which may be promulgated or brought into force and effect hereinafter in India including any revisions, amendments or re-enactments including without limitation regulations, rules and notifications made there under and judgments, decrees, injunctions, writs and orders of any court or regulators or quasi-judicial body or any appropriate authorities, as may be in force and effect during the subsistence of the Contract. It includes Law/Laws of Country/State legislation, statues, ordinance, notification, circular, regulations and other Laws, and bye Laws of any legally constituted public authority.
- 1.1.3 “Change in Law” means the occurrence of any of the following after the execution of agreement:
- (i) The enactment of any new Indian Law;
  - (ii) The repeal, modification or re-enactment of any existing Indian Law;
  - (iii) The commencement of any Indian Law which has not entered into effect until the date of performance the Contract;
  - (iv) Change in the interpretation or application of any Indian Law by a court as compared to such interpretation or application twenty-eight (28) days prior to the last date of submission of Tender;
  - (v) It also includes changes in the tax rates upward or downward.
- 1.1.4 “Change in Service” means any addition to, deletion from, suspension of or other modification, to the Services, or to the quality, function or as delineated in this agreement, including any such addition, deletion, suspension or other modification, which requires a change in one or more of the service specification and the completion schedule.
- 1.1.5 “Communication” means instruction or information or written notice issued on letter head or through electronic mail exchange between Parties and excludes verbal or short messaging services (SMS). The notice shall be served by delivering a copy by electronic mail, or registered post/speed post etc. Unless otherwise stated in the agreement, all communications to be given under the Contract shall be in writing. Communication may be sent to competent authority or authority delegated to such



- officer/employee. Communication shall be on letter head of Party signed by competent authority/authorized signatory of the Party.
- 1.1.6 "Company/Owner/Purchaser/First Party " the terms used in this agreement shall refer to BSES Yamuna Power Limited (BYPL) having its office at Shakti Kiran Building, Karkardooma, New Delhi - 110032
- 1.1.7 and shall include its authorized representatives, agents, successors and assignees.
- 1.1.8 "Contractor/Agency/Vendor" means the successful bidder to whom this Agreement is awarded. It is entity named in the Execution Cover and includes assignees, administrator, executors, successors, associated company/subsidiary/joint venture/firm/representative of the Contractor. It is also termed as 'Contractor' or 'Agency'.
- 1.1.9 "Contract" / " Agreement"/"Work Order" means the agreement between the Company and the Contractor for the performance of the Services, including the Contract / Agreement/ Work Order duly signed and executed between the Parties, the letter of acceptance, the Conditions of Contract, the schedules, Annexures, the Company/BYPL's requirements, including but not limited to the tender, other tender documents and such further documents which are listed in the Contract / Agreement/Work Order and includes any amendment thereto made in accordance with the provisions hereof giving binding effect to the terms and conditions agreed by the Parties. This includes Work Order / Letter of Intent(LOI) issued to the Contractor by the Company/BYPL.
- 1.1.10 "Agreement Period" shall mean duration of Services to be performed and includes extension thereof after mutual consent of both Parties.
- 1.1.11 "Agreement Value/Consideration" means the price of the defined Services including taxes payable to the Contractor for the performance of the Services subject to such additions thereto and deductions there from as may be made under the provisions of this Agreement. The Agreement Value is in consideration of providing the Service by the Contractor as per scope of work and as per Service specifications stipulated in the Agreement; the Agreement Value includes all and any fees, charges, local cess, taxes (GST and Income Tax), levies together with all cost and expenses. The Agreement Value may also term as 'Service Fee(s)' or 'Agreement fees'/Consideration elsewhere in the Agreement. Agreement Value is fixed lump sum for the Agreement Period unless mentioned in Agreement elsewhere.
- 1.1.12 "Force Majeure" shall have the meaning as ascribed in this agreement and annexures thereto.
- 1.1.13 "Good Industry Practice" means the exercise of the highest degree of skill, diligence, prudence and foresight in compliance with the obligations under the Contract which would be expected from a skilled and experienced Contractor engaged, being internationally accepted and customized in day to day performance in industry including for the supply of Manpower.
- 1.1.14 "HSE Conditions" shall mean the BYPL's health, safety and environment conditions containing the requirements and conditions to be met with respect to safety, health and environment.
- 1.1.15 "KPI" shall mean Key Performance Indicator as set out in the Contract/Agreement, its schedules/annexures etc. The performance of the Manpower employed by the Contractor for execution of Services shall be measured through KPI. The payment to Contractor shall be based on Manpower's performance as measured through KPI. It includes metrics in numerical, frequency and measuring process. Total manpower shall be monitored & calculated skill wise but it will be cumulative on monthly basis
- 1.1.16 "Manpower" means a person/s, labour (including Contractor's staff / personnel) known, introduced, security personnel employed and deployed by the Contractor in Contractor's provision of the Services who has skill, efficiency and mannerism to

execute, perform Services under this Contract as per Scope Of Work of the Contract. The Manpower deployed shall have valid licenses, PAN card details / KYC information.

- 1.1.17 "Contract cum Performance Bank Guarantee (CPBG)" means the bank guarantee to be procured in accordance with terms of agreement for the performance of the Contractor's obligations under the Contract. The CPBG format is furnished in the Annexure, annexed to agreement.
- 1.1.18 "Service(s)" / "Works" shall mean Company/BYPL's requirements describing in detail including the nature of the Services and activities to be performed by the Contractor and its Manpower, in accordance with specifications, the duration of such requirement, and Services performed, the expected time of commencement and completion, detailed responsibilities and other relevant particulars. It is 'scope of work' which is to be executed, performed successfully and satisfactorily by the Contractor in accordance with the Contract and ancillary services as may be Communicated by the BYPL from time to time under the Contract Period.
- 1.1.19 "Site" means the designated place/office or establishment or construction site, office, branch, including right of way and/or places provided by the BYPL where the Services is to be executed and any other place as may be specifically designated in the Contract/Agreement as forming part of the Site or designated as such by the Company/BYPL.
- 1.1.20 "Sub-Contractor" means a Sub-Contractor whom a part of the Contract is Sub Contracted by the Contractor with the prior written approval of the Company/BYPL, and the permitted legal successors in title to such person, but not any assignee of such person.
- 1.1.21 "Sub-Contract" shall mean obligations under the Contract have been awarded by the Contractor to Sub-Contractor.
- 1.1.22 "Tax Invoice" / "Running Bill" (RA Bill/bill) shall have the meaning ascribed to it under GST Laws.

## **1.2 Interpretation**

In the Contract except where the context requires otherwise:

- 1.2.1 Words indicating one gender include all genders
- 1.2.2 "Written" or "in writing" means hand-written, written, or electronically made and resulting in a permanent record
- 1.2.3 Any reference to any provision of an act of Parliament or of a state legislature shall be construed, at the particular time, as including a reference to any modification, extension or re-enactment thereof, to all instruments, orders or regulations then in force
- 1.2.4 The singular shall include plural and vice versa, and words denoting natural persons shall include partnerships, firms, companies, corporations, joint ventures, trusts, associations, organizations or other entities
- 1.2.5 The headings are inserted for convenience and shall not limit, alter or affect the meaning of the Contract.
- 1.2.6 The terms defined in schedule and the BYPL's Requirements shall have the same meaning ascribed thereto when used elsewhere in the Contract and vice versa;
- 1.2.7 The words "include" and "including" shall be construed without limitation
- 1.2.8 The schedules/annexures shall form an integral part of the Conditions of Contract and shall be in full force and effect as though they were expressly set out in the body of the Conditions of Contract.
- 1.2.9 The word "consent" wherever used, shall mean prior written consent;



- 1.2.10 In the event any portion or all of the Contract is held to be void or unenforceable, the Parties agree to negotiate in good faith to arrive at an amicable understanding which shall accomplish the intent of the Parties as originally set forth in the Contract;
- 1.2.11 No failure on the part of any Party to exercise, and no delay in exercising, any right hereunder shall operate as a waiver thereof, and no single or partial exercise of any such right shall preclude any other or further exercise thereof or the exercise of any other right
- 1.2.12 References to recitals, Articles or schedules in the Contract shall, except where the context otherwise requires, be deemed to be references to recitals, Articles and schedules of or to the Contract; and
- 1.2.13 In case the day on or by which any thing is to be done is not a Business Day, that thing must be done on or by the immediately occurring next Business Day

## **2. PRIORITY OF CONTRACT DOCUMENTS**

The several documents forming the Agreement are to be taken as mutually explanatory of one another, but in case of ambiguities or discrepancies, the same shall be explained and adjusted by the company, who shall, accordingly, issue suitable instructions thereon to the Contractor. In such event, unless otherwise provided in the agreement or explained by way of instructions by the company, as mentioned above, the priority of the documents forming the Agreement shall be as follows:

- i) Contract Agreement/Work Order.
  - (a) Special Conditions of Contract
  - (b) General Conditions of Contract
- (ii) The Letter of Acceptance/ Intent
- (iii) Agreed Minutes of the Tender Negotiation Meetings
- (iv) Agreed Minutes of the Tender Technical Meetings
- (v) The Priced Bill of Quantities
- (vi) The Technical Specifications / Scope of work
- (vii) The Tender document, including all Appendices and/or Addenda, Corrigendum the latest taking precedence.

In the event of any conflict between the above-mentioned documents, the more stringent requirement or conditions which shall be favorable to the company shall govern and the decision of company/BYPL shall be final and binding upon the parties.

## **3. AMENDMENT**

Any modification, amendment or other change to the Agreement shall be affected only by a written instrument signed by the authorized representatives of both, the Company and the Contractor.

## **4. LANGUAGE AND MEASUREMENT**

All correspondence and documents relating to this order placed on the Contractor shall be written in English language. Metric System shall be followed for all dimension, units etc.

## 5. EXAMINATION OF SITE & LOCAL CONDITIONS

The contractor is deemed to have visited all the sites that comes under Company's licensed area under the Contract and therefore, ascertained all site conditions and information pertaining to the services to be provided under this contract. The company shall not accept any claim whatsoever arising out of the difficulties at site/terrain/local conditions, if any.

## 6. TAXES & DUTIES

- (i) Prices shall be inclusive of all taxes and duties including labour cess (except GST). However, Income Tax(TDS) as per applicable rate in accordance with Income Tax Act will be deducted from contractor's bills.
- (ii) GST at actual shall be paid extra on submission of GST Registration and self-declaration on Contractor's letter head stating that you have deposited/or will deposit the Tax as per the applicable GST laws. Contractor shall furnish its GST registration number.
- (iii) Any statutory variations i.e. increase/decrease in Taxes / Duties introduced by central Govt. / State Govt. shall be reimbursed/recovered to/from Contractor against documentary evidence and proof.
- (iv) As Per Notification No. 39/2021 # Central Tax dated 21st December, 2021 w.e.f 01/01/2022 registered person (ie, Recipient/Purchaser) can avail tax credit on those invoices only which have been reflected in GSTR 2A or GSTR2B (it means 100% matching of invoice is required). Also, GST has to be deposited by Supplier/Contractor by filing of GSTR- 1 and GSTR-3B.
- (v) In view of above, if the same is not complied with by the supplier/Contractor and the Recipient/Purchaser is not in position to avail / utilize Input Tax Credit due to non-compliance or non-filing of GSTR-1 and GSTR-3B for the month/quarter (as applicable) in which the supply was made, then Recipient/Purchaser has right to hold 100% GST amount from next payment due of the subsequent month till the time default is not cured.
- (vi) For releasing of the payment kept on hold on account of non-compliance of GST Act, supplier/Contractor shall submit payment proof i.e GST Portal screenshot reflecting name of Recipient/Purchaser alongwith GSTR-1 and GSTR-3B for month/quarter (as applicable) in which the same has been discharged. Payment shall not be released, till the time necessary proof showing the discharge of GST liabilities by the contractors for the period in default are submitted to the Company.
- (vii) Further, the recipient/purchaser shall also be entitled to recover any financial loss suffered by the Company (including tax, interest, penalty and lapse of input credit) due to non-compliance or non-filing of GSTR-1 and GSTR-3B by the supplier/Contractor.
- (viii) In case where delivery of goods is being made on FOR site basis, the Supplier/Contractor is responsible to comply with rules applicable for E-way bill. Any violation in provision of E-way Bill will attract penalty and seizure of Transit Material. Any Penalty and Pre-Deposit due to violation of rules/provision shall be paid and borne by Supplier/Contractor. Also, Supplier/Contractor is responsible to get the goods released from the concerned authority. Delay in supply due to seizure of goods shall attract liquidated damages as per Order / Agreement provisions.

## 7. PAYMENT

- 7.1. Subject to the Contractor fulfilling its obligations under the Contract, the Company shall pay to the Contractor the Contract Value as per the terms of the Contract. The Company shall, notwithstanding any provision to the contrary included in the Contract, be entitled to deduct from and/or set off against any amount due or become due, whether related to this contract or other contracts awarded to contractor. However, any and all amounts which the Contractor is liable to pay to the Company, the contractor shall make payment as per the agreed schedule to avoid any set off / deductions.
- 7.2. Subject to the provisions of the Contract, the Contractor shall submit to the Company, monthly on-account Running Bills on or before the 10th of every month in respect of the Services executed by the Contractor in the preceding month. If the Contractor fails to submit any Tax Invoice (Running Bill) by the 10th of any month, then the Company shall have the right to consider such Tax Invoice ( Running Bill) only in the immediately succeeding month. The Running Bills shall only be for such Services, as, in the opinion of the Company, the Contractor has executed in accordance with the Contract, based on the certification of Services by the Company in accordance with the Contract. Within 30 days from the receipt of correct Running Bill along with relevant documents, payment shall be released to Contractor's designated bank account through RTGS /online payment as per payment terms under the Contract.
- 7.3. The Running Bills to be submitted by the Contractor shall be in the format approved by the Company. Each Running Bill submitted by the Contractor under the Contract shall be supported with relevant documents as instructed by the Company from time to time. On receipt of the Running Bill by the Company, the Company shall scrutinize the same to check for any errors and to verify that the amount claimed under the Running Bill is in conformity with the Contract. The Running Bill shall be payable only after certification of Service(s) and approval of the Running Bill for payment by the Company.
- 7.4. All monitoring, measurement, billing & payment processes shall be on IT enabled platform of BYPL as per Company's guidelines issued from time to time and bidders to ensure adherence.
- 7.5. Contractor shall upload correct monthly running bills along with all supporting documents in online BTS (Bill Tracking Systems) software or any other IT enabled platform of BYPL as per Company's guidelines issued from time to time for certification / approval purpose and bidders to ensure adherence.
- 7.6. The Contractor shall ensure that their billing documents support cost / expenses booking at Divisional level / Sub Divisional level as required by the Company.

## 8. TAX INVOICE SUBMISSION PROCEDURE AND CERTIFICATION

- 8.1. Tax Invoice shall be submitted to the Company for certification. Contractor must pay due attention for submission of Tax Invoice in time and along with relevant Documents to Company.
- 8.2. Tax Invoice shall be certified by Company after verifying relevant original Documents submitted by Contractor. If original Document associated with Tax Invoice is

misplaced or lost during transit or for any genuine reason(s) attributable to Contractor, the reason(s) should be informed to Company in writing in stipulated period as instructed by Company. A true copy of certified Document with an indemnity bond or Bank Guarantee, as the case may be, must be submitted in the format provided by the Company.

- 8.3. Incomplete Tax Invoice will not be considered for processing of payments in terms of the Contract. Company reserves right to recover payable amount or part of Tax Invoice from available financial security or other dues of the contractor with the Company. Contractor shall be paid in terms of the Contract based on certification of Tax Invoice along with associated relevant Document(s) by the Company only.

## 9. TIME ESSENCE OF CONTRACT

Time is the essence of the contract and the contractor shall be responsible for performance of his works in accordance with the specified schedule. If at any time, the contractor is falling behind the schedule for reasons attributable to him, he shall take necessary action to make good for such delays by increasing his work force or by working overtime or otherwise to accelerate the progress of the work and to comply with schedule timelines and shall communicate such actions in writing to the company, to the satisfaction of the Company that his action will compensate for the delays. The contractor shall not be allowed any extra compensation for such actions.

Time shall be the essence of the Contractor. Contractor shall complete his work in accordance with the specified time-lines/ Schedules as per the terms of the contract or as may be instructed by the Company from time to time.

## 10. LIQUIDATED DAMAGE

- 10.1. Contractor shall ensure that the work under the agreement is carried out in accordance with the terms and conditions of the agreement. The decision of the authorized personnel / Engineer – in- charge as regards performance of the contract will be final and binding. If the work under the agreement is not carried out to the satisfaction of the authorized personnel/Engineer – in- charge of BYPL including events of delay for reasons attributable to the Contractor, the Contractor shall be liable to pay and/or reimburse to the Company a sum:
- a) Equivalent to charges for completion /rectification of work plus 30% overhead charges, which will be recovered from the Contractor's invoice/outstanding payment/CPBG;
  - b) Equivalent to the penalties defined in various clauses of tender/contract.
- 10.2. The parties agree that the above amounts, including the amounts set out in the provisions relating to the penalty, are a reasonable estimate of the additional expenses required to be incurred by the Company due to the breach by the Contractor of the terms and conditions of this agreement. The Company shall be entitled to set off the entire amounts due from the Contractor against the amount payable by Company to the Contractor and CPBG.

## 11. PERIOD OF MOBILISATION

The contractor shall mobilize its resources to carry out the assigned services under this Agreement within 30 days from the issuance of LOI/Order so that services are made available from the date of start of the work mentioned in LOI/Order.

## 12. OPENING OF SITE OFFICE:

The Contractor shall also open and maintain a site office in the area and depute its authorized representative there.

## 13. ACCESS TO THE SITE

13.1. The Company shall provide to Contractor the right of access to the Site progressively for the Execution of the Works. The Contractor acknowledges that its access to the Site shall not be exclusive to the Contractor but subject to the restrictions as contained in the Contract as well as the following:

- (a) Any public passage or right existing over any part of the Site from time to time;
- (b) The rights and obligations of persons or authorities under any Applicable Laws; and
- (c) The rights of the Company's Representative, Consultants or any other representative of the Owner or any statutory authorities to have access to the Site for inspection of the Works

13.2. If the Contractor foresees any delay in the Execution of the Works due to failure on the part of the Company to provide right of access to the Site, the Contractor shall immediately give written notice to the Company's Representative substantiating its claim for any delay in the execution of the works due to delay in providing the Site. After receipt of such notice, the Company's Representative shall determine extension of time, if any, to be granted to the Contractor and notify the Contractor accordingly. The Contractor acknowledges and agrees that it shall not be entitled to any monetary claim under any circumstances whatsoever due to any delay in handing over of the Site by the Company.

13.3. The Contractor shall not demolish, remove or alter any structures or other facilities on the Site without the prior written approval of the Company's Representative. The Contractor shall further ensure that all garbage resulting from the Execution of the Works is removed or disposed off, in accordance with Applicable Laws.

## 14. INSPECTION & QUALITY CONTROL

Inspection shall be performed by BYPL or its appointed authorized inspection agency. The contractor at his sole expenses shall correct defective works. Such rectification needs to be done / completed within the timelines specified by BYPL.



## 15. DEMOBILISATION/ HANDOVER ON CONTRACT COMPLETION

- 15.1. The contractor shall ensure that all the premises/equipment/services are in good working condition and are with full configuration while handing over back to the Company/new Contractor at the end of the contract.
- 15.2. The demobilization/ handover period will be a period of upto 30 days starting from the date of expiry of the contract. The Contractor shall have to complete the demobilization process including closing all pending calls, and handing over all site-related information to the new Contractor/BYPL during this period.
- 15.3. Within 30 days of the expiry of the contract, the Contractor's representative and BYPL's representatives or the new Contractor may carry out a Joint survey/physical inspection to identify the status of the premises/equipment/services at their locations. If any of the premises/equipment/services are found non-working/ irreparable / unsatisfactory, it is the responsibility of the contractor to make the same good as part of the existing contract.
- 15.4. No payments shall be admissible for the demobilization period/activities.
- 15.5. In case the Contractor is not able to close the pending work as identified in Joint survey/physical inspection during the demobilization period, BYPL at its sole discretion can get the work done / Services rendered/ equipment restored/ repaired/substituted by new Contractor/the third party at the risk and cost of the Contractor and the same will be deducted/recovered from the bills of the contractor or the security amount , CPBG , retention amount or otherwise as per terms of the contract and no claim from the Contractor's side , of any nature, including the claim citing the award of work to third party and consequences thereof, shall not be maintainable.
- 15.6. Payments for the last month shall be cleared only after all the pending works have been closed successfully as indicated above.
- 15.7. Ceiling on deductions/penalty stipulated in this contract, if any, shall not be applicable on deductions stipulated herein during demobilization/ handover on contract completion.

## 16. REPORTS AND INFORMATION

The Contractor shall be obliged to submit or furnish to Company, all or any information as desired by company, in the form of a report or otherwise. The report may be required at regular interval as specified/required by company. The information shall be provided in a format to be specified by the company to the Contractor. However, company, reserves the right to revise this format which would be communicated to the Contractor and it shall be valid and binding obligation on the Contractor to submit the desired information in the revised format.

## 17. STATUTORY OBLIGATIONS

The Contractor shall ensure the due compliance of all the applicable statutory acts, including but not limited to the following acts, where special attention of the Contractor is required to be drawn towards the compliance of provision (along with the latest amendments/additions) including any statutory approval required from the Central/State Governments, Ministry of Labour.

- The Child Labour (Prohibition and Regulation) Act, 1986.
- The Agreement Labour (Regulation and Abolition) Act, 1970.
- The Employee's Pension Scheme, 1995.
- The Employee's Provident Funds and miscellaneous provisions Act, 1952.
- The Employees State Insurance Act, 1948.
- The Industrial Disputes Act, 1947.
- The Maternity Benefit Act 1961.
- The Minimum Wages Act, 1948.
- The Payment of Bonus Act, 1965.
- The Payment of Gratuity Act, 1972.
- The payment of Wages Act, 1936.
- The Delhi Shops & Establishment Act, 1954.
- The Workmen's Compensation Act. 1923.
- The Company's Liability Act, 1938.
- The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
- The Delhi Preservation of Trees Act 1994

Further the Contractor shall be liable to comply with all the amendment in existing acts / upcoming new comprehensive labour acts/codes related to applicable labour laws.

The Contractor shall, prior to commencement of the jobs under this agreement, furnish to the Company the Registration No and Codes of permanent Provident Fund and ESI of its employees.

Contractor shall bear the entire responsibility, liability and risk relating to coverage of its workforce under different statutory regulations including Workmen's Compensation Act, ESI Act, Factories Act 1948, the Agreement Labour (Regulation and Abolition) Act 1970, as amended from time to time, and any other relevant laws/regulations as the case may be. Contractor shall also be solely responsible for the payment of all benefits such as Provident Fund, Bonus, Retrenchment Compensation, leave etc. applicable as per the various statutory laws/regulations and shall keep the Company indemnified in this regard against any claim. The Company shall be entitled to deduct from any money due to or become due to Contractor, any money paid or payable by way of compensation as aforesaid or cost or expenses in connection with any claims thereto and Contractor shall abide by the decision of the Company as regards the sum payable by Contractor under the provisions of this clause

The Contractor shall obtain all registration/permissions licenses etc., which are/may be required under any labour or other legislations for providing the services under this Agreement.



Contractor shall take insurance policy under the Workmen Compensation Act to cover workers, not covered under ESI Act 1948, engaged by it and Accident Liability Insurance for its employees for payment of compensation on account of injury, fatal or otherwise due to accident during service. Copies of these insurance policies will be submitted to company for reference and records and these insurance policies shall be kept valid at all times.

In case it is desired by any Labour authorities to produce the records with respect to salary/ PF/ESI/EDIL/Bonus etc, the said record/register will be made available by the Contractor.

The contractor shall follow all law of the land and prevailing orders issued by various Govt Departments like Dept of Power / DERC/ NGT/Dept of Forest/ Dept of Environment / DPCB / CPCB/ Court orders etc.

## **18. PENALTY FOR NON-COMPLIANCE OF STATUTORY REGULATIONS**

If any non-compliance of any Statutory Obligation is observed then an amount equivalent to 1.5 times of the value of the non-compliance will be retained from outstanding (monthly) payment bill, however; if non-compliance is continued, penalty will be levied as follows:

- a. Retained amount will be converted into penalty if Non-compliances are not closed within 60 days
- b. Termination of agreement in case non-compliances are not cleared after show cause in writing.
- c. The imposition of the penalty is without prejudice to the BYPL's right to terminate the Contract. The closure of the work and final settlement of the contract order shall be effected only after issuance of NOC by BYPL.

## **19. PENALTY FOR MISCONDUCT/FAILURE IN PERFORMANCE OF TASK UNDER AGREEMENT**

- 19.1. The Contractor and its manpower shall adhere all code of conduct/Schedule/SOP/Instructions associated with the task to be performed under the agreement.
- 19.2. During the period of validity/execution of task under agreement, the behavior of manpower deputed by Contractor shall be entirely professional and shall not commit any misconduct.
  - 19.2.1.1. Misconduct shall refer to the following:
    - a. Interaction with the customer in a non-professional way, including any form of verbal/physical abuse to customer or misuse/damage/tempering of premises and/or meter.
    - b. Any form of harassment to customer i.e. asking for bribes, reaching customer premises outside the defined working hours, asking the customer for any favours etc.
    - c. Additional interaction with customer not under purview of task to be performed under agreement.
    - d. Provide other customer services with or without a charge unless directed by BYPL.
    - e. Accessing BYPL's IT Infrastructure within data centre or anywhere else, in BYPL premises.

19.3. BYPL shall conduct audit and quality checks on the activities to be performed by Contractor and/or the personnel deputed by Contractor under Agreement on a periodic basis, to ascertain the overall quality and performance of field activities.

19.3.1. Any complaints received by BYPL either directly from the customer or observations through audit or any other sources shall be reviewed by BYPL. The decision of the committee on the final action on Contractor shall be binding.

**19.4. PENALTY FOR MISCONDUCT**

(a) The penalty to be imposed in case of misconduct shall be as follows:

In case of any misconduct as defined above penalty of Rs 5000/- per incident shall be levied.

(b) In case of multiple incidences of Misconduct:

1) 4 complaints per annum OR

2) More than 1 complaint in a quarter

An additional penalty of Rs 20,000/- shall be levied and possible termination of the contract.

19.5. The person responsible for such incidence of misconduct must be immediately removed by Contractor from Company's services under the contract and should also never be deployed for providing any other services to the Company. If needed contractor shall file police FIR against such person

19.5.1. The Contractor shall collect the following documents from the manpower deputed under this agreement, within two weeks of mobilization and shall deposit the same with BYPL as & when demanded, as follows:

(i) Educational Qualification Certificate: Certificate and mark-sheet of all manpower demonstrating the highest educational qualification of all personnel, making them competent for the task assigned.

(ii) Permanent Address Proof: Supporting document for permanent address proof of all personnel.

(iii) Identity Proof: Copy of PAN/Aadhar card should be submitted as identity proof for all personnel.

19.6. Contractor shall deploy the manpower in mutual consultation with BYPL. BYPL reserves the right to reject deployed manpower, in case the same is not found suitable.

19.6.1. The Contractor shall conduct relevant background checks and prepare Background Reports through an authorized agency of all manpower deployed for the performance of task under agreement in BYPL within one month of deployment.

Such reports shall be shared with BYPL as requested. Contractor shall submit an Affidavit clearly stating that back-ground check for all personnel is complete and back-ground reports have been prepared to this effect within one month of deployment.

## 20. STATUTORY PERMISSION/ APPROVALS

- 20.1. The Contractor shall take all steps as may be necessary to comply with the various applicable laws/rules including the provisions of agreement labour (Regulation & Abolition Act) 1970 as amended, minimum wages Act, 1984, Workmen Compensation Act, ESI Act, PF Act, Bonus Act and all other applicable laws and rules framed there under including any other statutory compliance/approval required from the Central/State Govt., Ministry of Labour.
- 20.2. The Contractor must also submit the following before award of First Work Order under agreement and these shall be renewed time to time:
- Certificate of registration under Contract labour (R & A) Act 1970.
  - PF Code No. and all employees to have PF A/c No. under PF Act, 1952.
  - All employees to have a temporary or permanent ESI Card as per ESI Act.
  - ESI Registration No.
  - GST registration number
  - PAN No.
  - Labour License under Labour Act (R & A) Act 1970. A copy of Labour License shall be deposited by Contractor with all Engineer-in-charge responsible for execution of the job before start of the work by the contractor, as per guidelines of HR department.)
- 20.3. The Contractor must follow/adhere/perform the following task:
- To take Third party Insurance Policy before start of work.
  - To follow Minimum Wages Act prevailing in the state.
  - Salary / Wages to be distributed not later than 7th of each month.
  - To maintain Wage- cum - Attendance Register.
  - To maintain First Aid Box at Site.
  - To Submit Latest P.F. and E.S.I. challans pertaining to the period in which work was undertaken along with a certificate mentioning that P.F. and E.S.I. applicable to all the employees has been deducted and deposited with the Authorities within the time limits specified under the respective Acts.
  - To frame and adhere the Workmen Compensation Policy in compliance with the law.
  - To obtain Labour license before start of work.
  - Registration of Contractors & Contractual Employees under Building & other Construction Worker Welfare Cess Act 1996 & The Building & \ other Construction Workers (Regulation of Employment & Conditions of services ) Act 1996, as applicable
  - Registration under "The Delhi Building and other Construction Worker (Regulation of Employment and Conditions of Services) Rules 2002(B.O.C.W.)", as applicable

Before commencing the work it would be mandatory for the Contractor to furnish the Company the permanent PF code no and ESI of the employees.

- 20.4. Contractor ensures that Manpower deployed at the site must adhere to terms & conditions as set out in the Contract.
- 20.5. The Contractor shall give a written declaration / undertaking on or before 15th of the following month that he has complied with the following:
- Has paid minimum wages to his manpower along with its proof.

b) Deduct and deposited ESI/PF contribution. Copy of the same shall be submitted

20.6. Contractor shall comply with all the amendments to existing acts, upcoming new comprehensive labour acts related to applicable labour law, wage code etc

## **21. PERMITS, LICENSES&APPROVALS**

21.1. It shall be the Contractor's exclusive responsibility to obtain all requisite approvals, permits or licenses required for the performance of the Services. However, upon the request of the Contractor, the Company may, where it is necessary to do so, provide reasonable assistance to the Contractor, at the risk and cost of the Contractor, in applying for and obtaining such permits, licenses or approvals. Any delay in obtaining any such permits, licenses and approvals shall not relieve the Contractor from any of its obligations under the Contract.

21.2. The cost of obtaining the above mentioned permits, approvals and licenses and follow-up of the applications for such permits, approvals and license shall be borne by the Contractor.

21.3. It shall also be the Contractor's exclusive responsibility to obtain those requisite approvals, permits or licenses required for the performance of the Services which needs to be obtained by the Company. However, the cost of obtaining such permits, approvals and licenses shall be borne by the Company. Company shall provide reasonable assistance to the Contractor in applying for and obtaining such permits, licenses or approvals. Any delay in obtaining any such permits, licenses and approvals shall not relieve the Contractor from any of its obligations under the Contract.

## **22. REPRESENTATION, WARRANTIES AND GUARANTEES**

The Contractor hereby represents warrants and guarantees that:

22.1. It is a legally recognized entity under the laws of India;

22.2. The Agreement contains valid and binding obligations and is enforceable in accordance with the terms hereof;

22.3. It has studied the technical feasibility, Site conditions and other prevailing conditions and all other operational details and based on these studies carried out, has agreed to provide to the Company the services as contemplated in this Agreement;

22.4. It has appraised itself of all applicable rules and regulations, and shall at all times comply with such rules and regulations;

22.5. It shall procure vehicles and hire manpower suitable for the purposes of rendering services as contemplated in this agreement;

22.6. The Services would be conducted in a safe and efficient manner at the Site and at all times in compliance with Good Industry Practices and requirements of the Company, and in any event, in accordance to this Work Order/agreement;

- 22.7. It shall procure all consents, licenses, permits, approvals and certificates and authorizations as may be required from any governmental authority for the performance of services at the Site;
- 22.8. It shall duly pay the duties, taxes and levies as are set out in this agreement or otherwise, which are to be paid by the Contractor;
- 22.9. There is no action, suit or proceeding, at law or in equity, or to the best of knowledge of Contractor, any official investigation before or by any governmental authority, arbitration tribunal or other body pending or, to the best of its knowledge, threatened against or affecting it or any of its property, rights or assets, which could reasonably be expected to have material adverse effect on its ability to perform its obligations under this Agreement or on the validity or enforceability of this agreement.

### **23. EVENTS OF DEFAULTS**

Company may, without prejudice to any of its other rights or remedies under the Contract or in law, terminate the whole or any part of this Contract by giving written notice to the Contractor, if in the opinion of Company, contractor has neglected to proceed with the Contracts with due diligence or commits a breach of any of the provisions of this Contract including but not limited to any of the following cases:

- 23.1. Failing to complete execution of Contract as per the terms and conditions specified in the Contract.
- 23.2. Failing to complete Contracts in accordance with the approved schedule of Contract.
- 23.3. Failing to comply with any reasonable instructions or orders issued by Company in connection with the Contract.
- 23.4. Failing to comply with any of the terms or conditions of this Contract.
- 23.5. In the event Company terminates this Contract, in whole or in part, on the occurrence of any event of default, Company reserves the right to engage any other vendor or agency to complete the Contract or any part thereof, and in addition to any other right Company may have under the Contract or in law including without limitation, including the right to penalize for delay under clause "Liquidated Damage" of this Contract , the contractor shall be liable to Company for any additional costs that may be suffered/borne by Company for the execution of the Contract.
- 23.6. Failure on the part of the Contractor to maintain its confidentiality obligations and or compromising its integrity, which are required to be of highest standards, in so far as the present scope of work is concerned.

### **24. RISK & COST**

If the Contractor fails to execute the work as per specification/Agreement/as per the direction of Engineer-in-charge within the scheduled period and/or even after the extended period, the company shall be having the right to cancel/terminate the agreement and the company reserves the right to get the work executed from any other source at the Risk & Cost of the Contractor. The Extra Expenditure so incurred alongwith overhead charges @15% shall be debited to/recovered from the Contractor.

## 25. LIMITATION OF LIABILITY

- 25.1. The Contractor's liability (except Third Party Liability; covered under the agreement and addendums thereto) for all damages, losses, acts or omissions, howsoever occasioned, shall not, at any time exceed an amount equivalent to Contract Value.
- 25.2. Notwithstanding anything stated in the agreement, the limitation of Liability shall not be available/applicable in case of wilful default/breach/negligent act/misconduct on the part of the Contractor and/or its employees.

## 26. TERMINATION

### 26.1. TERMINATION BY COMPANY FOR NON PERFORMANCE

During the course of the execution, if at any time the Company observe and forms an opinion that the work under the order is not being performed satisfactory and the performance of the Contractor not found satisfactory, the Company reserves its right to cancel/ terminate this Agreement giving minimum 30 days' notice without assigning any reason and the Company will recover all damages including losses occurred due to loss of time from the Contractor. After termination of the agreement, the Contractor shall immediately stop all activities related to the work terminated. This is without prejudice to other rights under the terms of contract. The Contractor shall hand over the Company all drawing/documents prepared for this contract up to the date of cancellation of order.

### 26.2. PREMATURE TERMINATION

The order can be terminated by the Company before the expiry of its term under the following conditions:

- (i) The Contractor repudiates this order or otherwise evidences intention not to be bound by this order;
- (ii) The Contractor assigns, mortgages, or charges or purports to assign, mortgage, or charge any of its obligations or rights in contravention to the provisions of this order; or, transfers or negates any of its obligations in contravention to the provisions of this order.
- (iii) The Contractor breaches the Secrecy/Non-disclosure Clause/Confidentiality obligations.
- (iv) If at any stage during the tenure of the work order, Contractor is found to be involved or indulging or even attempting illegal, unlawful action or activities or some fraudulent or even trying to take or ask bribe from any customer or to give bribe official/staff or misuse or abuse any meter or property of the Company.
- (v) The Company shall be entitled to deduct from any money due or to becomes due to the Contractor, money paid or payable by way of compensation as aforesaid or cost or expenses in connection with any claims thereto. The Contractor shall abide by the decision of the Company as to the amount payable by the Contractor under the provision of this clause.



### 26.3. TERMINATION BY COMPANY FOR CONVENIENCE

The Company shall, in addition to any other right enabling it to terminate the Contract, have the right to terminate the Contract at any time without assigning any reason, by giving a written notice of minimum 30 days to the Contractor. The Contract shall stand terminated on the date as per the notice but such termination shall be without prejudice to the rights of the Parties accrued on and before the date of termination.

## 27. GOVERNING LAW AND ARBITRATION

- 27.1. Governing Law: This Work Order/Agreement shall be governed by the laws of India and each party submits to the exclusive jurisdiction of the courts in New Delhi.
- 27.2. Dispute Resolution Mechanism. All disputes and differences arising out of or in connection with this Agreement shall be resolved amicably by mutual discussion within 30 days. If the dispute cannot be resolved by mutual discussions and agreement, the parties will take such dispute to an arbitral panel comprising Sole Arbitrator jointly appointed by the parties to agreement.
- 27.3. In the event parties fail to appoint the sole arbitrator within 30 days from the date of request made by party, the Sole Arbitrator shall be appointed as per the provisions of The Arbitration and Conciliation Act 1996 as amended upto date. The arbitration shall be conducted in New Delhi in accordance with the provisions of the Arbitration and Conciliation Act 1996. The award of the arbitral panel shall be final and binding on all parties. The arbitration proceedings shall be conducted in English. The venue and seat of Arbitration shall be in Delhi Only. The cost of arbitration shall be shared equally between the parties unless otherwise directed by the Arbitrator.

## 28. FORCE MAJEURE

### 28.1. General

An "Event of Force Majeure" shall mean any event or circumstance not within the reasonable control, of the Party affected, but only if and to the extent that:

- (i) Such event or circumstance, despite the exercise of reasonable diligence, could not have been prevented, avoided or reasonably foreseen by such Party;
- (ii) Such event or circumstance materially and adversely affects the ability of the affected Party to perform its obligations under this agreement, and the affected Party has taken all reasonable precautions, due care and reasonable alternative measures in order to prevent or avoid the effect of such event on the affected party's ability to perform its obligations under this Agreement and to mitigate the consequences thereof. For the avoidance of doubt, if such event or circumstance would not have materially and adversely affected the performance of the affected party had such affected party followed good industry practice, such event or circumstance shall not constitute force majeure.
- (iii) Such event is not the direct or indirect result of the failure of such Party to perform any of its obligations under this Agreement; and



- (iv) Such Party has given the other Party prompt notice describing such events, the effect thereof and the actions being taken in order to comply the relevant clause

**28.2. Specific Events of Force Majeure**

Subject to the provisions of the agreement, Events of Force Majeure shall include only the following to the extent that they or their consequences satisfy the above requirements:

- (i) The following events and circumstances:
  - a. Effect of any natural element or other acts of God, including but not limited to storm, flood, earthquake, lightning, cyclone, landslides or other natural disasters, and\
  - b. Explosions or fires or flood
- (ii) Public disorder, insurrection, rebellion, sabotage, riots or violent demonstrations of a local character;
- (iii) Declaration of the Site as war zone.
- (iv) Any order, regulation, directive, requirement from any Governmental, legislative, executive or judicial authority.

**28.3. Notice of Events of Force Majeure**

If a force majeure event prevents a party from performing any obligations under the Agreement in part or in full, that party shall:

- (i) Immediately notify the other party in writing of the force majeure events within 2 working days of the occurrence of the force majeure event
- (ii) Be entitled to suspend performance of the obligation under the Agreement which is affected by force majeure event for the duration of the force majeure event
- (iii) Use all reasonable efforts to resume full performance of the obligation as soon as practicable
- (iv) Keep the other party informed of all such efforts to resume full performance of the obligation on a regular basis
- (v) Provide prompt notice of the resumption of full performance or obligation to the other party.

**28.4. Mitigation of Events of Force Majeure**

The Contractor shall:

- (i) Make all reasonable efforts to prevent and reduce to a minimum and mitigate the effect of any delay occasioned by an Event of Force Majeure, including applying other ways in which to perform the agreement;
- (ii) Use its best efforts to ensure resumption of normal performance after the termination of any Event of Force Majeure and shall perform its obligations to the maximum extent practicable as agreed between the Parties; and
- (iii) Keep the Company informed at regular intervals of the circumstances concerning the event of Force Majeure, with best estimates as to its likely continuation and what measures or contingency planning it is taking to mitigate and or terminate the Event of Force Majeure.

**28.5. Burden of Proof**

In the event that the Parties are unable in good faith to agree that a Force Majeure event has occurred to an affected party, the parties shall resolve their dispute in accordance with the provisions of this agreement. The burden of proof as to whether or not a force majeure event has occurred shall be upon the party claiming that the force majeure event has occurred and that it is the affected party.

**28.6. Termination for Certain Events Of Force Majeure**

If any obligation of any Party under the Agreement is or is reasonably expected to be delayed or prevented by a Force Majeure event for a continuous period of more than 1 (one) month during the Term of the Agreement, the Agreement shall be terminated at the discretion of the Company and neither Party shall be liable to the other for any consequences arising on account of such termination.

The Company reserves the right to demand the Contractor's services on holidays as well as beyond the normal working hours.

The Contractor will ensure that none of their person is engaged in any unlawful activities subversive of the Company's interest failing which suitable action may be taken against the Contractor as per the terms and condition of this order.

The Contractor shall be liable for payment of all taxes and duties as applicable, to the State/ Central Govt. or any local authority.

The Contractor's employees shall not be treated as Company's employees / persons for any purpose whatsoever & facilities/ benefits applicable to the Company's employees shall not be applicable to Contractor's employees. If due to any reasons whatsoever the Company is made liable to meet any obligation under any of the laws & enactment etc, for any reason whatsoever the same shall be recovered from the Contractor either from the present and future amount payable to him or as per law.

**29. NOTICE & COMMUNICATION**

Any notice or other formal communication to be given under this agreement shall be in writing and signed by or on behalf of the party giving it and shall be sent by registered post, A.D. to the addresses of Contractor or BYPL as mentioned herein above or to any other addresses as agreed by the parties, in writing from time to time.

Any notice or other formal communication can also be sent through official e-mail ID of authorized person of Contractor or BYPL.

**30. SAFETY CODE**

30.1. The Contractor shall ensure adequate safety precautions at site, as required under the law of the land to facilitate safe working, during the execution of work under agreement/work order and shall be entirely responsible for the complete safety of their workmen as well as other workers at site and premises during performance of work under agreement.

30.2. The Contractor shall observe the safety requirements as laid down in the agreement and in case of sub-contract/assignment (only after written approval of company), it shall be the responsibility of Contractor that all safety requirements are followed by the employees and staff of the sub-contractor.

30.3. The Contractor employing two hundred employees or more, including employees deputed under agreement, shall have a safety officer in order to ensure the implementation of safety requirements of the agreement and if the Contractor having lesser number of employees, including agreement workers, shall nominate one of its

employees to act as safety coordinator who shall liaise with the safety officer on matters relating to safety and his name shall be displayed on the notice board at a prominent place at the work site.

- 30.4. The Contractor shall be responsible for non-compliance of the safety measures, implications, injuries, fatalities and compensation arising out of such situations or incidents.
- 30.5. In case of any accident, the Contractor shall immediately submit a statement of the same with BYPL and the safety officer, containing the details of the accident, any injury or casualties, extent of property damage and remedial action taken to prevent recurrence and in addition, the Contractor shall submit a monthly statement of the accidents to BYPL at the end of each month.
- 30.6. The contractor / safety officer shall be responsible for providing training to all staff & workers, safety compliances, testing and fitness of all T&P, PPE, annual safety audit reports etc in line with CEA norms

### **31. WORKMEN COMPENSATION**

- 31.1. The Contractor shall take insurance policy at his own cost under the Workmen Compensation Act to cover such workers who are not covered under ESI by the Contractor however engaged to undertake the jobs covered under this order and a copy of this insurance policy will be given to Company for reference and records. This insurance policy shall be kept valid at all times. In case there are no worker involve other than those who are covered under ESI by the Contractor, the Contractor shall certify for the same.
- 31.2. The Contractor shall keep the Company indemnified at all times, against all claims of compensation under the provisions of Workmen Compensation Act 1923 as amended from time to time or any compensation payable under any other law for the time being involving workmen engaged by the Contractor in carrying out the job involved and against costs and expenses, if any, incurred by the Company in connection therewith and without prejudice to make any recovery.
- 31.3. The Company shall be entitled to deduct from any money due to or to become due to the Contractor, moneys paid or payable by way of compensation as aforesaid or cost or expenses in connection with any claims thereto and the Contractor shall abide by the decision of the Company as to the amount payable by the Contractor under the provisions of this clause.

### **32. THIRD PARTY INSURANCE**

The Contractor shall, before the commencement of work, take a Third Party Insurance of an adequate value, at his own cost and expenses, securing all the risks/losses/damages which may be caused to any third party and/or BYPL and/or its employees/associates, because of the omission/performance of tasks by the Contractor under this agreement. The full and final settlement of claims raised by third parties shall be the sole responsibility of the Contractor without any liability to BYPL.

It is further agreed by the Contractor that in case of defect/damage to the system because of default on the part of the Contractor, the Contractor shall, at its own cost, be liable to replace/rectify the same at the earliest or make good the loss suffered by BYPL

### 33. HUMAN RESOURCE ISSUES

- (A) The Contractor would execute the works under agreement through its own resources.
- (B) The Contractor shall bear all expenses/cost to be incurred towards salary, allowances, perks, travelling allowances, advances, insurance, safety measures, annual increment, security, transportation, conveyance reimbursement, telephone expenses, leave pay and all other misc. expenses etc. of their employees/ workmen during the validity/tenure of the Agreement or any renewed tenure thereto. Also, the Contractor shall be solely responsible for making payment for Hospitalization, Compensation thereof in case of any accident & injury.
- (C) The Contractor to deploy its manpower immediately for carrying out the work as specified in the tender document.
- (D) The Contractor shall ensure that there are no disputes regarding service, payment etc. of the persons engaged by it, anytime during the tenure/validity of the contract. At no point of time during the tenure/validity of contract, the Contractor's employees shall insist upon the Company for employment, wages, and allowances or any other related matter, payment etc.
- (E) The Contractor shall not deploy the manpower below the age of 18 years or above the age of 58.
- (F) The Contractor shall not deploy the female manpower between 7 PM to 6 AM.
- (G) The Contractor shall be directly responsible for any / all disputes arising between Contractor and its persons and keep the Company indemnified against all losses, damages and claims arising thereof. The Contractor shall resolve all disputes of its manpower. All the legal dues of the manpower of Contractor is to be paid on or before due date as per applicable laws or within 8 days from date of the termination of manpower.
- (H) All safety wears required for the Contractor's manpower during the execution of work must be provided by the Contractor at its own cost and the Contractor shall ensure that its employees regularly use such safety gears.
- (I) The Contractor shall be responsible for discipline of its manpower and shall ensure that the personnel deputed should adhere to the disciplinary procedure set by the Company. The Contractor shall ensure that none of its associate/personnel is engaged in any unlawful activities or any other activity subversive of the Company's interest, failing which the same shall be termed as breach of the terms of agreement and annexures thereto and suitable action may be taken against the Contractor as per the terms & conditions of the Agreement. The Contractor will ensure that none of the manpower engaged by it will demonstrate before the offices of the Company in any manner whatsoever. In case any of the manpower engaged by Contractor is found indulging in such activities, the same shall be termed as breach of the terms of agreement and annexure thereto and the Contractor will take suitable action against such of their employees and submit the ATR with company.

- (J) The Contractor shall ensure compliance with minimum wage requirements of the correct category and shall ensure the following:
- Timely payment of minimum wages to deployed manpower as per the rate notified from time to time by the Government of National Capital Territory of Delhi.
  - Compliance with all other relevant PF, ESI, Insurance and other laws as applicable per statute.
  - To retain Challans/Receipt issued by Statutory Authorities like Regional Provident Fund Commissioner (RPFC)/including its own Pension Provident Fund Trust for previous month & proof of payment towards compliance of other statutory provisions like E.S.I., GST etc.
  - Contractor will also produce challan/receipt with respect to payment of GST as a proof for such statutory payment.
- (K) Contractor shall comply with provisions of the Payment of Wages Act 1936, Minimum wages Act-1948, Employee's Provident Fund & Miscellaneous Provision Act 1952, ESI Act 1948, Company's Liability Act 1936, Industrial Dispute Act 1947, Maternity Benefit Act 1961, Contract Labour (Regulations & abolition) Act 1970, Delhi Shops & Establishment Act or any modification thereof, THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013 or any other Act relating to rules made hereunder from time to time. For the said purpose the Contractor shall get itself covered under the Employee's Provident Fund & Miscellaneous provision Fund 1952 & ESI directly with the appropriate Regional Provident Fund Commissioner, if not done so far and shall intimate to the Company the Code No. allotted by the RPFC & ESI Authorities within one month from the date of commencement of the work under agreement.
- (L) Contractor shall organize periodic awareness session on POSH, 2013 and strict compliance to POSH, 2013.
- (M) Contractor shall have a detailed HR policy for retirement, training, safety, job suitability, health etc. for its employees. Further the Contractor shall have proper grievance redressal process for addressing HR issues raised by its employees.
- (N) **ID CARD:**
- The Contractor will not issue any ID cards to the manpower deputed under agreement, on its own. All ID Cards for the workforce will be issued by BYPL Security ID Card Cell only. The Contractor should maintain the records of Identity Cards of their employees and whenever any employee quits/is removed then his/her Identity card should be collected & submitted to BYPL Security ID Card Cell. Penalty will be imposed on the Contractor in case of violation of the above rule. Contractor shall submit the details/ list of the employees that they are going to be deputed with BYPL Security before the commencement of the work under agreement.
- The penalty clause related to employee's ID card shall be as under:
- It is agreed by the Contractor that within five (5) days from the commencement of agreement/ date of award of work order/ date of renewal of agreement, the Contractor shall be bound to intimate BYPL, the details of manpower deputed by Contractor for the performance of task under this agreement in BYPL specified format.
  - It is agreed by the Contractor that in case of change of manpower deputed by the Contractor under this instant agreement, the Contractor shall, promptly but not later



- than twenty four (24) hours of such change, intimate BYPL in writing about the said change and submit the revised details in the BYPL specified format.
- (iii) It is further agreed by the Contractor that it shall, promptly but not later than seven (7) working days from the commencement of agreement/ date of award of work order/ date of renewal of agreement, ensure the issuance of the photo identity cards, issued by BYPL Security, to all the personnel deputed by the Contractor. The ID Cards shall also bear the name of the Company/ Contractor, the contact details of the personnel and the Company and shall ensure that all the personnel, during the performance of task under the agreement, shall wear/ display those ID Cards.
- (iv) In addition to the events of default as specified in the agreement and annexures thereto including as specified above, it has been agreed by the parties to the agreement that the following events shall also be counted as events of default and the Contractor shall ensure not to commit the same:
- (a) of staff found working without valid ID Cards (ID Cards issued by BYPL Security) / Not carrying ID cards to the workplace.
  - (b) of staff carrying validity lapsed (expired) ID Cards as against the number of staff billed for
  - (c) of staff found carrying Contractor issued ID Cards, instead of through BYPL Security - CONTRACTORS cannot issue ID cards for the manpower deployed on BYPL work.
  - (d) That the failure by the Contractor in compliance of the terms stated in section above and/ or the commission of defaults as notified above, i.e. non issuance of ID Cards, non-display of ID Cards by the personnel of the Contractor and/ or the commission of any of the defaults, shall attract an agreed penalty for the sum of Rs. 1000/- per person per day and the same shall be deducted/recovered from the monthly bill of the Contractor, without any advance intimation to Contractor by BYPL.
  - (e) Certification of penalty (defaults and sum penalized) shall be through BYPL Security, along with intimation to concerned User Department, C&M, F&A. A notice shall be sent to Contractor/ agency.
  - (f) That in addition to the penalty as specified above, in case of any blacklisted manpower/personnel is found working/deputed by the Contractor, with BYPL for the performance of work under agreement, the same shall be termed as breach of terms of agreement and annexures thereto and shall, in addition to other penalties and rights available with Company/BYPL, levy a penalty of 1% of the contract value or Rs Fifty Thousand (50000), whichever is lower, and deduct/recover from the monthly bill of the Contractor.
  - (g) In case of second or subsequent default as specified above, within 6 months from the first default, the same, without prejudice to other penalties/ remedies that can be imposed/resorted under the terms of this agreement, BYPL reserves the right to terminate the contract.
  - (h) It is further agreed by the Contractor that the imposition of penalty and the quantum thereto shall be the sole discretion of BYPL and no claim/dispute by Contractor, challenging the imposition of penalty and/or the quantum thereto shall be maintainable.
  - (i) BYPL may review/revise ID card Policy including penalty during the tenure of agreement. This shall be at the sole discretion of BYPL and Contractor shall be liable to comply in full the revised policy, notified time to time.
  - (j) The Contractor shall submit resumes of its personnel to be deputed/Supervisors within 2 days of Award of Agreement/Work Order for approval and selection by BYPL. BYPL shall conduct interview and select the personnel to be deputed/Supervisors and provide inputs to Contractor for further action and deployment.

- (k) The Contractor shall collect the following documents from the personnel deputed under agreement, within two weeks of mobilization and shall deposit the same with BYPL, as follows:
- (i) Educational Qualification Certificate: Certificate and mark-sheet of all manpower demonstrating the highest educational qualification of all personnel, making them competent for the task assigned.
  - (ii) Permanent Address Proof: Supporting document for permanent address proof of all personnel.
  - (iii) Identity Proof: Copy of PAN card should be submitted as identity proof, for all personnel.

Contractor shall share the above information on demand from BYPL. BYPL reserves the right to reject deployed manpower, in case the same is not found suitable.

- (l) The Contractor shall conduct relevant background checks and prepare Background Reports through an authorized agency of all personnel deployed for the performance of task under agreement in BYPL within one month of deployment.

Such reports shall be shared with BYPL as requested. Contractor shall submit an Affidavit clearly stating that back-ground check for all personnel is complete and back-ground reports have been prepared to this effect within one month of deployment.

- (m) Failure by the Contractor's personnel to wear PIC shall attract a penalty of Rs. 1,000/- per incident per day.
- (n) In case, any of the manpower has been found not serving his part of duty on any day as per the instructions, Contractor will be fined at the rate of Rs 500/- per person per day.
- (o) A separate penalty as per score card shall be levied.
- (p) There will not be duplicity of penalty for the same default.

## **34. DEPLOYMENT OF RESOURCES**

- 34.1. The bidder shall provide the details of no. of resources to be deployed by them
- 34.2. The contractor shall deploy adequate resources for the smooth execution of work assigned to them. The contractor shall provide complete details including name, address, and Aadhar Card number of resource deployed.
- 34.3. The contractor shall deploy qualified & experienced resources comprising engineers, supervisors, diploma holders, skilled, semi-skilled & unskilled staff in accordance with the requirements of electricity rules, safety laws and other applicable regulatory laws. The contractor shall also ensure to meet the requirements of performance standards as mentioned in this document. If at any stage, the Company/Engineer In-Charge finds the resources not suitable or not up to the mark, the Contractor shall deploy the alternate resources immediately.
- 34.4. Distribution of electricity is an essential service as well as a public utility service. It is imperative to secure the electric network of our license area so that uninterrupted distribution of power supply to essential services like Delhi Metro, Police, hospitals,



etc. is maintained. Proper security measures are essential due to the extremely sensitive and critical nature of these services. Therefore, Contractors shall be responsible for maintaining Personal Identification Data of all staff deployed by him at our premises in electronic or any other form as prescribed by the company. In addition to this, the Contractor shall also submit a record of his deployment in various locations to BYPL on a daily basis if required by the Divisional In-charge.

- 34.5. The resource deployed by the contractor shall exercise highest level of integrity at work place and shall not involve in any type of malpractice. In case any resource of the contractor is found involved in any malpractice, the contractor shall indemnify the company for the loss incurred by the company on account of such malpractice/misconduct. Since this scope of work and the assistance contemplated under the present contract or in the nature of statutory assistance towards preventing the theft of electricity under the provisions of the electricity act 2003 the integrity levels of the Contractor and /or the agency which is awarded the contract is expected to be of the highest standards.
- 34.6. In case the contractor or the resource deployed by him unable to execute the work assigned to it as per satisfaction of the company or the workmen of the Contractor refuses to work, going on strike or for any other reason likely to lead to loss of productivity, the company shall have right of engaging any other agency or resorting to any other suitable means without giving any reason and to recover the cost incurred out of the amount payable or become due to the contractor.

### **35. REPLACEMENT OF RESOURCE(S)**

- 35.1. Should the Company consider at its sole judgment that the persons deployed by the Contractor are not suitable for the job for whatsoever reason, the Company will have the option either (i) to seek prompt replacement deputing the other person at the cost of Contractor or (ii) to terminate this work order/agreement in part or as a whole.
- 35.2. If the Company finds any employee of the Contractor guilty of any misconduct, incompetence or negligence, the Contractor shall, if so intimated by the Company, withdraw such employee from the work of company and replace him with a qualified and competent manpower. Contractor shall keep the Company informed of all manpower replacements and all such data shall be submitted with the person nominated by Company along with personal & qualification details of such persons deputed as replacement.
- 35.3. If any employee of the Contractor found indulged in unfair practices or causing direct or indirect damage to Company's Image/Property/Revenue, immediate action shall be taken by the Contractor and the Contractor shall suitably compensate the company for all loss incurred by the Company. Contractor shall have retrenchment / removal policy in place to handle such matters.

### **36. CONTRACTOR'S OBLIGATIONS**

#### **A) General Obligations**

- 36.1 The performance of Services as completed by the Contractor shall be wholly in accordance with the Contract and fit for the purposes for which they are intended to and as defined in the Contract. The Services shall include any Service which is necessary to satisfy the Company's requirements and as implied by the Contract.

- 36.2 The Contractor shall execute the Services within the time frame for completion as specified in the order/agreement and Scope of Work. Without prejudice to the provisions of the Contract, before commencing the Services, the Contractor shall satisfy itself regarding the BYPL's requirements. The Contractor shall give notice to BYPL, within forty-eight (48) hours of the receipt of BYPL's requirements, of any error, fault or other defect in the BYPL's requirements or such items of reference.
- 36.3 The Contractor takes full responsibility for the adequacy and stability of Services to be performed at the Site.
- 36.4 The Contractor shall at all times endeavour to adopt best practices as is prevalent in like industry and shall always be required to achieve the desired quality and confirm to the schedule of Service(s) at no additional cost to the company/BYPL.
- 36.5 The Contractor is deemed to have satisfied itself as to the correctness and sufficiency of the BYPL's requirements and other terms of the Contract relating to its risks, liabilities and obligations set out in or implied by the Contract and all matters and things necessary for the proper performance of the Services.
- 36.6 The Contractor acknowledges the responsibility of the following during the performance of the Services:
- (a) The proper transportation of Manpower and materials upto the Site and back.
  - (b) Availability of skilled Manpower in time.
  - (c) Compliance with the HSE Conditions and adherence to Contractual terms;
  - (d) Protection of the environment and adjacent structures and taking steps for remedying any damage caused to the environment or adjacent structures during the performance of the Services by the Manpower;
- 36.7 The Contractor shall, whenever required by the BYPL, submit details of the arrangement and methods which the Contractor proposes to adopt for the performance of the Services. No alteration to these arrangements or methods shall be made without the approval of BYPL.
- 36.8 Train its Manpower in the manner as reflected in their training manual, requirements of BYPL and as per the best industry practice before the deployment at the Site. Contractor shall maintain training records. Contractor ensures to replace Manpower of same specification in order to reliever / absenteeism of Manpower. In the event of replacement of Manpower, comply with all the pre and post requisite details of deployment, including but not limited to, furnishing of all the required registrations, licenses and medical examinations at the cost of Contractor without reimbursement from Company/BYPL.
- 36.9 Contractor agrees to provide all preliminary information or data as may be required by the Company/BYPL within fifteen days of issuance of the signed LOI/Work order or as per mutually agreed timelines.
- 36.10 In case the Contractor comes across with any ambiguity and/ or discrepancy in the BYPL's requirements, it shall immediately Communicate such ambiguity and/ or discrepancy to BYPL, for seeking appropriate instructions to resolve such ambiguities and discrepancies.
- 36.11 Contractor to maintain sufficient cash flow as working capital to meet daily expenses for the Manpower.

- 36.12 Contractor to coordinate and maintain close liaison with local police and administrators. Contractor to visit Site periodically and as per specific request of Company/BYPL.
- 36.13 Notwithstanding anything contrary in the Contract, Contractor must make judicious and economical use of resources of the company/BYPL at the Site, including, but not limited to resources such as space, water and electricity. In the opinion BYPL discover the misuse of resources by the Manpower, after serving notice to the Contractor if Contractor fails to adhere to this Article, BYPL reserves right to recover a suitable amount as per BYPL discretion. BYPL decision in this regard shall be final & binding.
- 36.14 The Contractor shall not use the name of the company/BYPL in any manner for credit arrangement or otherwise and it is agreed that the company/BYPL shall not in any way be responsible for any debts, liabilities or obligations of the Contractor or its Manpower.
- 36.15 In case, if the company/BYPL is of the opinion, after due consultation with the Contractor, that extra Manpower or material / equipment is/are required for reasons of improving the quality and nature of Services at the Site, the Contractor shall arrange for the same timely at the same price specified in the Contract.
- 36.16 Contractor to ensure that the Manpower deployed should have bank account which their payment must be directly credited to their bank account by the Contractor. The Contractor shall submit the copy of its instructions to the bank to transfer the salary / wages to the account of its Manpower deputed under the contract to the company/BYPL on or before 7th day of every month for the previous month's salary transfer of individual Manpower to their bank.
- 36.17 Contractor to maintain list of Manpower in shifts and attendance muster at the Site entrance for Manpower deployed under the Contract.
- 36.18 Immediately on commencement of the Contract, Contractor shall provide complete bio data of each Manpower employed at Site and shall ensure that the information provided in respect of each Manpower is verified and correct.
- 36.19 Staff working hours will be governed by the Factories Act and Applicable Law as per State where Site is located and Manpower have been deployed.
- 36.20 Contractor must ensure that child labour are not to be deployed at the Site.
- 36.21 A detailed Site specific deployment chart shall be submitted by the Contractor to Company within 5 working days before commencement of Services.
- 36.22 Contractor must ensure to conduct at least bi-weekly surprise checking at Site where their Manpower is deployed and performing Services to ascertain performance as per Contract. Contractor shall provide adequate quick response team and surveillance team for this purpose
- 36.23 Contractor shall develop its own network and arrangements and shall be solely responsible to recruit its own personnel for providing Services.

- 36.24 If required and on specific instructions by the company/BYPL, Contractor shall periodically rotate the Manpower after every 12 months or period as requested by the company/BYPL. BYPL to Communicate the same to the Contractor atleast 20 working days before rotation of Manpower is intended.
- 36.25 Manpower so deployed at the Site shall carry out only those Services that are stipulated under the terms of the Contract and shall not do any other job for reward or otherwise, except than those stipulated.
- 36.26 In case of accident of whatsoever nature at the Site where the Manpower is injured or dies, it would be the sole responsibility of the Contractor without any risk and cost of the BYPL.
- 36.27 Contractor to submit documents related to Manpower along with Contractor's organisation chart, authorised signatories & etc., before commencement of Services under the Contract.
- 36.28 In case death, injury to any Manpower of the Contractor, Contractor is sole responsible under Workmen Compensation Act and any other Applicable Law. Contractor must not violate any statutory provisions / Applicable Law and shall keep BYPL indemnified, in full, from any claim associated with injury/death to its employee deployed under the agreement. Contractor to compliant with all Applicable Laws. Any breach in statue / Applicable Law , BYPL reserves right to recover reasonable compensation at the discretionary of BYPL.
- 36.29 Contractor to provide master plan for deployment of Manpower and related resourced to the Company/BYPL before commencement of the Services. Along with this Contractor shall provide documentations in details covering Manpower details as requested by BYPL.

**B) Compliance with Applicable Laws by Contractor**

- 36.30 The Contractor shall fully familiarize itself and conform in all aspects with all Applicable Laws. The Contractor shall be bound to give all notices, file all returns, etc., required by Applicable Laws, as aforesaid and to pay all fees and charges in respect thereof. Contractor must have experienced manpower with knowledge to handle all statutory compliance related matters
- 36.31 The Contractor shall not be absolved from any of its obligations under Applicable Laws or the Contract or claim any additional amount from the Company/BYPL or seek any extension of time due to its ignorance of any Applicable Law.
- 36.32 The Contractor shall indemnify the company/BYPL against all costs, expenses, penalties and liabilities incurred/ suffered by any of the Company due to non-compliance of any Applicable Law by the Contractor in relation to the performance of the Services.
- 36.33 Contractor is required to obtain requisite license issued by the licensing officer/competent authority in the Government office before commencement of Services.
- 36.34 Contractor shall ensure that it remains in compliance with Applicable Laws at all times and maintained registers and records with all particulars as may be specified in the Applicable Laws.

- 36.35 Payment of gratuity (if any) to Manpower will be sole responsibility of the Contractor.
- 36.36 Contractor to submit details of payments made to PF and ESIC authorities with a list of Manpower deployed at the Site with copy of deposit challans.—List of Manpower with PF and ESIC numbers to maintained up to date by Contractor and if required to be shared with BYPL.

**C) Contractor's Other Obligations**

- 36.37 The Contractor shall also provide the necessary proof of remittances of EPF, Pension amount and ESIC for the previous month, along with their invoices for the current month to Company. Without such proof, the invoices will not be processed for payment.
- 36.38 The employees deployed by the Contractor shall be employees of the Contractor.
- 36.39 At no point in time shall any employee of the Contractor claim to be the employee of the Company.
- 36.40 The Contractor is committed to recruit and provide qualified, experienced, well-trained, physically & mentally fit personnel in accordance with the Company's standard, duly verified by the local police Station as regards their antecedents and backgrounds.
- 36.41 The Contractor shall ensure that, the Contractor's manpower deployed at the Company shall be in good health, shall have proper eyesight and shall not have any medical problems which may endanger his life and the life of the other Company employees appointed at the said location. The Contractor shall ensure that, the Contractor's personnel deployed at the Company shall be entirely responsible for the stock of the commodities stored at the said location. To ensure such safety, the Contractor shall, before deploying any employee in the premises, shall have him medically examined by a registered medical practitioner at its own cost and expenses and produce a medical certificate certifying that the said employee is medically fit. It is further agreed that without such medical certificate, Company shall not permit any such Contractor's personnel to work in its premises. It is further agreed that Company may, from time to time, call upon the Contractor to have all or any of its Contractor's personnel examined.
- 36.42 The Contractor shall uphold the strictest disciplinary standards for all their personnel and any transgressions are dealt with immediately, and to the fullest extent that the law allows.
- 36.43 The Contractor shall provide an authority letter to the its manpower and they shall carry the same when they are on duty at the Company.
- 36.44 Whenever any Contractor's personnel goes on leave, the Contractor will arrange for a suitable replacement immediately.
- 36.45 The Contractor shall deploy electronic attendance marking system for their Resources and maintain records for the same. The same has to be produced if demanded by the Company.
- 36.46 The Contractor shall fully guide, supervise and monitor the Contractor's manpower deployed in Company locations by its Supervisors.
- 36.47 Supervisors will inspect every location at least once every 15 days during day/night to check the level of control exercised by Contractor's personnel. The Supervisors will take digital photographs of Contractor's personnel in the location during their inspection. The photographs will contain date and time stamp to identify the date the photographs are taken and send the photographs to Company along with their inspection report on weekly basis.



36.48 The Contractor undertakes to provide required resources to maintain desired service level. In case of any failure in services due to paucity of resources, BYPL shall be within its rights to make necessary deductions in addition to such rights as available under contract.

#### 36.49 TIMELY DISBURSEMENT OF WAGES

The Contractor shall ensure that monthly wages/salary disbursed to its manpower timely but not later than 7th of each month. Though the company endeavours to process Contractor's bills on time as per the payment timelines mentioned in agreement (payment terms), under no circumstances delay in disbursement of wages shall be acceptable, it is the Contractor's responsibility to ensure the same, accordingly the bidders are expected to quote their rates to fulfil their obligations towards the timely disbursement of wages and all other benefits including PF/ESI/Bonus/leave pay/allowances etc.

It may please be noted that BYPL reserves the right to terminate the agreement in case of second or subsequent repeated instances of delay in disbursement of the wages.

### 37. THE COMPANY/BYPL'S OBLIGATIONS/RESPONSIBILITIES

37.1 BYPL may check the competencies of the manpower for the work for which they are deputed to ensure that requisite skill and competency levels are being met with by the Contractor.

37.2 BYPL shall not exercise direct control (including matters of payments, discipline and removal/termination) and supervision over the Contract Manpower and that shall be done by the Contractor. However, BYPL shall have a right to assess the abilities and skills of the Manpower deployed by the Contractor to ensure the quality of Service provided under the Contract, without actually managing or directing such Contract Manpower.

37.3 The contractor shall ensure to maintain the registers like muster roll, wage register, etc., and shall share the copy of the same with BYPL as and when demanded,

37.4 The Company/BYPL reserves the right to engage other party(ies) to perform similar or identical Services to be performed by Contractor under this Contract / Agreement for which Contractor shall not have any objections.

37.5 BYPL reserves right to review the resources requirement for the performance of assigned task, on periodically or preferably on monthly basis for their respective performance. The Contractor, without any objection, shall deploy resources on time accordingly. The Contractor to deploy resources within 2 days (including Central and State holidays) to Site / establishment as notified by BYPL in writing. Failure to do so shall result into delay in deploying resources for the completion of the assigned task, the reasonable compensation shall be applicable in terms of the Contract.

37.6 BYPL shall at all times have access to any Site where the Manpower is engaged and performing any of the Services and BYPL shall have the right to inspect performance at Site. Any deviation or gap or discrepancies arises while executing Services shall be communicated to Contractor within 3 working days. The Contractor within next two working days shall provide reasonable feedback with evidence if any to BYPL. If

Contractor does not respond to the Communication in time under this sub Article, it tantamount to breach of the Contract and shall attract reasonable compensation in terms of the Contract.

### **38. INDEMNITY**

The Contractor shall indemnify, defend, save and hold harmless all directors, company and its employees against any and all suits, proceedings, actions, demands and third party claims for any loss, damage, cost and expense suffered by company on account of the negligence, act or omission inaction by the Contractor or its employees under this Agreement. Agencies shall also wholly indemnify and compensate company against any theft, misappropriation, fraudulent act or omission, any collusion with customer/s, intentional recording of incorrect reading/DATA, or any other offence under the applicable laws or breach of obligation under the present agreement, and would also render itself liable to appropriate legal action being initiated against it by company.

The Contractor shall also be responsible and liable to company for any loss or damage caused to company for any negligence or inaction, damage to the property of company caused by the Contractor or its employees.

### **39. SECRECY & CONFIDENTIALITY**

- 39.1 The technical information, data and other related documents forming part of order and the information obtained during the course of investigation under this order shall be the Company's exclusive property and shall not be used for any other purpose except for the execution of the order. The technical information drawing, records and other document shall not be copied, transferred, or divulged and/or disclosed to third party in full/part, not misused in any form whatsoever except to the extent for the execution of this order.
- 39.2 These technical information, drawing and other related documents shall be returned to the Company with all approved copies and duplicates including data/drawing/plans as are prepared by the Contractor during the executions of this order, if any, immediately after they have been used for agreed purpose.
- 39.3 In the event of any breach of this provision, the Contractor shall indemnify the Company against any loss, cost or damage or claim by any party in respect of such breach.
- 39.4 The Contractor shall not use the name/logo/emblem of the Company in any manner either for credit arrangement or otherwise and it is agreed that the Company shall not in any way be responsible for the debts, liabilities or obligations of the Contractor and/or his employees.
- 39.5 The Contractor hereby covenant that the Contractor shall be responsible for theft, if any committed, by his staff and the Contractor shall indemnify Company from and against all claims, demands, actions, suits and proceedings, whatsoever that may be brought or made against the Company by or on behalf of any person, body, authority whatsoever and whomsoever and all duties, penalties, levies, taxes, losses, damages, costs, charges and expenses and all other liabilities of whatsoever nature which the Company may be liable to pay, incur or sustain by virtue of or as a result of the performance or non- performance or observance or non- observance by the



Contractor of any of the terms and conditions of this agreement. The Company shall have full power and rights at its discretion to pay or defend or compromise any suits, claims or demands brought or made, whether pending or threatened touching upon this agreement as it may consider necessary or desirable and shall be entitled to recover from the Contractor all sums of money including all legal costs, charges and expenses incurred by virtue of any such compromises which shall not be called into question by the Contractor but shall be final and binding on the Contractor.

39.6 Contractor shall submit signed NDA as per the format 4.3 attached.

#### **40. NON-EXCLUSIVITY**

The award of the work order/agreement to the Contractor shall not preclude the Company from awarding the same order for similar work at the same rates, or on any terms and conditions to other party or parties. The Company at its discretion may place the order on any other party.

#### **41. SEVERABILITY**

If any provision of this Agreement is or becomes invalid or unenforceable by the courts of any jurisdiction to which it is subject, such invalidity or unenforceability shall not prejudice the remaining provisions of this Agreement, which shall continue in full force and effect.

#### **42. ASSIGNMENT & SUBLETTING**

The Contractor shall not, without company's prior consent in writing assign or sublet or transfer any portion of services awarded to the Contractor as envisaged herein and falling under this contract. Moreover, any such consent shall not relieve the Contractor from any obligation, responsibility, or duty under this Contract.

#### **43. ASSIGNMENT BY THE COMPANY**

The rights and obligations of BYPL under the Contract shall be assignable to Affiliates, associate company, joint venture or any other company including change in Management Control and BYPL's lenders without consent of the Contractor. Upon written notice of seven Business Days (07 days) by BYPL, the Contract shall be deemed to have been assigned to the third party under this Article. This Article fulfils its meaning notwithstanding the notice is not accepted by the Contractor and BYPL shall not be obliged to the Contractor after seven days (07) of issue of any further notice.

#### **44. NOT USED**

#### **45. NO JOINT VENTURE**

The Contractor shall not constitute a joint venture, consortium or other unincorporated grouping of two or more Persons, following the execution of the Contract.

#### **46. WAIVER OF RIGHTS**

No delay or forbearance by company in exercising any right or power under this Agreement shall be construed as a waiver of such right or power, nor shall any single or partial exercise of such right or power preclude any further exercise of such right of power.

#### **47. THE COMPANY'S RIGHT TO VARY QUANTITIES**

The Company reserves the right to vary the quantity i.e. increase or decrease the Numbers/ quantities without any change in terms and conditions during the execution of the Order. BYPL may increase or reduce the area/ scale of operations after starting of execution of the contract and the size of contract may be adjusted accordingly.

#### **48. CONTRACTOR'S EQUIPMENT**

- 48.1. All Contractor's Equipment and Temporary Works provided by the Contractor or any permitted Subcontractor, shall, when brought on to the Site, be deemed to be exclusively intended for execution of the Works and not be removed without the consent, in writing, of the Company's Representative.
- 48.2. Upon completion of the Works, the Contractor/permitted Subcontractor shall remove from the Site, all its Equipment and Temporary Works and its unused materials.
- 48.3. The Company shall not at any time be liable for the loss or damage to any of the constructional plant, Temporary Works or materials.
- 48.4. The Contractor shall, upon written request by the Company's Representative, produce to the Company's Representative, all documents evidencing title to or the contractual arrangement giving the right to the Contractor to use the Contractor's Equipment. In the event of failure to comply with such request within seven (7) days, then without prejudice to any other rights, the Company shall be entitled to withhold the payments due to the Contractor under the Contract.

#### **49. AVAILABILITY OF TOOL & PLANT (T&P)**

The contractor shall provide T&P to their staff as mentioned in Scope of work. The contractor shall provide all tools in the beginning of contract and shall ensure the proper availability of tools and tackles as per that list throughout the contractual period. These tools shall be of make as specified in the Scope of work. It shall be responsibility of contractors to replenish and maintain the existing T&P on regular basis.

#### **50. FREE ISSUE MATERIAL**

- 50.1 The Company, may provide free issue materials to Contractor in those cases only where it is specifically mentioned in the tender Terms & Conditions. Transportation of free issue materials from site / store or place of availability at site to the work area shall be in scope of the contractor.

- 50.2 Contractor shall submit Reconciliation Statement of these free issue materials along with monthly bill. Reconciliation Statement will show issued quantity of free issue materials/ quantity consumed in work and quantity balance in contractor's stock.
- 50.3 The Contractor shall have to furnish an Indemnity Bond for materials which are free issued by the Purchaser. Further the contractor shall be responsible for the safe custody of materials till the materials are utilized, fabricated, erected and accounted for in all respects.

## **51. VENDOR CODE OF CONDUCT**

Contractor confirms to have gone through the Policy of BYPL on legal and ethical code required to be followed by Vendors encapsulated in the "Vendor Code of Conduct" displayed on the official website of BYPL ([www.bsedelhi.com](http://www.bsedelhi.com)) also, which shall be treated as a part of the agreement.

Contractor undertakes that he shall adhere to the Vendor code of Conduct and also agrees that any violation of the Vendor Code of Conduct shall be treated as breach of the agreement.

In event of any such breach, irrespective of whether it causes any loss/damage, company (BYPL) shall have the right to recover loss/damage including liquidated damages from Contractor.

The Contractor hereby indemnifies and agrees to keep indemnified the company (BYPL) against any claim/litigation/liability/penalty including litigation cost arising out of any violation of Vendor Code of Conduct by the Contractor or its officers, agents & representatives etc.

## **52. DISCLOSURE OF RELATIONSHIP**

The Contractor acknowledges & undertakes that the Contractor or any partner of the Contractor or director of the Contractor is not related to any of the officers of the Company or the Company's Representative, or alternatively, is a close relative of an officer of the Company or the Company's Representative and has no financial interest/stake in the Company's business. The Parties agree that breach of the above provisions shall entitle the Company to terminate the Contract under Clause 23, without payment of any compensation to the Contractor. The Contractor agrees and acknowledges and shall ensure that its employees, directors and partners do not develop any such interest during the Contract Period.

## **53. MSME**

- 53.1. If the Contractor is covered under the definition of supplier/Contractor under the purview of Micro, Small & Medium Enterprises Development Act, 2006, it shall declare so at the time of its registration as vendor with the Company failing which it will be presumed that it is a non-MSME unit.
- 53.2. Contractor shall provide to Company the proof of classification of its enterprise and filing memorandum with the authorities concerned under the Micro, Small & Medium

Enterprises Development Act, 2006 (herein referred to as "the MSMED Act") within one week of receipt of the Contract

53.3. The Contractor further declares and undertakes to intimate Company of any change in its status or constitution under this section from time to time under this Contract. The Contractor must provide MSME registration number along with PAN card and GST registration number on Tax Invoice failing which the Contractor shall not claim any benefit under the MSMED Act.

53.4. The Contractor to furnish the undertaking to the Company in this regard.

## 54. COVID GUIDELINES

Looking to the prevailing Covid19 situation, Contractor will ensure that the work carried out in the field by their staff shall be as per the guidelines issued by MHA / BYPL/ Engineer-in-charge from time to time. Further Contractor shall be required to provide to their staff masks/ sanitizers/ all PPEs required for working in Covid19 situation. The Contractor shall further ensure to work as per the guidelines issued by BYPL and the instruction of the Engineer in charge.

## 55. Not Used

## 56. ENVIRONMENTAL, HEALTH & SAFETY

The Contractor will ensure that the Environment, Health & Safety (EHS) requirements are clearly understood and faithfully implemented at all levels at site as per instruction of Company/BYPL. Contractors must comply with the requirements, as follows:

- (i) Comply with all of the elements of the EHS Plan and any regulations applicable to the work
- (ii) Comply with the procedures provided in the interests of Environment, Health and Safety
- (iii) Ensure that all of their employees designated to work are properly trained and competent
- (iii) Ensure that all plant and equipment they bring on to site has been inspected and serviced in accordance with legal requirement and manufacturer's or supplier/Contractor s' instructions
- (iv) Make arrangements to ensure that all employees designated to work on or visit the site present themselves for site induction prior to commencement of work
- (v) Provide details of any hazardous substances to be brought onsite
- (vi) Ensure that a responsible person accompanies any of their visitors to site

All personnel deputed by Contractor under agreement shall be accountable for the following:

- (a) Use the correct tools and equipment for the job and use safety equipment and protective clothing supplied, e.g. helmets, goggles, ear protection, etc. as instructed
- (b) Keep tools in good condition
- (c) Report to the Supervisor any unsafe or unhealthy condition or any defects in

- plant or equipment
- (d) Develop a concern for safety for themselves and for others
  - (e) Prohibit horseplay
  - (f) Not to operate any item of plant unless they have been specifically trained and are authorized to do so.

## 57. ACCEPTANCE

Acceptance of the CONTRACT implies and includes acceptance of all terms and conditions enumerated in the CONTRACT, in the technical specification and drawings made available to the Contractor consisting of general conditions and complete scope of work.

Contractor's and Company's contractual obligations are strictly limited to the terms set out in the CONTRACT.

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**SECTION – V : SCOPE OF WORK**

BYPPL

## **SECTION-V**

### **SCOPE OF WORK**

BYPL intends to get resources through partner for L1 and L2 services in order to support IT Infrastructure and services including software. They shall be responsible for ensuring the operational parameters and SLA's of the area and improving the services.

The scope has Two parts:

**Part A – Providing IT infrastructure support and Data center services through deployed L1 & L2 resource with SLAs.**

**Part B – Providing the Resources for various software development service in BYPL**

BYPL invite bids for the above scope (Part A and Part B) to a partner with rich experience in handling similar setup through multi-location presence.

The bidder shall be responsible as per scope of work with services rendered at least as per Service Level Agreement between BYPL & bidder. Scope does not include management of physical security for access to said facilities.

BSES Yamuna Power Limited (BYPL) got license to distribute electricity in Delhi in 3 circles (South East, North East and Central) covering 14 divisions. The Company acquired assets, liabilities, proceedings, and personnel of the Delhi Vidyut Board as per the terms and conditions contained in the Transfer Scheme. The BSES Yamuna Power Ltd. is the joint venture of Reliance Infrastructure Ltd & Government of NCT of Delhi.

BYPL distributes power to an area spread over 160 sq. kms. It has 19.67 Lakh customers spread over 14 districts across Central and East areas including Chandni Chowk, Daryaganj, Paharganj, Shankar Road, Patel Nagar, G T Road, Karkardooma, Krishna Nagar, Laxmi Nagar, Mayur Vihar, Vasundra Enclave, Yamuna Vihar, Nandnagari and Karawal Nagar.

BYPL having approx. 154 office/ grid locations in Delhi. It also has 2 Data Centres - one each at BYPL located at Karkardooma and SCADA Data centre at Shankar Road are catering to office network and applications. Deployment of these L1 and L2 resources shall be in any BSES location as per business requirement.



**Part-A : IT Infrastructure support and Service through deployed L1 & L2 Resource and adhered to SLA mentioned in this document.**

1. User Support Services
  - 1.1. Service Desk Service
  - 1.2. End User Support Service
  
2. Data Center Services
  - 2.1. Database Administration Service
  - 2.2. Network Administration Services
  - 2.3. System and Server Administration Services
  
3. Telecom and CCTV Service
  - 3.1. Telecom Administration Services
  - 3.2. Call Center Administration Services
  - 3.3. CCTV Administration Services
  
4. Monitoring Services
  - 4.1. Network and System Monitoring
  - 4.2. Application Monitoring and L1 Support
  - 4.3. Call Centre Monitoring
  
5. Reporting Services

## **Detail Scope of Work (L1 and L2 Support)**

### **1 User Support Services**

#### **A. Service Desk Management :**

- I. Act as the primary point of contact for end-users seeking IT assistance.
- II. Log, categorize, prioritize, and assign incidents and service requests through the Helpdesk.
- III. Provide basic troubleshooting and resolution for hardware, software, and connectivity issues.
- IV. Escalate unresolved issues to L2 support as necessary.
- V. Coordinate with L3 support or third-party vendors for specialized issue resolution if required.

#### **B. End user Support :**

##### **L1 Support**

- I. Provide on-site technical assistance and support for end-users at their workstations or desks.
- II. Assist with basic hardware and software troubleshooting at the user's workstation.
- III. Provide basic troubleshooting and resolution for hardware, software, and connectivity issues.
- IV. Escalate unresolved issues to L2 support as necessary.
- V. To Support IMAC requests
- VI. Conduct yearly asset verification
- VII. Assist end-users with basic printing issues such as paper jams, printer connectivity, and print queue management.
- VIII. Provide guidance on printer setup and configuration for individual users.
- IX. Assist end-users with basic malware detection and removal using antivirus tools.
- X. Educate users on safe browsing habits and phishing awareness.
- XI. Assist end-users with basic email (Lotus Notes) and productivity software issues such as password resets and account setup.
- XII. Troubleshoot common email problems such as sending/receiving issues, archiving and mailbox access.
- XIII. Assist end-users with basic conferencing setup and troubleshooting.
- XIV. Provide guidance on connecting to conference calls and resolving quality issues.
- XV. Assist end-users with basic inquiries regarding software updates and patching.
- XVI. Monitor patch notifications and distribute basic information to end-users.
- XVII. Assist end-users with basic software installation and troubleshooting.
- XVIII. Provide guidance on software licensing and usage policies.

##### **L2 Support**

- I. Provide advanced deskside support for complex hardware and software issues that cannot be resolved by L1.
- II. Diagnose hardware failures and coordinate repairs or replacements as necessary including LAN Cables and other peripheral

- III. Troubleshoot software conflicts and compatibility issues on user workstations..
- IV. Manage and maintain print servers, printer drivers, and printing infrastructure.
- V. Troubleshoot advanced printing problems such as print spooler errors and driver conflicts.
- VI. Optimize print server performance and manage print resources for efficiency.
- VII. Implement and manage antivirus software across the organization.
- VIII. Perform malware scans, analyze threat patterns, and develop mitigation strategies.
- IX. Investigate and remediate malware infections on individual devices or networks.
- X. Manage conferencing solutions and infrastructure.
- XI. Troubleshoot conferencing system issues such as echo, latency, and connectivity problems.
- XII. Optimize audio quality and reliability for conference calls.
- XIII. Resolve day to day LAN incidents like LAN point not working.
- XIV. LAN point repair, laying any new LAN points etc (. Material involved will be provided by BSES).
- XV. Ensure video quality, connectivity, and compatibility across different devices and platforms.
- XVI. Manage and maintain patch management systems and processes.
- XVII. Schedule and deploy software updates and patches to endpoints and servers.
- XVIII. Test patches for compatibility and stability before deployment.
- XIX. Manage and maintain software distribution systems, repositories, and deployment tools.
- XX. Package and deploy software applications to end-user devices and servers.
- XXI. Troubleshoot software deployment issues and ensure proper software license compliance.

## **2. DATA CENTER**

### **A. Database Administration**

#### **L1 Support**

- I. Assist end-users with basic database-related queries and issues.
- II. Monitor database performance and generate basic usage reports.
- III. Respond to alerts and outages.
- IV. Assist end-users with basic storage-related queries and issues.
- V. Monitor storage usage and allocate additional storage space as needed.
- VI. Assist end-users with basic backup and recovery procedures.
- VII. Monitor backup jobs and verify successful backups.
- VIII. Educate end-users on disaster recovery procedures and best practices.
- IX. Assist in developing and maintaining business continuity plans.

**L2 Support**

- I. Manage, configuration and maintain database servers and instances.
- II. Perform database backups, restores, and routine maintenance tasks.
- III. Optimize database performance, troubleshoot errors, and implement security measures.
- IV. Manage, configuration and maintain storage infrastructure, including SAN, NAS, and disk arrays.
- V. Optimize storage performance, troubleshoot storage failures, and implement data protection policies.
- VI. Manage backup and recovery infrastructure, including backup servers and storage devices.
- VII. Configure and schedule backup jobs, perform data restores, and ensure data integrity.
- VIII. Implement and manage disaster recovery solutions, including failover and failback processes.
- IX. Conduct regular disaster recovery drills and tests to ensure readiness.

**B. Network Administration Services****L1 Support:**

- I. Assist end-users with basic network connectivity issues and troubleshooting.
- II. Monitor network performance and respond to alerts or outages.
- III. Assist end-users with basic firewall-related queries and issues.
- IV. Monitor firewall logs and respond to security alerts.
- V. Assist end-users with basic system-related queries and issues.
- VI. Perform user account management and access control tasks.
- VII. Monitor network infrastructure, including routers, switches, firewalls, and servers, using BYPL network monitoring tools.
- VIII. Continuously monitor network performance, availability, and security parameters.
- IX. Identify and respond to network alerts and alarms promptly.
- X. Conduct basic troubleshooting for network connectivity issues and escalate to L2 support as necessary.
- XI. Perform routine checks on system health metrics such as CPU usage, memory utilization, and disk space.

**L2 Support:**

- I. Manage and maintain network infrastructure, including routers, switches, and firewalls.
- II. Configure network devices, optimize network performance, and troubleshoot complex network issues.
- III. Manage and maintain firewall devices and security policies.
- IV. Configure firewall rules, conduct security assessments, and respond to security incidents.
- V. Manage, and maintain (Install , Harding , config and fine tuning) server infrastructure, including operating system installations and updates.
- VI. Monitor server performance, troubleshoot system errors, and ensure system security. –

- VII. Manage and maintain patch management systems and processes.
- VIII. Schedule and deploy software updates and patches to endpoints and servers.
- IX. Test patches for compatibility and stability before deployment.

### **C. System and Server Administration Services**

#### **L1 Support:**

- I. Assist end-users with basic system-related queries and issues.
- II. Perform user account management and access control tasks.
- III. Assist with basic server room operations and maintenance tasks.
- IV. Monitor environmental conditions such as temperature and humidity.
- V. Assist end-users with basic file server access and permissions issues.
- VI. Monitor file server usage and disk space availability.

#### **L2 Support:**

- I. Manage, and maintain (Install , Harding , config and fine tuning) server infrastructure, including operating system installations and updates.
- II. Monitor server performance, troubleshoot system errors, and ensure system security. –
- III. Manage server room infrastructure, including power distribution and cooling systems.
- IV. Ensure physical security of server room facilities and equipment.
- V. Manage and maintain file server infrastructure, including file storage and access controls.
- VI. Optimize file server performance, troubleshoot file system issues, and ensure data integrity.
- VII. Installation and Perform malware scans, analyze threat patterns, and develop mitigation strategies.
- VIII. Manage and maintain patch management systems and processes.
- IX. Schedule and deploy software updates and patches to endpoints and servers.
- X. Test patches for compatibility and stability before deployment.
- XI. Manage and maintain software distribution systems, repositories, and deployment tools.
- XII. Package and deploy software applications to end-user devices and servers.
- XIII. Troubleshoot software deployment issues and ensure proper software license compliance.

### **3. Telecom, Contact Center and CCTV Services**

#### **A. Telecom Administration Services**

##### **L1 Support:**

- I. Assist end-users with basic telecom-related queries and issues.
- II. Troubleshoot telephone connectivity and voice quality problems.
- III. Support IMAC Service request

**L2 Support:**

- I. Manage and maintain telecom infrastructure, including Avaya systems and VoIP technologies.
- II. Optimize telecom performance, troubleshoot advanced telephony issues, and implement call routing configurations.
- III. Manage and maintain patch management systems and processes.
- IV. Schedule and deploy software updates and patches to endpoints and servers.
- V. Test patches for compatibility and stability before deployment.

**B. Call Center Administration Services**

**L1 Support:**

- I. Assist call center agents with basic software and hardware issues.
- II. Provide guidance on call handling procedures and call center tools.

**L2 Support:**

- I. Manage and maintain call center infrastructure (Contact Centre)
- II. Optimize call center performance, troubleshoot call routing issues, and implement IVR configurations.
- III. Manage and maintain patch management systems and processes.
- IV. Schedule and deploy software updates and patches to endpoints and servers.
- V. Test patches for compatibility and stability before deployment.
- VI. Support the integration of third party software like bots, whatsapp, social media etc.

**C. CCTV Administration Services**

**L1 Support:**

- I. Assist end-users with basic CCTV system operation and usage.
- II. Respond to basic inquiries regarding CCTV footage and playback.

**L2 Support:**

- I. Manage and maintain CCTV infrastructure, including camera systems and recording devices.
- II. Troubleshoot CCTV system issues such as camera malfunctions, video loss, and storage problems.
- III. Review CCTV footage for security incidents and provide forensic analysis when necessary.

**4. Monitoring Service**

**A. Network and System Monitoring**

- I. Monitor network infrastructure, including routers, switches, firewalls, and servers, using BYPL network monitoring tools.
- II. Continuously monitor network performance, availability, and security parameters.
- III. Identify and respond to network alerts and alarms promptly.
- IV. Conduct basic troubleshooting for network connectivity issues and escalate to L2 support as necessary.

- V. Perform routine checks on system health metrics such as CPU usage, memory utilization, and disk space.

**B. Application Monitoring and L1 Support:**

- I. Monitor application performance and availability using application monitoring tools.
- II. Monitor application logs and error messages for signs of potential issues.
- III. Identify and escalate application-related alerts to L2 support for further investigation and resolution.
- IV. Conduct basic troubleshooting for application errors and user-reported issues.
- V. Provide initial support for end-user inquiries related to application usage and functionality.

**C. Call Centre Monitoring: (Contact Centre Monitoring)**

- I. Monitor call center operations, including call volume, queue lengths, and agent performance metrics.
- II. Monitor call center software and systems for proper functioning and performance.
- III. Identify and respond to call center alerts and alarms, such as dropped calls or system outages.
- IV. Escalate critical issues affecting call center operations to L2 support or management for immediate action.
- V. Provide basic support to call center agents for software and system-related inquiries or issues

**5. Reporting Service**

Bidder shall submit the following reports:

a) Daily Report

Frequency: Daily

Content: Daily Morning health, status of systems and networks (Base of agreed time line)

b) Weekly Status Reports:

Frequency: Weekly

Content: Summary of activities performed during the week, progress updates on ongoing tasks, key achievements, issues encountered, and planned activities for the upcoming week.

c) Monthly Performance Reports:

Frequency: Monthly

Content: Comprehensive overview of performance metrics, including uptime, incident resolution time, service level adherence, es, and any notable trends or patterns observed. This report may also include analysis of performance against SLA targets.



d) Incident Reports:

Frequency: Monthly

Content: Detailed analysis of incidents reported during the reporting period, including root cause analysis, resolution time, impact assessment, and actions taken to prevent recurrence. This report helps identify recurring issues and areas for improvement.

**6. New Services**

BYPL shall be introducing the new services/products to the operation for enhancement, optimisation and to increase the efficiency during the contract period. The current L1 and L2 team shall be trained to support these services/products for the operation by the bidder.

**7. Service Management**

It is imperative that the bidder's resources delivering L1 and L2 shall support adhere to established BYPL Service Management processes for above scope. The bidder must ensure that all support activities are conducted in accordance with industry best practices and organizational standards. This includes but is not limited to:

- I. Following incident management procedures for timely resolution of reported issues.
- II. Adhering to change management protocols for deploying updates, patches, and software distributions.
- III. Utilising problem management techniques for root cause analysis and resolution of recurring issues.
- IV. Implementing service request management processes for handling user inquiries and service requests efficiently.
- V. Complying with configuration management guidelines to maintain accurate records of IT assets and configurations.
- VI. By adhering to these Service Management processes, the bidder's resources will ensure consistency, reliability, and effectiveness in delivering L1 and L2 support services.
- VII. Knowledge base – L2 shall manage, update and review the knowledge base to enable knowledge sharing and resolving the incidents for the future.

## 8. Governance Model

The successful bidder will be required to adhere to a robust governance model to ensure effective oversight, decision-making, and accountability throughout the contract period. The governance model will include weekly, monthly, and quarterly meetings involving various stakeholders to review project progress, address challenges, and make strategic decisions.

### **Weekly Governance Meetings:**

**Purpose:** Weekly meetings will be held to provide real-time updates on project activities, address immediate issues, and align on short-term priorities.

**Stakeholders:** Project Managers, Team Leads, Key Technical Staff

**Agenda:** The agenda will include progress updates, discussion of urgent issues, and identification of tasks for the upcoming week.

**Outcome:** Clear understanding of weekly priorities, agreement on strategies to overcome challenges, and alignment on project direction.

### **Monthly Governance Meetings:**

**Purpose:** Monthly meetings will be conducted to assess overall project performance, review progress against strategic objectives, and address medium-term challenges.

**Stakeholders:** BYPL Senior Management and Bidder Senior Management

**Agenda:** The agenda will include a review of key performance indicators, discussion of achievements and challenges, evaluation of risks, and setting priorities for the next month.

**Outcome:** Assessment of project performance, identification of areas for improvement, decision-making on resource allocation and investment priorities.

**9. Performance Monitoring**

**Incident Priority Guidelines**

Priority	Classification Guidelines
P1	<p>An Incident which has, or may have, a major adverse impact or impact on more than 50 Users or Complete outage of site or any service impacting to more than 50 users on the BYPL's operations, external stakeholders or End Users. Examples include:</p> <ul style="list-style-type: none"> <li>a) a large number of End Users are unable to work or have lost important functionality;</li> <li>b) causing or may cause a major impact on the BYPL's ability to operate;</li> <li>c) causing or may cause significant financial loss or disruption to the BYPL;</li> <li>d) causing or may cause BYPL to be unable to meet urgent external/internal stakeholder commitments; and</li> <li>e) causing or may cause significant reputational damage to the BYPL.</li> </ul>
P2	<p>An Incident which has, or may have, a major adverse impact or impact on more than 25 Users or Complete outage of site or any service impacting to more than 25 users on the on the BYPL's operations, external/internals stakeholders or End Users. Examples include:</p> <ul style="list-style-type: none"> <li>a) a small or moderate number of End Users are unable to work or have lost important functionality;</li> <li>b) causing a moderate impact on the BYPL's ability to operate;</li> <li>c) causing or may cause financial loss or disruption to the BYPL; and</li> <li>d) causing or may cause reputational damage to the BYPL.</li> </ul>
P3	<p>An Incident which has, or may have, an adverse impact on the BYPL's operations and Users. Examples include:</p> <ul style="list-style-type: none"> <li>a) an individual End User is unable to work or has lost important functionality; and</li> <li>b) causing a minor impact on the BYPL's ability to operate.</li> </ul>
P4	<p>An Incident which has, or may have, a minor adverse impact on the BYPL's operations and Users. Examples include:</p> <ul style="list-style-type: none"> <li>a) Incidents that have a minor impact on an individual End User; and</li> <li>b) causing an impact where a workaround is available, but is not acceptable long-term; and</li> <li>c) errors or failures of a minor nature.</li> </ul>

**L1 and L2 SLA**

Priority	L1		L2	
	Response Time	Resolution Time	Response Time	Resolution Time
P1 Incident	10 mins	15 Minutes	5 mins	30 Minutes
P2 Incident	10 mins	1 Hours	5 mins	2 Hours
P3 Incident	2 Hours	6 Hours	30 Minutes	2 Hours
P4 Incident	4 Hours	12 Hours	1 Hours	4 Hours
Escalation Procedure	If issue cannot be resolved within SLA, escalate to L2 support		If issue cannot be resolved within SLA, escalate to L3 Support	

Suggested Service level Agreement:

Priority		
	Response Time	Resolution Time
P1 Incident	10 mins	1 Hours
P2 Incident	15 mins	3 Hours
P3 Incident	2 Hours	8 Hours
P4 Incident	4 Hours	12 Hours

**Bidder need to provide L1, L2 onsite support:**

The Bidder shall assign Priorities to Incidents in accordance with the guidelines as mentioned in incident Priorities

The above SLA is shall be validated during contracting and will be mutually agreed.

**PERFORMANCE INDICATORS**

1. Performance Indicators shall be used to measure the performance of the Services by the Bidder.
2. The Bidder shall monitor performance against each Performance Indicator and shall send the BYPL a report.

The below is the indicative performance indicator. During the contracting the performance indicator will be agreed mutually

Priority	SLA Target		SLA Target	
	Response Time	Penalty	Resolution Time	Penalty
P1 Incident	Minimum 90% to be achieved	0.5% of monthly charges	Minimum 95% ticket of the total P1 tickets	<ul style="list-style-type: none"> <li>• 2% of monthly charges for 98%-96%</li> <li>• 3% of monthly charges for 96%-94%</li> <li>• 5% of monthly charges for less than 94%</li> </ul>
P2 Incident	Minimum 90% to be achieved	0.5% of monthly charges	Minimum 95% ticket of the total P2 tickets	<ul style="list-style-type: none"> <li>• 2% of monthly charges for 95%-93%</li> <li>• 3% of monthly charges for 93%-90%</li> <li>• 5% of monthly charges for less than 90%</li> </ul>
P3 Incident	Minimum 95% to be achieved	0.5% of monthly charges	Minimum 90% of the total P3 tickets	<ul style="list-style-type: none"> <li>• 2% of monthly charges for 90%-88%</li> <li>• 3% of monthly charges for 88%-86%</li> <li>• 5% of monthly charges for less than 86%</li> </ul>
P4 Incident	Minimum 95% to be achieved	0.5% of monthly charges	Minimum Resolution of 90% of the total P4 tickets	<ul style="list-style-type: none"> <li>• 2% of monthly charges for 90%-88%</li> <li>• 3% of monthly charges for 88%-86%</li> <li>• 5% of monthly charges for less than 86%</li> </ul>

This SLA will be applicable after 3 months of contract start date. The maximum penalty shall not exceed more than 7% of bidder's monthly bill.

### 10. Service Hours

This diagram/table illustrates the service hours.

Details	Days and Hours	M	T	W	T	F	S	S
Application available to Users (except for Planned Downtime)	24 x 7 x 365 Basis	■	■	■	■	■	■	■
Standard Working Hours	Working Days 09:00-18:00	■	■	■	■	■	□	□
Monitoring Services	24 x 7 x 365 Basis	■	■	■	■	■	■	■
Response to, investigation and resolution of P1 and P2 Incidents	24 x 7 x 365 Basis	■	■	■	■	■	■	■
Response, investigation and Resolution of P3 and P4 Incidents by the Service Desk	Working Days 09:00-18:00	■	■	■	■	■	□	□
Response, investigation and Resolution of P3 and P4 Incidents by the Bidder Resolver Groups	Working Days 09:00-18:00	■	■	■	■	■	□	□
Full Bidder support for all other Services	Working Days 09:00-18:00	■	■	■	■	■	□	□
Deskside Support for all other Services	Working Days 09:00- 18:00	■	■	■	■	■	□	□
Maintenance, change and backups	24 x 7 x 365	■	■	■	■	■	■	■
Data Centre monitoring services including Network, Server, DB, Storage,	24 x 7 x 365 Basis	■	■	■	■	■	■	■



**11. IT Estate details**

The below is the IT Estate details of BYPL.

Asset Type	BYPLHO	Remote Location	SCADA	GRID
Router	5	94	3	55
Switch	80	165	32	52
Firewall	4	0	2	0
WAF	2	0	2	0
Windows Base Server	9	15	12	0
Linux Base Servers	9	0	6	0
DESKTOP SERVER	7	0	11	0
HYPER-V BASE	3	0	1	0
VMWARE ESXI BASE	12	0	2	0
Virtual Server (VM's)	103	0	7	0
DB	11	0	0	0
Storage (TB)	220	0	10	0
Voice & Call center Servers	17	0	12	0
CCTV Devices	6	18	1	0
Desktops		2236		
Laptop		920		
Printers		668		
VC		6		

**12. Responsibilities Description of L1, L2 and Project Manager**

a. User Support Service

Job Description:	L1 Support Engineer - User Support Services
Responsibilities:	<ul style="list-style-type: none"> <li>• Initial Triage and Ticket Management:               <ul style="list-style-type: none"> <li>○ Receive and prioritize incoming support requests (tickets) from users via phone, email, or ticketing system.</li> <li>○ Conduct initial triage to determine the nature and severity of issues and assign tickets to appropriate support teams if necessary.</li> </ul> </li> <li>• Basic Troubleshooting and Issue Resolution:               <ul style="list-style-type: none"> <li>○ Provide first-level technical assistance and troubleshooting support to users for common IT-related issues, including hardware, software, and network problems.</li> <li>○ Resolve straightforward technical issues using predefined procedures and knowledge base articles.</li> <li>○ Escalate unresolved or complex issues to L2 support or specialized teams for further investigation and</li> </ul> </li> </ul>

	<p>resolution.</p> <ul style="list-style-type: none"> <li>• User Account Management: <ul style="list-style-type: none"> <li>○ Assist users with account creation, password resets, access permissions, and other account-related tasks.</li> <li>○ Maintain user accounts and permissions in accordance with organizational policies and security protocols.</li> </ul> </li> <li>• Software and Application Support: <ul style="list-style-type: none"> <li>○ Install, configure, and troubleshoot standard software applications and productivity tools used by end-users.</li> <li>○ Provide guidance and assistance to users on software usage, features, and best practices.</li> </ul> </li> <li>• Hardware Support: <ul style="list-style-type: none"> <li>○ Setup and configure desktops, laptops, printers, and other hardware devices for end-users.</li> <li>○ Diagnose and resolve hardware issues, including component replacement and basic hardware troubleshooting.</li> </ul> </li> <li>• Documentation and Knowledge Sharing: <ul style="list-style-type: none"> <li>○ Document support activities, resolutions, and troubleshooting procedures for future reference.</li> <li>○ Contribute to the knowledge base by creating and updating articles, FAQs, and user guides</li> </ul> </li> </ul>
Requirements:	<ul style="list-style-type: none"> <li>• One to two years of experience in a user support role like Service desk , Desk support</li> <li>• Understanding of IT Infrastructure environment</li> </ul>

<b>Job Description:</b>	<b>L2 Support Engineer - User Support Services</b>
Responsibilities:	<ul style="list-style-type: none"> <li>• Advanced Troubleshooting and Problem Resolution: <ul style="list-style-type: none"> <li>○ Investigate and diagnose complex technical issues escalated from L1 support or identified through proactive monitoring.</li> <li>○ Conduct in-depth analysis and root cause identification for recurring or critical incidents.</li> </ul> </li> <li>• Technical Expertise and Specialized Support: <ul style="list-style-type: none"> <li>○ Provide technical expertise and support for end users IT systems, applications, or technologies.</li> </ul> </li> <li>• Escalation Management: <ul style="list-style-type: none"> <li>○ Act as a point of escalation for unresolved issues from L1 support, ensuring timely and effective resolution.</li> <li>○ Coordinate with third-party vendors or external specialists to resolve complex technical issues as needed.</li> </ul> </li> <li>• Incident Management and Service Restoration: <ul style="list-style-type: none"> <li>○ Lead incident response efforts to minimize service disruptions and restore normal operations in accordance with service level agreements (SLAs).</li> <li>○ Communicate with stakeholders, including end-users,</li> </ul> </li> </ul>

	<p>management, and support teams, to provide updates on incident status and resolution progress.</p> <ul style="list-style-type: none"><li>• Knowledge Transfer and Mentoring:<ul style="list-style-type: none"><li>○ Mentor and coach L1 support engineers to enhance their technical skills, troubleshooting abilities, and knowledge base utilization.</li><li>○ Facilitate knowledge sharing sessions and technical training to promote continuous learning and professional development within the support team.</li></ul></li></ul>
Requirements:	<ul style="list-style-type: none"><li>• Four to five years of experience in a user support role like Service desk , Desk support</li><li>• Good Understanding of IT Infrastructure environment and ITIL process</li></ul>

BYP

b. Data Centre Service

<b>Job Description:</b>	<b>L1 Support Engineer - Data Centre</b>
Responsibilities:	<ul style="list-style-type: none"> <li>• Provide first-level technical support to end-users</li> <li>• Diagnose and troubleshoot hardware, software, database, and network issues.</li> <li>• Escalate unresolved issues to the appropriate support teams or L2 engineers.</li> <li>• Install, configure, and maintain desktops, laptops, printers, and other peripherals.</li> <li>• Assist with user account management, password resets, and access permissions.</li> <li>• Document support activities, solutions, and resolutions in the ticketing system.</li> <li>• Collaborate with L2 and other IT teams to resolve complex technical issues.</li> <li>• Follow standard operating procedures and service level agreements (SLAs) for incident resolution.</li> <li>• Provide excellent customer service and maintain a positive, professional demeanor at all times.</li> <li>• Update Knowledge base on regular basis</li> </ul>
Requirements:	<ul style="list-style-type: none"> <li>• One to two years of experience in a technical support role</li> <li>• Familiarity with concepts in respective area</li> <li>• Excellent troubleshooting and problem-solving skills.</li> <li>• Ability to communicate technical information clearly and effectively to non-technical users.</li> <li>• Customer-oriented attitude with a focus on delivering high-quality support services.</li> <li>• IT certifications such as Microsoft Certified Professional (MCP), or equivalent (preferred).</li> </ul>

<b>Job Description:</b>	<b>L2 Support Engineer – Data Centre</b>
Responsibilities:	<ul style="list-style-type: none"> <li>• Provide second-level technical support to resolve escalated issues from L1 support engineers.</li> <li>• Investigate and diagnose complex hardware, software, and network problems.</li> <li>• Utilize remote desktop tools and diagnostic utilities to troubleshoot issues.</li> <li>• Perform advanced troubleshooting and root cause analysis to resolve technical issues promptly.</li> <li>• Collaborate with L1 engineers and other IT teams to identify trends and recurring issues.</li> <li>• Install, configure, and maintain server hardware, operating systems, and applications.</li> <li>• Implement and maintain security measures, including antivirus software and firewalls.</li> <li>• Configure and deploy patches in the systems</li> <li>• Document support procedures, solutions, and best practices for knowledge sharing (Create, update and review knowledge</li> </ul>

	<p>base).</p> <ul style="list-style-type: none"><li>• Mentor and train L1 support engineers to enhance their technical skills and capabilities.</li></ul>
Requirements:	<ul style="list-style-type: none"><li>• Proven experience as a delivery manager or similar role, managing IT infrastructure projects and services for clients.</li><li>• Strong understanding of IT infrastructure technologies, systems, and best practices.</li><li>• Excellent leadership, communication, and interpersonal skills, with the ability to build and maintain effective relationships with clients and stakeholders.</li><li>• Experience in project management methodologies such as ITIL and PMP.</li><li>• Demonstrated ability to drive results, meet deadlines, and achieve project objectives in a fast-paced, dynamic environment.</li><li>• Strong analytical and problem-solving skills, with a keen attention to detail.</li></ul>

c. Telecom and CCTV Service

<b>Job Description:</b>	<b>L1 Support Engineer - Telecom &amp; Contact center</b>
Responsibilities:	<ul style="list-style-type: none"> <li>• Act as a helpdesk for registry opening the Trouble ticket for the issue raised by the operations team</li> <li>• on site trouble shooting of reported issues</li> <li>• Monitoring ISP Link and PRI</li> <li>• Conduct health check up of the syste</li> <li>• Create SIP Extension (J129 Phones)</li> <li>• Configure and Manage normal H.323 and Analog/Digital extension in Coummunication Manager</li> <li>• remove an analog/digital or H.323/IP station</li> <li>• Backup of CM and SMGR</li> </ul>
Requirements:	<ul style="list-style-type: none"> <li>• One to two years of experience in a technical support role</li> <li>• Familiarity with concepts in Contact centre</li> <li>• Excellent troubleshooting and problem-solving skills.</li> </ul>

<b>Job Description:</b>	<b>L2 Support Engineer - Telecom &amp; Contact center</b>
Responsibilities:	<ul style="list-style-type: none"> <li>• Incident handling related to Avaya Aura 8.3 and Cisco Call PCCE 7.3 Call Center Solution.</li> <li>• Resolving floor issues like (Phones- no voice, login problem, call not coming, no able to make call, etc.)</li> <li>• Resolving Desktop Client Installation Issues</li> <li>• Taking ownership in identifying / routing trouble tickets to relevant team within the IT team of customer or the respective OEM's Support center</li> <li>• Providing required systems logs and information to respective OEM for resolving issues</li> <li>• Creating Agents, Campaigns, Campaign specific configurations, Schedules, Routing rules as per Business requirements using OEM's standard administration tools</li> <li>• Assist operation in searching, retrieving required information's from the system using standard OEM tools</li> <li>• DNC upload as per the business requirements</li> <li>• Modification in campaign rules as per business requirements</li> <li>• Assigning rights / securities</li> <li>• Providing data dump to operations</li> <li>• Server Administration and management</li> <li>• Manage, Create and update IVR Flow and configuration</li> <li>• Manage the recording solution (Voice and Screen)</li> <li>• Backup of Telecom and Contact center</li> <li>• Support the third party integration like WhatsApp, bots , social media etc.</li> </ul>
Requirements:	<ul style="list-style-type: none"> <li>• Four to five years of experience in contact centre technical support</li> <li>• Good hand on experience in contact centre</li> <li>• Excellent troubleshooting and problem-solving skills.</li> </ul>



<b>Job Description:</b>	<b>L1 Support Engineer - CCTV</b>
Responsibilities:	<ul style="list-style-type: none"> <li>• Respond to alerts and alarms generated by CCTV systems.</li> <li>• Perform basic troubleshooting tasks such as checking cable connections, power supply, and camera angles.</li> <li>• Identify and report common issues such as camera malfunctions or network connectivity problems.</li> <li>• Conduct routine checks on CCTV equipment to ensure proper functioning.</li> <li>• Clean camera lenses and housings to maintain image clarity.</li> <li>• Replace faulty components such as cables or connectors as necessary.</li> <li>• Monitor CCTV feeds regularly for any abnormalities or security breaches.</li> <li>• Document and report any incidents or suspicious activities observed through the CCTV system.</li> <li>• Coordinate with senior engineers or security personnel to respond to security incidents.</li> <li>• Maintain detailed records of maintenance activities, including repairs and replacements.</li> <li>• Generate reports on system performance, including uptime, downtime, and incident resolution.</li> <li>• Assist senior engineers during the installation and setup of new CCTV systems.</li> <li>• Follow instructions to mount cameras, run cables, and configure basic system settings.</li> </ul>
Requirements:	<ul style="list-style-type: none"> <li>• One to two years of experience in a technical support role</li> <li>• Familiarity with concepts in CCTV</li> <li>• Excellent troubleshooting and problem-solving skills.</li> </ul>

<b>Job Description:</b>	<b>L2 Support Engineer – CCTV</b>
Responsibilities:	<ul style="list-style-type: none"> <li>• Investigate and resolve complex technical issues related to CCTV systems.</li> <li>• Utilize diagnostic tools and software to identify root causes of problems such as network congestion or software glitches.</li> <li>• Configure CCTV system settings for optimal performance and functionality.</li> <li>• Fine-tune camera settings such as resolution, frame rate, and motion detection sensitivity.</li> <li>• Implement network optimizations to improve video streaming and bandwidth utilization.</li> <li>• Security Enhancements:</li> <li>• Implement advanced security measures such as encryption and access controls to protect CCTV footage from unauthorized access.</li> <li>• Conduct vulnerability assessments and apply patches or updates to mitigate security risks.</li> <li>• Integrate CCTV systems with other security technologies such as access control systems or alarm systems.</li> <li>• Ensure seamless interoperability between different components of the security infrastructure.</li> </ul>

	<ul style="list-style-type: none"><li>• Provide training and guidance to Level 1 engineers on troubleshooting techniques and best practices.</li><li>• Mentor junior staff members to enhance their technical skills and knowledge of CCTV surveillance systems.</li><li>• Serve as a point of contact for escalated incidents or emergencies involving CCTV systems.</li><li>• Coordinate with other teams or external agencies to respond effectively to critical incidents.</li><li>• By delineating these responsibilities, both L1 and L2 engineers can work collaboratively to ensure the smooth operation and maintenance of IP CCTV surveillance systems.</li></ul>
Requirements:	<ul style="list-style-type: none"><li>• Four to five years of experience in CCTV technical support</li><li>• Good hand on experience in CCTV environment</li></ul>

BYPLE

**Part B: Providing the Resources for various software development service in BYPL**

This resources are required Man month based.

S.No	Work Area	BYPL Count of Total
1	GIS ENGINEER	17
2	.Net Developer	2
3	AUTO CAD OPERATOR	2
4	CMRI & PDS Software Development	2
5	Cyber Security support	1
6	Mobile Apk Andriod & Java Development	2
7	SAP - BW/Analytics	1
8	SAP - ISU	3
9	SAP - R3	1
10	SAP BASIS	2
11	Software Development	9
12	Sr. software Developer	2
13	Sr.GIS Engineer	2
14	Survey Engineer	3
15	Website & Portal	2
	<b>Grand Total</b>	<b>51</b>

<b>POSITION SUMMARY</b>	
<b>Position Title</b>	<b>GIS Developer Junior (L1)</b>
<b>Candidate Profile</b>	
<b>Essential Qualification</b>	Graduation / Post-Graduation (Preferred) in Engineering / IT(B.Tech/MCA)
<b>Key Competence &amp; Skills</b>	<ul style="list-style-type: none"> <li>➤ Experience with ArcGIS Server 10.X development and knowledge to work on Map Services</li> <li>➤ Experience with ArcGIS 10.X customization of web applications using ArcObjects and ArcGIS Java APIs 3.4 above</li> <li>➤ Experience in GIS Openlayers</li> <li>➤ Experience in implementation of Workflow manager</li> <li>➤ Experience with creating Server Object Extensions (SOE) for ArcGIS Server</li> <li>➤ Experience with ArcGIS Server extensions like Schematics, Network Analysis</li> <li>➤ Good Knowledge on ArcSDE Versioning concepts and editing GIS data on web</li> </ul>
<b>Yrs of Exp</b>	6-7 yrs. post qualification of relevant functional experience
<b>No. of vacancies</b>	
<b>Location</b>	

<b>POSITION SUMMARY</b>	
<b>Position Title</b>	<b>GIS Developer Senior (L2)</b>
<b>Candidate Profile</b>	
<b>Essential Qualification</b>	Graduation / Post-Graduation (Preferred) in Engineering / IT(B.Tech/MCA)
<b>Key Competence &amp; Skills</b>	<ul style="list-style-type: none"> <li>➤ Working Knowledge of RDBMS</li> <li>➤ Experience with Oracle in PL/SQL</li> <li>➤ T-SQL programming</li> <li>➤ Know-how of GIS Data creation concepts and Data models</li> <li>➤ Experience with ArcGIS Server extensions like Schematics, Network</li> </ul>

	<p>Analysis</p> <ul style="list-style-type: none"> <li>➤ Good Knowledge on ArcSDE Versioning concepts and editing GIS data on web</li> <li>➤ Work self-directed and independently; may act as subject matter mentor to more junior members</li> </ul>
<b>Yrs of Exp</b>	6-7 yrs. post qualification of relevant functional experience
<b>No. of vacancies</b>	
<b>Location</b>	

<b>POSITION SUMMARY</b>	
<b>Position Title</b>	<b>GIS Field Support</b>
<b>Candidate Profile</b>	
<b>Essential Qualification</b>	Diploma / BTech / BscIT(Comp. science)/MscIT (Comp. Science)/ BCA /MCA / Any other Graduation with compensating GIS work experience
<b>Key Competence &amp; Skills</b>	<ul style="list-style-type: none"> <li>➤ Good knowledge of Geo-informatics &amp; GIS Software i.e. ARCGIS, ArcFM, AutoCAD, Open Source, Microsoft office for Documentation and reporting to the project manager and functional manager</li> <li>➤ Thorough understanding of GIS concepts and especially in Electrical domain, Data models, Surveying and Mapping techniques etc.</li> <li>➤ Willing to work in a team as well as individually to achieve the project targets and follow the standards set by the organization for performing GIS Data, Field Survey related activities.</li> <li>➤ Provides GIS technical assistance to O&amp;M / Business / Support departments and provide various reports and Maps as and when required.</li> <li>➤ Have good understanding and knowledge of GIS for integration with various application developments.</li> <li>➤ Capable of understanding the requirement of User groups i.e.(O&amp;M/KCC/P&amp;C/EHV/Others) and to provide solutions in terms of Maps/SLD/Digital Format.</li> <li>➤ To provide detailed maps on demand from departments by extracting and manipulating GIS data</li> <li>➤ Good understanding of GIS Database structure and concepts</li> </ul>

	<ul style="list-style-type: none"> <li>➤ Understanding of various surveying equipment (e.g. GPS, TSS (Total Station Survey), DGPS, etc.).</li> <li>➤ Ability to read and understand technical documents and manuals, along with technical write-ups.</li> </ul>
<b>Yrs of Exp</b>	3-5 yrs. post qualification of relevant functional experience
<b>No. of vacancies</b>	
<b>Location</b>	

**POSITION SUMMARY**

<b>Position Title</b>	<b>Dot net developer (L1)</b>
<b>Candidate Profile</b>	
<b>Essential Qualification</b>	Graduation / Post-Graduation (Preferred) in Engineering / IT(B.Tech/MCA)
<b>Key Competence &amp; Skills</b>	<ul style="list-style-type: none"> <li>➤ Experience in web application/web services development with ASP.NET MVC, .NET MVC (Model View Controller)</li> <li>➤ Knowledge of HTML/CSS, JavaScript, jQuery</li> <li>➤ Good Experience with Database Fundamentals in Oracle 12c, SQL Server 2008 and T-SQL programming</li> <li>➤ Preferred Experience in Hand held device application, third party API integration.</li> <li>➤ Knowledge of data structures and algorithms.</li> <li>➤ Experience in a variety of software development approaches and methodologies including Agile and Waterfall</li> <li>➤ Experience in both architecture and implementation-level software design</li> </ul>
<b>Yrs of Exp</b>	3-5 yrs. post qualification of relevant functional experience
<b>No. of vacancies</b>	
<b>Location</b>	



<b>POSITION SUMMARY</b>	
<b>Position Title</b>	<b>Dot net Developer(L2)</b>
<b>Candidate Profile</b>	
<b>Essential Qualification</b>	Graduation / Post-Graduation (Preferred) in Engineering / IT(B.Tech/MCA)
<b>Key Competence &amp; Skills</b>	<ul style="list-style-type: none"> <li>➤ Experience in web application/web services development with ASP.NET MVC, .NET MVC (Model View Controller)</li> <li>➤ Knowledge of HTML/CSS, JavaScript, jQuery</li> <li>➤ Good Experience with Database Fundamentals in Oracle 12c,SQL Server 2008 and T-SQL programming</li> <li>➤ Preferred Experience in Hand held device application, third party API integration.</li> <li>➤ Knowledge of data structures and algorithms.</li> <li>➤ Experience in a variety of software development approaches and methodologies including Agile and Waterfall</li> <li>➤ Experience in both architecture and implementation-level software design</li> <li>➤ Work self-directed and independently; may act as subject matter mentor to more junior members</li> </ul>
<b>Yrs of Exp</b>	6-7 yrs. post qualification of relevant functional experience
<b>No. of vacancies</b>	
<b>Location</b>	

<b>POSITION SUMMARY</b>	
<b>Position Title</b>	<b>LINUX Admin</b>
<b>Candidate Profile</b>	
<b>Essential Qualification</b>	Graduation / Post-Graduation (Preferred) in Engineering / IT(B.Tech/MCA)
<b>Key Competence &amp; Skills</b>	<ul style="list-style-type: none"> <li>➤ Experience with Linux servers in virtualized environments</li> <li>➤ Familiarity with the fundamentals of Linux scripting languages</li> <li>➤ Experience installing, configuring, and maintaining services such as</li> </ul>

	<p>Bind, Apache, MySQL, nginx, etc.</p> <ul style="list-style-type: none"> <li>➤ Strong grasp on configuration management tools, such as Puppet and Chef {{depending on project requirements}}</li> <li>➤ Familiarity with load balancing firewalls, etc.</li> <li>➤ Proficient with network tools such as iptables, Linux IPVS, HAProxy</li> <li>➤ Experience with virtualization technologies, such as Xen</li> <li>➤ Ability to build and monitor services on production servers</li> <li>➤ Knowledge of servers and switches</li> <li>➤ Work self-directed and independently; may act as subject matter mentor to more junior members</li> </ul>
<b>Yrs of Exp</b>	6-7 yrs. post qualification of relevant functional experience
<b>No. of vacancies</b>	
<b>Location</b>	

<b>POSITION SUMMARY</b>	
<b>Position Title</b>	<b>Bill Processing Unit Support</b>
<b>Candidate Profile</b>	
<b>Essential Qualification</b>	Graduation / IT(B.Tech/BCA)
<b>Key Competence &amp; Skills</b>	<ul style="list-style-type: none"> <li>➤ Monitor the SAP Batch process.</li> <li>➤ Knowledge of Billing Batch Operations</li> <li>➤ Provide Operational Support to end user.</li> <li>➤ Good Knowledge of MS Office.</li> </ul>
<b>Yrs of Exp</b>	3-5 yrs. post qualification of relevant functional experience
<b>No. of vacancies</b>	
<b>Location</b>	

POSITION SUMMARY	
Position Title	SAP BIW Support Junior L1
Candidate Profile	
Essential Qualification	Graduation / Post-Graduation (Preferred) in Engineering / IT(B.Tech/MCA)
Key Competence & Skills	<ul style="list-style-type: none"> <li>➤ Understand business requirements with Business.</li> <li>➤ Hands on experience in Business Warehouse including Extraction, Modelling, and Query design</li> <li>➤ Experience with BW extractors, Master Data, DSOs, Cubes, Composite Providers, Open Hub Extracts, etc.</li> <li>➤ Understanding of data extracts, report design and report development</li> <li>➤ Perform initial unit testing.</li> <li>➤ Understanding of SAP BW full life cycle development experience from design through implementation and production support</li> <li>➤ Experience with BW4hana upgrade skills preferred</li> </ul>
Yrs of Exp	➤ 3-5 yrs. post qualification of relevant functional experience
No. of vacancies	
Location	

POSITION SUMMARY	
Position Title	SAP ABAP Developer Junior(L1)
Candidate Profile	
Essential Qualification	Graduation / Post-Graduation (Preferred) in Engineering / IT(B.Tech/MCA)
Key Competence & Skills	<ul style="list-style-type: none"> <li>➤ Understand requirement from Functional Teams</li> <li>➤ Prepare Technical document for developments</li> <li>➤ Development capabilities for Reports, Smart form, Integrations, BAPI and BADIs</li> <li>➤ Produce clean, efficient code based on specifications</li> <li>➤ Perform initial unit testing</li> </ul>

	<ul style="list-style-type: none"><li>➤ Handle Transport Request</li><li>➤ Troubleshoot, debug and upgrade existing programs</li><li>➤ Evaluate user/functional feedback</li><li>➤ Recommend and execute improvements in the program</li><li>➤ Handle performance enhancements in the programs</li></ul>
<b>Yrs of Exp</b>	3-5 yrs. post qualification of relevant functional experience
<b>No. of vacancies</b>	
<b>Location</b>	

BYPL

<b>POSITION SUMMARY</b>	
<b>Position Title</b>	<b>SAP BASIS Junior support (L1)</b>
<b>Candidate Profile</b>	
<b>Essential Qualification</b>	Graduation / Post-Graduation (Preferred) in Engineering / IT(B.Tech/MCA)
<b>Key Competence &amp; Skills</b>	<ul style="list-style-type: none"> <li>➤ SAP Basis experience with Oracle DB knowledge.</li> <li>➤ Experience in Implementation, Support &amp; Maintenance, System Copies ,Transport&amp; User Administration.</li> <li>➤ Authorization, Backup &amp; Recovery strategy</li> <li>➤ SAP Basis Administration ABAP &amp; JAVA stack with Oracle &amp; Max DB databases.</li> <li>➤ Operating systems like SUN-Solaris, Linux and Windows etc.</li> <li>➤ Oracle &amp; SAP Performance Tuning, Enhancement Package Installation &amp; System administration etc.</li> <li>➤ Understanding of Roles and authorizations</li> </ul>
<b>Yrs of Exp</b>	2-3yrs. post qualification of relevant functional experience
<b>No. of vacancies</b>	
<b>Location</b>	

<b>POSITION SUMMARY</b>	
<b>Position Title</b>	<b>SAP PM(L1)</b>
<b>Candidate Profile</b>	
<b>Essential Qualification</b>	Graduation / Post-Graduation (Preferred) in Engineering / IT(B.Tech/MCA)
<b>Key Competence &amp; Skills</b>	<ul style="list-style-type: none"> <li>➤ Maintain office supplies inventory – support maintenance department office supply inventory</li> <li>➤ Process daily, weekly, and Monthly reports as requested for maintenance – includes processing and compiling reports from IW38 or IP24 or maintenance call logs for Facilities Manager and Maintenance Manager</li> </ul>

	<ul style="list-style-type: none"> <li>➤ Perform weekly audit to the PM sticker board to make sure there are no pm sticker issues</li> <li>➤ Work with Contractor daily – regarding requested work orders, scheduling and coordinating activities and issues and questions that may arise</li> <li>➤ Contact Person – if there are questions on work orders or schedule the administrator would be involved in answering any questions or concerns and helping anyone through the processes involved</li> <li>➤ Backup to Facilities Engineering Admin Assistant &amp; Maintenance Dispatch Personnel - as needed during absence</li> <li>➤ Special projects – as needed requested by maintenance manager</li> <li>➤ Training – as SME train all personnel requesting access to SAP maintenance program on the function that pertaining to their job description</li> <li>➤ SAP training – attend to conferences and training whether internal or external for new ideas and better ways to do processes</li> <li>➤ Provide initiatives to improve the process</li> <li>➤ Installation &amp; System administration etc</li> </ul>
<b>Yrs of Exp</b>	3-5 yrs. post qualification of relevant functional experience
<b>No. of vacancies</b>	
<b>Location</b>	

<b>POSITION SUMMARY</b>	
<b>Position Title</b>	<b>SAP FICA Junior (L1)</b>
<b>Candidate Profile</b>	
<b>Essential Qualification</b>	Graduation / Post-Graduation (Preferred) in Engineering / IT(B.Tech/MCA)
<b>Key Competence &amp; Skills</b>	<ul style="list-style-type: none"> <li>➤ Support to end users in standard and custom processes</li> <li>➤ Creation /modification roles and assignment to users</li> <li>➤ Prepare Testing scripts</li> <li>➤ Prepare user manual / Training documents</li> <li>➤ Deliver training to end users</li> <li>➤ Data processing from report, queries etc</li> </ul>
<b>Yrs of Exp</b>	3-5 yrs. post qualification of relevant functional experience

<b>No. of vacancies</b>	
<b>Location</b>	

<b>POSITION SUMMARY</b>	
<b>Position Title</b>	<b>SAP FICO (L1)</b>
<b>Candidate Profile</b>	
<b>Essential Qualification</b>	CA / CA Inter / MBA (Finance) Certification in SAP FI / CO module Preferred
<b>Key Competence &amp; Skills</b>	<ul style="list-style-type: none"> <li>➤ Atleast 1 full life cycle implementation experience covering all Phases of Project including user training and Post Go LIVE support</li> <li>➤ Should possess excellent knowledge of Finance &amp; Accounts Department. Study and understand business process with Business requirement for in-house project implementation.</li> <li>➤ Integration of FI/CO with modules like MM, PS, SD, PM etc</li> <li>➤ Should possess knowledge of SAP Data Migration techniques like SCAT, LSMW. SAP User authorization etc.</li> <li>➤ Accounts Payable - Knowledge of overall Procurement Cycle, Tax calculation and challan updation process. Conversant and update on latest taxation laws and rates both for Direct and Indirect taxation.</li> <li>➤ General Ledger Accounting - Conversant with Chart of Accounts. Financial Accounting with its period and year end impact on financial statements.</li> <li>➤ Accounts Receivables – Master data, Advance / Security deposits received from customers and its accounting. TCS processing.</li> <li>➤ Asset Accounting – Knowledge of the asset accounting module. Creation of Asset master and its subsequent procurement, Depreciation cycle, Sale of Asset, Retirement, Scrap.</li> <li>➤ Controlling module – Cost center, Internal Order. Documentation for Internal, External and MIS reporting.</li> </ul>
<b>Yrs of Exp</b>	Domain experience of 4- 6 years Post qualification and Having of 2-3 years of experience in SAP FICO module
<b>No. of vacancies</b>	
<b>Location</b>	



<b>POSITION SUMMARY</b>	
<b>Position Title</b>	<b>SAP MM(L1)</b>
<b>Candidate Profile</b>	
<b>Essential Qualification</b>	B.E / B.Tech (SAP MM Certification Preferred)
<b>Key Competence &amp; Skills</b>	<ul style="list-style-type: none"> <li>➤ Atleast 1 full life cycle implementation experience covering all Phases of Project including user training and Post Go LIVE support</li> <li>➤ Should possess excellent knowledge of Materials Management Department. Study and understand business process with Business requirement for in-house project implementation.</li> <li>➤ Integration of MM with modules like FI/CO, PS, SD, PM etc</li> <li>➤ Knowledge of handling SAP developments like Interfaces, Reports, Enhancements etc.</li> <li>➤ Knowledge of overall Procurement to Pay cycle including Tax calculation process.</li> <li>➤ Knowledge of overall Inventory Management including physical inventory, Goods issue /Transfer posting and Material valuation process.</li> <li>➤ Knowledge of the external service Management and Material requirement Planning.</li> <li>➤ Knowledge of Invoice processing</li> </ul>
<b>Yrs of Exp</b>	Domain experience of 4- 6 years Post qualification and Having of 2-3 years of experience in SAP MM module.
<b>No. of vacancies</b>	
<b>Location</b>	

<b>POSITION SUMMARY</b>	
<b>Position Title</b>	<b>Liferay developer</b>
<b>Candidate Profile</b>	
<b>Essential Qualification</b>	Graduation / Post-Graduation (Preferred) in Engineering / IT(B.Tech/MCA)

<b>Key Competence &amp; Skills</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Proven experience as a Liferay Developer with a minimum of 3+ years, hands-on experience in Java development and J2EE technologies. Experience with Liferay Portal 7.x and above.</li> <li><input type="checkbox"/> Proficient in Java, JavaScript, HTML, CSS, and SQL.</li> <li><input type="checkbox"/> Familiarity with web services (REST, SOAP) and integration patterns.</li> <li><input type="checkbox"/> Basic knowledge of web servers (e.g., Apache, Nginx) and basic server-side scripting languages (e.g., PHP, Python).</li> <li><input type="checkbox"/> Develop and customize Liferay portlets, themes, and layouts. Implement and integrate Liferay hooks and extensions to various environments, including development, testing, and production.</li> <li><input type="checkbox"/> Experience with Liferay development tools, including Liferay IDE and Liferay Developer Studio.</li> <li><input type="checkbox"/> Collaborate with business owners and system architects to understand business requirements. Design and architect Liferay-based solutions to meet business needs.</li> <li><input type="checkbox"/> Perform load testing on different environments</li> </ul>
<b>Yrs of Exp</b>	3-5 yrs. post qualification of relevant functional experience
<b>No. of vacancies</b>	
<b>Location</b>	

<b>POSITION SUMMARY</b>	
<b>Position Title</b>	Tableau developers
<b>Candidate Profile</b>	
<b>Essential Qualification</b>	Graduation / Post-Graduation (Preferred) in Engineering / IT(B.Tech/MCA)
<b>Key Competence &amp; Skills</b>	<ul style="list-style-type: none"> <li>➤ Proven experience in developing and working Tableau driven dashboards, analytics</li> <li>➤ Ability to query and display large data sets while maximizing the performance of workbook</li> <li>➤ Ability to interpret technical or dashboard structure and translate complex business requirements to technical specifications</li> <li>➤ Working knowledge of Tableau administrator/architecture</li> <li>➤ Advanced Tableau development skills required</li> <li>➤ High-level competency in Excel (macros, pivot tables, etc.)</li> </ul>

	<ul style="list-style-type: none"> <li>➤ Understanding of advanced calculations and statistical functions</li> <li>➤ A solid understanding of SQL, relational database management system, data modeling, and normalization</li> <li>➤ Attention to detail and accuracy</li> </ul>
<b>Yrs of Exp</b>	6-7 yrs. post qualification of relevant functional experience
<b>No. of vacancies</b>	
<b>Location</b>	

**POSITION SUMMARY**

<b>Position Title</b>	<b>Website Administrator</b>
<p><b>Candidate Profile</b> : As a Website Administrator, you will be responsible for the day-to-day management, maintenance, and optimization of our company's website. You will work closely with cross-functional teams to ensure the website meets business goals, user needs, and industry best practices. The role involves content updates, troubleshooting technical issues, implementing SEO strategies, and collaborating with various stakeholders to enhance the overall online user experience</p>	
<b>Essential Qualification</b>	Graduation / Post-Graduation (Preferred) in Engineering / IT(B.Tech/MCA)
<b>Key Competence &amp; Skills</b>	<ul style="list-style-type: none"> <li>➤ Strong understanding of Liferay / Web Server architecture and best practices. Thorough understanding of website design and administration.</li> <li>➤ Knowledge of web servers (e.g., Apache, Nginx) and basic server-side scripting languages (e.g., PHP, Python).</li> <li>➤ Familiarity with content management systems (CMS) like WordPress, Joomla, or Drupal.</li> <li>➤ Basic proficiency in managing and optimizing databases (e.g., Oracle, MySQL, PostgreSQL).</li> <li>➤ Experience in server administration, including configuring, monitoring, and maintaining web servers.</li> <li>➤ Understanding of web security best practices to protect against common vulnerabilities.</li> <li>➤ Certifications in web development or related fields .</li> <li>➤ Knowledge of hosting environments, domain management, and DNS configuration.</li> </ul>

	<ul style="list-style-type: none"> <li>➤ Proven experience as a Website Administrator or similar role.</li> <li>➤ Knowledge of SEO best practices and strategies.</li> <li>➤ Provide technical support to internal users and external stakeholders regarding website-related issues.</li> <li>➤ Being adaptable to new tools and methodologies in web development and administration</li> </ul>
<b>Yrs of Exp</b>	3-5 yrs. post qualification of relevant functional experience
<b>No. of vacancies</b>	
<b>Location</b>	

<b>POSITION SUMMARY</b>	
<b>Position Title</b>	<b>Cyber Security Support</b>
<b>Candidate Profile</b>	
<b>Essential Qualification</b>	Graduation / Post-Graduation (Preferred) in Engineering / IT(B.Tech/MCA)
<b>Key Competence &amp; Skills</b>	<ul style="list-style-type: none"> <li>➤ Hands-on expert working knowledge on VA tools like Burp, Nessus, Nmap, ZAP, Metasploit etc.</li> <li>➤ Basic coding / Scripting skills</li> <li>➤ Familiarity with web based application, network &amp; Web protocols.</li> <li>➤ Experience with network security and firewall &amp; networking technologies and with security &amp; network monitoring tools.</li> </ul>
<b>Yrs of Exp</b>	6-7 yrs. post qualification of relevant functional experience
<b>No. of vacancies</b>	
<b>Location</b>	

**SECTION – VI: PRICE BID**

**BYE**

**SECTION – VI:PRICE BID**

**Name of work: INFORMATION TECHNOLOGY SERVICE MANAGEMENT IN BYPL**

Sr. No.	Item Description	Unit	Qty	Unit Rate	Total Amount
				(Rs)	(Rs)
	<b>Fixed Monthly Charges (FMC)</b>				
A)	Providing Information Technology service management	Month	36		
B)	Manpower deployment for Software Development Services	Month	36		
	<b>Total</b>				
	<b>GST @ 18%</b>				
	<b>Total with GST</b>				
<b>NOTE:</b>					
1)	The price quoted above shall remain firm for the entire duration of the contract including the extension period, if any, except the following: a) Statutory labour compliances like increases in Minimum wages etc shall be reimbursed at actuals during the contract period, as applicable. b) In areas where minimum wage regulations do not apply, the bidder is required to conduct an annual assessment to ascertain suitable compensation for deployed resources. Subsequently, negotiations and agreements for reimbursement with the company shall be conducted separately.				
2)	For monthly billing purposes, 100% bill amount along with taxes & duties as per actual work executed shall be paid. Monthly Billing and payment are subject to retention on any HR, statutory or other non-compliance related to scope of work				
3)	Penalty shall be levied on the monthly payment of contractor on the basis of its performance on Key performance indicators mentioned in the Master Score Card and will be deducted from successive month's bill.				
4)	Reverse Auction (RA) is mandatory. RA methodology will be informed separately to all the qualified bidders prior to RA.				
5)	The bids will be evaluated commercially based on the total all-inclusive price quoted by the bidders. However, BYPL reserves the right to split the work for awarding the contract to the successful bidder(s).				
6)	The contract will initially be awarded for a duration of three (03) years. The company reserves the right to extend the contract for an additional year, under the same terms and conditions, including commercials. However, any year-on-year (YoY) extension of the contract will be contingent upon the vendor's performance in the preceding year. The company's decision regarding the continuation or discontinuation of the contract will be final and binding.				

7)	The bidder shall quote the prices strictly in the above format / item description / content. The bid shall be liable for rejection, if contractor fail to do so. If at any stage, the content is found to be changed from the given price format, the content as per the given price format will prevail and binding on the contractor.
8)	The bidder needs to quote for all the line items as mentioned above; failing which the bids are liable for rejection.
9)	The unit price to be indicated should be exclusive of taxes & duties which are to be indicated in separate rows meant for the purpose.
10)	No Extra payment shall be made/considered for increase in scope of Part A- Information Technology Management Services due to addition of upto 10% assets per year and cumulative 30% for three years. The bidder's scope is inclusive of providing services for this additional scope, if any.

BYPL



**ANNEXURE –I: BID FORM**

To,

**Head of Department  
Contracts & Material Deptt.  
BSES YAMUNA Power Ltd  
IIIrd Floor, A Block  
Shakti Kiran Building, Karkardooma  
Delhi 110032**

Dear Sir,

- 1 We understand that BYPL is desirous of awarding the contract for..... (Name of the Work) work in its licensed distribution network area in Delhi.
- 2 Having examined the Tender Documents for the above named works, we the undersigned, offer to deliver the goods/services in full conformity with the Terms and Conditions, technical specifications & Scope of Work as may be determined in accordance with the terms and conditions of the contract. The quoted amounts for this work are in accordance with the Price Schedules attached herewith and are made part of this bid.
- 3 If our Bid is accepted, we undertake to deliver the entire goods/services as per delivery/ completion schedule mentioned in Section III from the date of award of order/letter of intent.
- 4 If our Bid is accepted, we will furnish a Contract Cum Performance Bank Guarantee (CPBG) for due performance of the Contract in accordance with the Terms and Conditions of the NIT.
- 5 We agree to abide by this Bid for a period of 180 days from the due date of bid submission and it shall remain binding upon us and may be accepted at any time before the expiration of that period.
- 6 We declare that we are aware of the provision of all Laws associated with the supply of equipments/materials or Services and the prices have been quoted accordingly.
- 7 Unless and until Letter of Intent is issued, this Bid, together with your written acceptance thereof, shall constitute a binding contract between us.
- 8 We understand that BYPL is not bound to accept the lowest, or any bid BYPL may receive.
- 9 There is provision for Resolution of Disputes under this Contract, in accordance with the Laws and Jurisdiction of Contract.
- 10 We do hereby agree and shall abide the terms of tender documents/agreement, in full

Dated this..... day of..... 2024

Signature..... In the capacity of .....

.....duly authorized to sign for and on behalf of

(IN BLOCK CAPITALS).....

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**ANNEXURE – II**  
**BIDDER'S DETAILS**

S.No.	Item	Details
1	Company Name	
2	BYPL Vendor Code (If Registered)	
3	Area of Specialization	
4	Company Founded Year	
5	Type of Company	
6	Constitution(Company Registration number )	
7	Name of Director / Mobile Number	
8	Name of other main person / Mobile Number	
9	Vendor Address	
10	Vendor Contact no	
11	Vendor Email ID	
12	No. of Manpower on payroll (Executive/Skilled/Semi-Skilled/Un-skilled)	
13	No. of Contractual Manpower (Executive/Skilled/Semi-Skilled/Un-skilled)	
14	Other Office / Factory Address	
15	ISO certification	
16	PAN	
17	PF/ESI	
18	Shop Establishment Certificate (If Applicable)	
19	Electrical License Detail (If Applicable)	
20	GST	
21	GST Registration Date	
22	SSI	
23	MSME Registration Number (If Applicable)	

S.No.	Item	Details
24	Turn Over FY 2020-21 (Rs. Cr.)	
25	Turn Over FY 2021-22 (Rs. Cr.)	
26	Turn Over FY 2022-23 (Rs. Cr.)	
27	Profit after Tax FY 2020-21 (Rs. Cr.)	
28	Profit after Tax FY 2021-22 (Rs. Cr.)	
29	Profit after Tax FY 2022-23 (Rs. Cr.)	
30	Networth (Rs Cr.)	
31	Bank Guarantee Limit (in Cr.)	
32	Over Draft/Cash Credit Limit (in Cr.)	
33	Present Order Booking (Rs Cr.)	
34	Order executed with Reliance ADA (Rs Cr.)	
35	Name & Detail of relative working in BYPL	
36	Main Customer	
37	Details of orders executed / Under Execution	Please submit the details in Attachment - A

**ATTACHMENT – A**

Reference List of Order Executed / under Execution by the Vendor (M/s .....

**A) Major Orders Executed**

<u>SN</u>	<u>Name of Project</u>	<u>Client name &amp; address</u>	<u>Client contact Detail</u> ( <u>Person name,</u> <u>e-mail ID,</u> <u>Mobile &amp; landline number</u> )	<u>Vend or's Scope of Work</u>	<u>Date Of Award</u>	<u>Value of Work (Rs in Lakhs)</u>	<u>Completion date as per Order</u>	<u>Actual Completion Date</u>	<u>LD / Penalty imposed, if any (Rs in Lakhs)</u>	<u>Litigation / Arbitration (Y/N) (If Yes, furnish details)</u>	<u>Remarks</u>
1.											
2.											
3.											
4.											
5.											

**B) Orders Under Execution**

<u>SN</u>	<u>Name of Project</u>	<u>Client name &amp; address</u>	<u>Client contact Detail</u> ( <u>Person name,</u> <u>e-mail ID,</u> <u>Mobile &amp; landline number</u> )	<u>Vend or's Scope of Work</u>	<u>Date Of Award</u>	<u>Value of Work (Rs in Lakhs)</u>	<u>Completion date as per Order</u>	<u>Actual Completion Date</u>	<u>LD / Penalty imposed, if any (Rs in Lakhs)</u>	<u>Litigation / Arbitration (Y/N) (If Yes, furnish details)</u>	<u>Remarks</u>
1.											
2.											
3.											
4.											
5.											

**ANNEXURE – III**

**1 ENVIRONMENTAL, OCCUPATIONAL HEALTH & SAFETY CONDITIONS OF CONTRACT**

**1.0 General Requirements**

- 1.1 The contractor shall ensure that safety of all the workers, materials, Installation and equipment's belonging to him or to others and working at the site is ensured through effective and practicable safety management systems.
- 1.2 The contractor shall be responsible for compliance to provisions of all safety requirements under various notices, acts, rules and relevant applicable legislations.
- 1.3 The contractors shall comply with all health & safety requirements as deemed necessary by BYPL from time to time.
- 1.4 Works shall be carried out by the contractor after taking necessary "Permit to work". Also the work shall not be carried out without use of Protective equipment's like shoes, safety belts, helmets etc. adhering to safety compliance.
- 1.5 All the equipment's being used shall be timely calibrated and a copy of the same shall be submitted to Safety Department within 4 weeks of the acceptance of contract and thereafter on every renewal.

**2.0 EHS Policy**

The contractor as per requirement of CEA Measures Relating to Safety and Electric Supply Regulations, 2010 shall follow the Environment, Health & Safety policy of BYPL. The contractor shall implement quality, health & safety management systems in accordance to BYPL EHS policy and ensure that intentions of such policy are met.

**3.0 Health & Safety Plan**

- 3.1 Within 4 weeks of the notification of acceptance of the tender, the contractor shall submit a detailed and comprehensive Contract specific health & safety plan incorporating HIRA (Hazard Identification & Risk Analysis) to BYPL. This plan shall necessarily include detailed policies, procedures, method statement for each activity to be performed and regulations which, when implemented, will ensure compliance of the contract provisions stated herewith.
- 3.2 The contractor shall submit health & safety plan for such activities required to be carried out under the awarded contract as deemed necessary by BYPL.
- 3.3 Health & safety plans, procedures, method statements, etc. developed & submitted by contractors shall be reviewed and approved by designated authorities of BYPL (Head Safety). First cut of the plan shall be submitted to Safety Department within 2 weeks of agreement of contract. After suggested rectification, the final plan shall be submitted to Head Safety not later than 4 weeks of the agreement of contract. A copy of the same shall be given to the engineer in charge also. The document shall carry the signatures of the authorized signatory (the person who has signed the agreement document of contract).

- 3.4 The health & safety plans, procedures, method statements, etc. shall not be changed without prior review and approval by designated authorities of BYPL.

#### **4.0 OHS Organization & Responsibility**

- 4.1 The contractor supervisor will play the role of safety supervisor. The safety supervisor shall hold a diploma degree from a recognized institute or university as per CEA Regulations, 2010. Also simultaneously contractor has to ensure their competency in safety or EHS with 40 hours training from reputed agency (like RLI/Allied Boston/National Safety Council) or trainer, which should be verified earlier by BYPL safety department accordingly. The copy of training certificate shall be submitted to Safety Department within 4 weeks of agreement of contract. Time extension may be given in extraordinary situation subjected to submission of any convincing document carrying valid proof of near future plan of the training.

- 4.2 The training certificate should not be more than one-year-old.

- 4.3 Apart from above, as an owner of the company the contractor & their other key persons are also responsible for safety compliance and related issues.

#### **5.0 First Day at Work –Induction Training and Issuance of ID-Card**

- 5.1 The contractor shall ensure that all his workers have undergone the safety induction and have been issued with a valid ID card prior to start work at BYPL site. The proof of the same shall be submitted to Safety Department within 4 weeks of agreement of contract.

- 5.2 All contractor workers shall undergo above as per the BYPL site specific procedure issued from time to time.

- 5.3 The contractor shall ensure that no worker is in any O&M activities until the valid ID card is issued and the same is available by each worker at site including that of sub-contractor(s).

- 5.4 In case any worker lost the ID card issued to him, the contractor shall ensure that such incidences are promptly reported to BYPL and duplicate or new ID card is issued immediately after completing formalities as deemed necessary by BYPL.

#### **6.0 Provision of Safe Working Conditions**

- 6.1 Proper barricading shall be created during height work, cable laying work, working on pole, etc. Dimensions of barricading while cable laying work- Height- 2 mtr, Length- 1.5 mtr. There shall not be any gap in between two barricades. LED Bacon light shall be placed at 1st and every 4th barricade. However, while working on pole during supply maintenance work there should be a barricading cone and caution tape. In narrow lanes, where proper barricading as per rules is not possible, use barricading as per the approval of respective safety circle head in writing and copy forwarded to safety and uploading in QMS.

#### **6.2 PPE' Requirement**

- 6.2.1 The contractor shall ensure all the required PPEs given in clause 6.2 and shall allow

their workers to start work at site only after proper verification of adequacy of safety gears/PPE required for the specific job at site by the Safety personnel/Site Engineer of BYPL.

Contractor has to ensure the quantity and quality of PPEs during procurement and continuous usage of following PPE's by his staff.

S.NO.	NAME OF THE PPEs	LINEMAN / FITTER/SKILLED	HELPER/UNSKILLED	SUPERVISOR
1	SAFETY HELMET	✓	✓	✓
2	FULL BODY HARNESS (POSITIONING BELT)	✓	X	X
3	ELECTRICAL HAND GLOVES	✓	✓	X
4	SAFETY SHOES	✓	✓	✓
5	SAFETY GOGGLES	✓	✓	✓
6	REFLECTIVE JACKET	✓	✓	✓

6.2.2 Contractor has to ensure for proper procurement and distribution of required PPE's among their workers with receiving in attached format (Appendix-3) which will be verified by the safety department during inspection. The entire issuance format duly signed by individual worker and to be verified/ certified by Department Head and the same need to be submitted to Safety Department along with mentioned certificates within 4 weeks of agreement of contract. The sample of the PPE's being procured by the contractor shall be submitted and approved from the Safety Department beforehand.

6.2.3 The contractor has to provide 3 arc protection face shields in each zone (2 for complaint team and 1 for maintenance team) as per specifications mentioned in clause 6.2.5.6.

6.2.4 If any of the contractor staff found without PPEs, the said PPE's will be issued to them from BYPL store with immediate effect. And the 20% extra amount with procurement cost will be recovered from their next monthly bill cycle.

**Note:** PPEs shall strictly be as per the brand mentioned in clause 6.2.5

**6.2.5 Technical Specification of the PPEs**

**6.2.5.1. Safety Shoes** – With Composite / Fiber toes (CE approved / IS 15298) – Mandatory for all personnel working at BYPL O&M. The safety shoes shall meet the following features:

1. Electric Shock Resistant Sole
2. Impact Resistant
3. Scrap/Heat Resistant
4. Slip Resistant



5. Oil and Acid Resistant
6. Rubber PU Sole
7. Anti-puncture

Lead MAKE: BATA/HONEYWELL/KARAM

**6.2.5.2 Safety Helmets:** (IS 2925 - 1984 or DGMS) with chin strap – Mandatory for all personnel working at BYPL O&M. The specification of safety helmet shall be as given below:

V-GARD HDPE Yellow With 4 Point Fas Trac Ratchet Suspension

Shell Material	UV stabilized HDPE, Non vented
Suspension	<ul style="list-style-type: none"> <li>• With 4 Point Fas Trac Ratchet Suspension sewn headband</li> <li>• Textile straps made from polyester Suspension</li> <li>• point fixing: good positioning,...stability, better air circulation due to...limited contact areas with the head</li> <li>• Easy clean sweatband</li> </ul>
Size	52-62 cm
Accessory slot	Standard 30 mm with removable HDPE dead plugs suitable to leak proof fitting
Approvals	ANSI/ IEC Z89.1 Class E (electrical)
Additional	Low temperature -10°C (acc. to GB2811), High temperature +50°C
Colours	Yellow
weight	360 g

Lead MAKE: 3M / KARAM / UFS

**6.2.5.3 Full Body Positioning Harness:** (CE approved / IS 3521 / EN 361 / EN 355) – Shall be used while work is in progress at height more than 1.8 meter or where from a person may fall and get injured. The specification of the Full body harness shall be as given below:

Anchorage	Adjustable two chest attachment D-rings and A dorsal attachment D-ring
Adaptability	Adjustable shoulder and thigh straps
Convenience	Shoulder and thigh straps differentiated by a dual color scheme.
Ergonomics	Ideally. Positioned sit strap for extended comfort.
Size	Standard
weight	1200GMS

ENERGY ABSORBING FORKED LANYARDS :	
Spec.	44mm wide polyamide webbing.
Length	1.5 Meter

There should not be any metallic part in the full body harness.

Lead MAKE: KARAM /LIFEGEAR/UFS/HONEYWELL

**6.2.5.4 Flex Chem Full View Safety Goggles** – Shall be used to protect workers eyes from foreign materials and flying particles. Mandatory for all personnel working at BYPL O&M. Safety goggles shall meet the following feature:

1. Acetate lens for special applications requiring superior chemical resistance.
2. Industrial version of tough and popular first responder goggles.
3. SoftFlex low profile frosted frame for increased comfort.
4. Comfortable headband with length adjustment.
5. Indirect venting for comfortable, long lasting wear can be worn with safety helmets and over prescription spectacles.
6. Sightgard + premium anti-fog coating (EN 166 "N") with good anti- scratch properties.

**Technical Specification:**

Weight	95g.
Lens thickness	1.0mm
Overall width	173mm
Overall length	90mm
Bridge	47.6mm
Lens base	5.5 curve
Lens size	86.1mm verticle, 174mm diagonal
Headband	Adjustable length at max.440mm(long enough to fit together with helmets)
Material & colors	
Lens	Acetate clear, coating, Sightgard + anti-fog according to EN 166 "N" & anti scratch.
Body	PVC smoke
Headband holder	Nylon
Headband	Adjustable grey elastic fixed on frame side parts
Marking / Approvals	
Standard number	EN 166
Frame marking	MSA EN 166 34-FT CE
Lens marking	2C-1.2 MSA 1 FT N CE
Filter class	2C (Ultra violet radiation with enhanced color recognition)
Scale number	1.2: luminous trasmittance-89%
Optical class	1 (best class, for permanent wear)
Mechanical resistance	F (low energy impact 45m/s) T (at extreme temperature -5 to +55 <sup>0</sup> C)
Resistance to	N(distorted vision due to lens fogging)
UV filter	99.9%
Ordering information	10145578-FlexiChem Sightgard + clear , 6x

Lead MAKE: MSA / UVEX/ UFS/3M/KARAM

**6.2.5.5 Electrical Insulating Hand Gloves** – Shall be used to prevent electric shock based upon the hazards/risks involved in a particular activity. Safety goggles shall meet the following features:

- Breakthrough manufacturing process for exception dry grip.
- Soft and flexible for enhanced tactility, high dexterity and wearer comfort.
- Ergonomic design featuring tapered fingers to reduce hand fatigue.
- Relaxed wrist for easy on/off.

	For LT work	For HT work
Length	360mm	360mm
Class	2	0
Thickness	3.6mm	1mm
Proof test voltage	20000	5000
Maximum use voltage	11000	1000
Tensile strength	>16mpa[Mega Pascal]	
Puncture resistance	>18N/mm [Newton per mili meter]	
Elongation at break	>600% [Stretching length]	
Tension set	<15%	

- It should be resistant to oil, acid, ultra violet rays and very low temperature.
- Each pair of glove should be marked with class, category, month & year of manufacturing, CE logo, batch no. and certified laboratory no.
- EN certified to electrical and thermal hazards,
- EN certified to thermal & electrical hazards to confirm EN 60-903,
- EN certified to mechanical hazard to EN-388

Lead MAKE: Honeywell / ANSELL/CATU

**6.2.5.6 Arc Protection Face Shield**

- a) ATPV value is 10 cal/cm<sup>2</sup>
- b) It shall have a slotted hard hat and chin guard
- c) Visible light transmission (VLT) shall be 70%
- d) It should have anti fog lens
- e) It should have a provision for replacement of lens and brackets.
- f) It should cover the complete face and the complete neck region.
- g) It must not hinder the work. Must be comfortable for the height jobs as well as in the ground.
- h) Carry bag for the kit.

Lead MAKE: Oberon/Honeywell

**6.2.5.7 Certificates required for all PPEs:**

1. Manufacturer Certificate
2. Test Certificate

3. Authorization of Dealership/Distribution ship

The copy of all the certificates shall be submitted to safety department within 4 weeks of agreement of contract.

**7.0 Integrated Management System & Audits**

7.1 The Contractor shall work in the framework of Integrated Management System (IMS) and shall maintain documentation as prescribed in the IMS Manual of BYPL. IMS Manual can be obtained directly from site engineer/Division Head/Respective Head.

7.2 All contractors during their currency of contract shall strive to continuously improve and demonstrate strict compliance to ISO 9001, 14001 & 45001 standards of BYPL.

7.3 To verify compliance and to continually improve the management system, all contractors shall be subjected to both internal & external audits.

**8.0 Medical Examination**

8.1 The contractor shall arrange a medical examination of all his employees including his sub-contractor employees like lineman, ALM, supervisor, Fitter, welders, gas cutters, drivers and all the workers supposed to work at height (and any other trade specified deemed necessary by BYPL at the time of deployment then annually) before employing, after illness or injury, if it appears that the illness or injury might have affected his fitness and, thereafter, once in every year as per the provisions of applicable laws or as prescribed by BYPL with proper record.

8.2 Records of medical examination as described above shall be maintained at the contractor premises and a copy of the same shall be submitted to Safety Department within 4 weeks of agreement of contract.

8.3 No person about whom the Contractor knows or has reason to believe that he is a deaf or he has a defective vision or he has a tendency to giddiness shall be required or allowed to work in any O&M operation or other construction work which is likely to involve a risk of any accident either to the worker himself or to any other person.

**9.0 Working at Height**

9.1 The Contractor shall ensure that all works carried out at a height of 2 Meter or more shall only be started after obtaining a permit to work at height, which shall be issued as per the procedure of BYPL by authorized personnel.

9.2 The contractor shall ensure that all control measures mentioned and agreed through above work permit or as deemed necessary by BYPL are enforced and complied all the time during activities carried out at height.

9.3 Full body harness and ladder along with the required PPEs shall be used during height work.

9.4 Barricading cone and tape shall be used along with creation of proper safety zone.

**10.0 Reporting of Near Miss/ Incidents / Dangerous Occurrences**

10.1 In case of any incident/ accident occurs during the O&M activities undertaken by the Contractor thereby causing a dangerous occurrence or near miss or any minor or major or fatal injury to his employees due to any reason, whatsoever, it shall be sole responsibility of the Contractor to promptly inform the same to Department Head in prescribed form and also to all authorities envisaged under the applicable laws.

### **11.0 Suspension of Work**

11.1 BYPL shall have the right at its sole discretion to suspend the work till compliance of safety norms, if in its opinion the work is being carried out in such a way that it may cause accidents and endanger the safety of the persons and / or property, and / or equipments.

11.2 In such cases, the contractor shall be informed in writing about the nature of hazards and possible injury /accident and he shall comply to remove all shortcomings promptly. Decision of BYPL shall be conclusive and binding on the Contractor in such aspects.

11.3 The contractor shall not be entitled to damages / compensation for suspending of work due to safety reasons and the period of such stoppage of work will not be taken as an extension of time for completion of the facilities as per the work order and will not be the ground for waiver of levy of liquidated damages.

11.4 The contractor shall follow and comply with all safety Rules of BYPL, relevant provisions of applicable laws pertaining to the safety of workmen, employees plant and equipment as may be prescribed from time to time without any demur, protest or contest or reservation. In case of any nonconformity between statutory requirement and safety rules of the BYPL referred above, the latter shall be binding on the contractor unless the statutory provisions are more stringent.

### **12.0 OHS Appreciation Policy**

12.1 If the contractor observes all the safety rules and codes, statutory laws and rules during the period of the contract awarded by the BYPL and no accident occurs then BYPL may consider the performance of the contractor and safety score card will be prepared. The best contractor will be appreciated by suitable "SAFETY AWARD" as per scheme as may be announced separately from time to time.

### **13.0 Safety Motivational Scheme for Contractor Employee**

13.1 All contractors must reward their employee monthly for best worker in term of complying safety norms. They should honour with a gift of Rs. 500/- (five Hundred) with commendation certificate to motivate others towards safety compliance. The record with photograph should kept with them & also to be submitted to BYPL safety department. Contractor may ask to BYPL safety people for their presence during awarding time.

13.2 All contractors have to observe safety day/ week on 4th March to 10th march every year with proper planning and record to create safety awareness inside their organization. A detailed report of observing the same to be forwarded to safety department every year.

**14.0 Guidelines for Penalty Policy Implementation**

- 14.1 Total penalty shall be calculated by multiplying the number of safety violations and the penalty amount specified for such violations in **Appendix - 1. (Example – If at first offence persons are found working without safety helmet at 3 locations, the penalty would be 3X2000 = Rs.6000/-)**
- 14.2 The amount of penalty can be increased or decreased based upon the seriousness of safety violations. The decision of recommending authority shall be final one.
- 14.3 Recommending authority shall send his factual observations to Department Head and Safety Head who in turn shall either reject or approve it. If approved, he shall send it to Finance & Accounts for execution. Finance Accounts shall execute the penalty and confirm the same & shall send it back to Department Head and Safety Head.
- 14.4 Recommending Authority means the Department Head, HODs, Site Safety officer / Supervisor, representatives from OHS and other personnel authorized jointly by O&M.
- 14.5 Penalties will be imposed for delay in submission of EHS related requirements/documents mentioned in the contract. Once the contract is accepted, the requirements as mentioned in **Appendix- 2 to be submitted within 4 weeks.**
- 14.5 Safety Head may impose penalty for serious violations directly.
- 14.6 All penalties shall be imposed directly on the concerned contractors. No penalty shall be imposed on individuals.

**15.0 Guidelines for Safety Appreciation Policy Implementation**

- 15.1 Recommending Authority shall write comments of his Appreciation in case he observes that there is no any safety violations.
- 15.2 Recommending Authority shall send his Safety Appreciation to Safety Head who in turn shall either approve or reject it and shall send it to Site Safety Officer for keeping in records.
- 15.3 Management will appreciate the Safe Contractors for their best performance towards safety norms based upon number of safety appreciation notes.
- 15.4 Every year best Safe Contractor shall be suitably awarded. The contractor shall be selected based upon the maximum numbers of approved safety appreciation notes.
- 15.5 Any contractor who has received any penalty for a particular year shall not be entitled for Safe Contractor's Award irrespective of number of safety appreciation notes he has received.
- 15.6 Site Safety Officer will maintain the contractor wise record of penalty & safety appreciation notes and declare the results latest by 28th February of every year for the performance of previous year.
- 15.7 BYPL Management shall present a Trophy with commendation certificate of safety excellence every year on the occasion of 4th to 10th March (National Safety Day) to the contractor, who qualified the safety standard criteria.



## Appendix – 1

### Penalty Policy on Safety Violation

Class	Type of Offense	Penalty Detail	Execution Channel
A	Not Wearing Safety Helmets Safety shoes/ Safety Goggles / Electrical insulating hand gloves/ reflective jacket/Not using electrically safe tools and equipments. (Poor quality or damaged item means noncompliance)	# First Offence - Warning Note & Rs.2000/- # Second Offence - Warning Note & Fine of Rs.5000/- # Third Offence- Note of recommendation of the concerned workmen/ supervisors for removal from deployment with BYPL& Fine of Rs.15000/-	Recommendation by OHS- Representative/Department Head Approval by Safety Head Deduction by Finance & Account
B	Not wearing Full Body Harness/fall arresters while working at a height more than 1.8 meter or where from a person may fall. Not using Safety Net to arrest falling objects and personnel. Not using Arc Protection Face Shield Not using barricading cone and tape. (Poor quality or damaged item means noncompliance)	# First Offence -Warning Note & Fine of Rs.5000/- # Second Offence - Warning Note for dismissal and a Fine of Rs.10000/- # Third Offense - -Action for the concerned Workmen/ supervisor for removal from deployment with BYPLand a fine of Rs.25000/-	Recommendation by OHS- Representative/Department Head Approval by Safety Head Deduction by Finance & Account
C	Any other unsafe work practices or condition which is considered having potential for fatality or injury to personnel.	# First Offence - Warning Note & Fine of Rs.10000/- # Second Offence - Action for the concerned workmen/ supervisors for removal from deployment with BYPL and fine of Rs.20000/-.	Recommendation by OHS- Representative/Department Head Approval by Safety Head Deduction by Finance & Account

**Notes:**

# Refer clause No. 14 for penalty policy implementation guidelines

# If there are 03 violations by an individual employee, his removal from deployment with BYPL # If there are 10 violations in one quarter, will be recommended for termination of contract order.



**Appendix – 2**

**Penalty Policy on non- submission of EHS related requirements**

Following EHS related requirements to be submitted within 4 weeks of agreement of contract

Requirement	Penalty Detail	Execution Channel
<p>1. Contract specific health &amp; safety plan and HIRA (Hazard Identification &amp; Risk Analysis)</p> <p>2. Safety supervisor training records on EHS (40 hrs training)</p> <p>3. Submission of sample of PPE's in EHS department for approval (if procured by the contractor)</p> <p>4. Bills/challan of PPE's along with test certificates (if procured by the contractor)</p> <p>5. PPE's receipt by worker (as per Annexure #1)</p> <p>6. Medical examination record of workers</p> <p>7. ID card of workers</p> <p>8. Calibration Certificates of equipments</p>	<p>Delay of 15 days- Warning Note &amp; Consolidated Fine of Rs.5000/- on non-submission of proof of any of these mentioned 8 types of documents</p> <p>On every subsequent delay of 15 days- Warning Note &amp; Consolidated Fine of Rs. 10,000/- on non-submission of proof of any of these mentioned 8 types of documents</p>	<p>Recommendation by OHS- Representative Approval by Safety Head Deduction by Finance &amp; Account</p>

**Appendix – 3**

**Format for PPE's Receipt by workers**

Name of Site -----

Division-----

Name of Contractor -----

S. N O.	NAME	DESI.	Safety Helmet	Electrical Insulating Hand gloves	Full Body Harness	Safety Shoes	Safety Goggle	Reflective Jacket	SIGNATURE

Signature of Contractor / Date.....

**ANNEXURE – IV**  
**ACCEPTANCE FORM FOR PARTICIPATION IN REVERSE AUCTION EVENT**  
(To be signed and stamped by the bidder prior to participation in the auction event)

BYPL intends to use the reverse auction through SAP-SRM tool as an integral part of the entire tendering process. All the bidders who are found as techno commercially qualified based on the tender requirements shall be eligible to participate in the reverse auction event.

The following terms and conditions are deemed as accepted by the bidder on participation in the bid event:

1. BYPL shall provide the user id and password to the authorized representative of the bidder. (Authorization letter in lieu of the same be submitted along with the signed and stamped acceptance form)
2. BYPL will make every effort to make the bid process transparent. However, the award decision by BYPL would be final and binding on the supplier/Contractor.
3. The bidder agrees to non-disclosure of trade information regarding the purchase, identity of BYPL, bid process, bid technology, bid documentation and bid details.
4. The bidder is advised to understand the auto bid process to safeguard themselves against any possibility of non-participation in the auction event.
5. In case of bidding through internet medium, bidders are further advised to ensure availability of the entire infrastructure as required at their end to participate in the auction event. Inability to bid due to telephone line glitch, internet response issues, software or hardware hangs; power failure or any other reason shall not be the responsibility of BYPL.
6. In case of intranet medium, BYPL shall provide the infrastructure to bidders, further, BYPL has sole discretion to extend or restart the auction event in case of any glitches in infrastructure observed which has restricted the bidders to submit the bids to ensure fair & transparent competitive bidding. In case of an auction event is restarted, the best bid as already available in the system shall become the start price for the new auction.
7. In case the bidder fails to participate in the auction event due any reason whatsoever, it shall be presumed that the bidder has no further discounts to offer and the initial bid as submitted by the bidder as a part of the tender shall be considered as the bidder's final no regret offer. Any offline price bids received from a bidder in lieu of non-participation in the auction event shall be out rightly rejected by BYPL.
8. The bidder shall be prepared with competitive price quotes on the day of the bidding event.
9. The prices as quoted by the bidder during the auction event shall be inclusive of all the applicable taxes, duties and levies and shall be FOR at BYPL site.
10. The prices submitted by a bidder during the auction event shall be binding on the bidder. No further communication will be there.

11. No requests for time extension of the auction event shall be considered by BYPL.
12. The original price bids of the bidders shall be reduced on pro-data basis against each line item based on the final all-inclusive prices offered during conclusion of the auction event for arriving at contract amount.

**For.....**

**Signature:**

**Name:**

**Designation:**

BYPL

**FORMAT – 4.1**

**EMD BANK GUARANTEE**

(To be issued in a Non Judicial Stamp Paper of Rs.100/-purchased in the name of the bank)  
Whereas [name of the Bidder] (herein after called the “Bidder”) has submitted its bid dated[date of submission of bid] for the supply/services of [name and/or description of the goods/sevices] (here after called the “Bid”). KNOW ALL PEOPLE by these presents that WE [name of bank] at [Branch Name and address],having our registered office at[address of the registered office of the bank](herein after called the “Bank”),are bound unto BSES YAMUNA Power Ltd., with its Corporate Office at SHAKTI KIRAN BUILDING, KARKARDOOMA, Delhi 110032 ,(herein after called —the “Purchaser”)in the sum of ..... (Rupees ..... only) for which payment well and truly to be made to the said Purchaser, the Bank binds itself, its successors, and assigns by these presents. Sealed with the Common Seal of the said Bank this\_\_\_\_\_ day of\_\_\_\_\_ 2024. The Conditions of this obligation are:

1. If the Bidder withdraws its Bid during the period of bid validity specified by the Bidder on the Bid Form;
- or
2. If the Bidder, having been notified of the acceptance of its Bid by the Purchaser during the period of bid validity:
  - (a) Fails or refuses to execute the contract form, if required: or
  - (b) Fails or refuses to furnish the performance security, In accordance with the instructions to Bidders/Terms and Conditions.

We undertake to pay to the Purchaser up to the above amount upon receipt of its first written demand, without the Purchaser having to substantiate its demand, provided that is its demand the purchaser will note that amount claimed by it is due to it, owing to the occurrence of one or both of the two condition(s), specifying the occurred condition or condition(s). This guarantee will remain in force up to and including 180 days after the due date of submission bid, and any demand in respect thereof should reach the Bank not later than the above date.

(Stamp & signature of the bank)

Signature of the witness(s)

**FORMAT – 4.2**

**PROFORMA OF CONTRACT CUM PERFORMANCE BANK GUARANTEE**

**(TO BE ISSUED ON RS 100/- STAMP PAPER)**

This Guarantee made at \_\_\_\_\_ this [\_\_\_\_] day of [\_\_\_\_] 2024

1. WHEREAS **M/s BSES Yamuna Power Limited**, a Company incorporated under the provisions of Companies Act, 1956 having its Registered Office at **Shakti Kiran Building, Karkardooma, Delhi 110032**, India hereinafter referred to as the “Company”, (which expression shall unless repugnant to the context or meaning thereof include its successors, administrators, executors and assigns).
2. AND WHEREAS the Company has entered into a contract for \_\_\_\_\_ (Please specify the nature of contract here) vide Contract No. \_\_\_\_\_ dated \_\_\_\_\_ (hereinafter referred to as the “Contract”) with M/s. \_\_\_\_\_, (hereinafter referred to as “Contractor”, which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include each of their respective successors and assigns) for providing services on the terms and conditions as more particularly detailed therein.
3. AND WHEREAS as per clause \_\_\_\_ of General Conditions of Contract, the Contractor is obliged to provide to the Company an unconditional bank guarantee for an amount equivalent to seven and half percent (7.5%) of the initial annual Contract Value for the timely completion and faithful and successful execution of the Contract from [\_\_\_\_\_] pl. specify the name of Bank) having its head/registered office at [\_\_\_\_\_] through its branch in \_\_\_\_\_ (pl. specify the name of Branch through which B.G is issued) hereinafter referred to as “the Bank”, (which expression shall unless it be repugnant to the context or meaning thereof be deemed to include its successors and permitted assigns).
4. NOW THEREFORE, in consideration inter alia of the Company granting the Contractor the Contract, the Bank hereby unconditionally and irrevocably guarantees and undertakes, on a written demand, to immediately pay to the Company any amount so demanded (by way of one or more claims) not exceeding in the aggregate [Rs. ].....(in words) without any demur, reservation, contest or protest and/or without reference to the Contractor and without the Company needing to provide or show to the Bank ,grounds or reasons or give any justification for such demand for the sum/s demanded.
5. The decision of the Company to invoke this Guarantee and as to whether the Contractor has not performed its obligations under the Contract shall be binding on the Bank. The Bank acknowledges that any such demand by the Company of the amounts payable by the Bank to the Company shall be final, binding and conclusive evidence in respect of the amounts payable by the Supplier to the Owner. Any such demand made by the Owner on the Bank shall be conclusive and binding, notwithstanding any difference between the Owner and the Contractor or any dispute raised, invoked, threatened or pending before any court, tribunal, arbitrator or any other authority.

6. The Bank also agrees that the Company at its option shall be entitled to enforce this Guarantee against the Bank as a principal debtor without proceeding against the Contractor notwithstanding any other security or other guarantee that the Company may have in relation to the Contractor's liabilities.
7. The Bank hereby waives the necessity for the Company first demanding the aforesaid amounts or any part thereof from the Contractor before making payment to the Company and further also waives any right the Bank may have of first requiring the Company to use its legal remedies against the Contractor, before presenting any written demand to the Bank for payment under this Guarantee.
8. The Bank's obligations under this Guarantee shall not be reduced by reason of any partial performance of the Contract. The Bank's obligations shall not be reduced by any failure by the Company to timely pay or perform any of its obligations under the Contract.
9. The Bank further unconditionally and unequivocally agrees with the Company that the Company shall be at liberty, without the Bank's consent and without affecting in any manner its rights and the Bank's obligation under this Guarantee, from time to time, to:
  - (i) Vary and/or modify any of the terms and conditions of the Contract;
  - (ii) Forebear or enforce any of the rights exercisable by the Company against the Contractor under the terms and conditions of the Contract; or
  - (iii) Extend and/or postpone the time for performance of the obligations of the Contractor under the Contract;and the Bank shall not be relieved from its liability by reason of any such act or omission on the part of the Company or any indulgence shown by the Company to the Contractor or any other reason whatsoever which under the law relating to sureties would, but for this provision, have the effect of relieving the Bank of its obligations under this Guarantee.
10. This Guarantee shall be a continuing bank guarantee and shall not be discharged by any change in the constitution or composition of the Contractor, and this Guarantee shall not be affected or discharged by the liquidation, winding-up, bankruptcy, reorganization, dissolution or insolvency of the Contractor or any of them or any other circumstances whatsoever.
11. This Guarantee shall be in addition to and not in substitution or in derogation of any other security held by the Company to secure the performance of the obligations of the Contractor under the Contract.
12. NOTWITHSTANDING anything herein above contained, the liability of the BANK under this Guarantee shall be restricted to \_\_\_\_\_ (insert an amount equal to seven and half percent (7.5%) of the initial annual Contract Value) and this Guarantee shall be valid and enforceable and expire on \_\_\_\_\_ (pl. specify date) or unless a suit or action to enforce a claim under this Guarantee is filed against the Bank on or before the date of expiry.
13. On termination of this Guarantee, all rights under the said Guarantee shall be forfeited



and the Bank shall be relieved and discharged from all liabilities hereunder.

14. The Bank undertakes not to revoke this Guarantee during its validity except with the prior written consent of the Company and agrees that any change in the constitution of the Bank or the Contractor shall not discharge our liability hereunder.
15. Company may assign this Guarantee to any Person or body whether natural, incorporated or otherwise under intimation to the Bank. The Bank shall be discharged of its obligations hereunder by performance in accordance with the terms hereof to such assignee without verifying the validity / legality / enforceability of the assignment.
16. This Guarantee shall be governed by the laws of India. Any suit, action, or other proceeding arising out of, connected with, or related to this Guarantee or the subject matter hereof shall be subject to the exclusive jurisdiction of the courts of Delhi, India.  
Dated this ..... day of ..... 2024 at .....

(Signature)  
.....

(Name)  
.....

(Designation with Bank Stamp)

Attorney as per

Power of Attorney No.....

Date.....

**Beneficiary's bank detail with IFSC Code:**

1. Name of the Bank : State Bank of India
2. Branch Name & Full Address: Industrial Finance Branch, 14-15 Floor,  
Jawahar Vypar Bhawan, 1, Tolstoy Marg, New Delhi  
110001
3. Bank Account No: 10277791808
4. IFSC Code: SBIN0009601

Vendor has to fill this form & submit along with the PERFORMANCE BANK GUARANTEE

1. Bank Email ID-----Bank Phone No-----

2. Where to Dispatched the BG -Local Address of bank -----

3. Where to Dispatched the BG Head Office Address -----

**FORMAT – 4.3**  
**NON-DISCLOSURE AGREEMENT**

THIS NON-DISCLOSURE AGREEMENT ("Agreement") is made and entered into at Delhi on the \_\_\_\_\_ day of \_\_\_\_\_, 2024

By And Between

**M/s BSES Yamuna Power Limited**, a company registered under the Companies Act, 1956 and having its registered office at **Shaktikiran Building, Karkardooma, Delhi 110032** (hereinafter referred to as the "Disclosing Party" which expression shall unless repugnant to the meaning and context mean and include its successors and permitted assigns) of the FIRST PART

And

\_\_\_\_\_, a company incorporated under the Companies Act, 1956 and having its registered office at \_\_\_\_\_, (hereinafter referred to as the "Receiving Party" which expression shall unless repugnant to the meaning and context mean and include its successors and permitted assigns) of the OTHER PART

Disclosing Party and Receiving Party are hereinafter individually referred to as the "Party" and collectively as the "Parties".

WHEREAS the Disclosing Party is in discussions with the Receiving Party for Security Management Services ("Project") and the Disclosing Party may in conjunction with the aforesaid disclose to the Receiving Party information relating to their businesses which is confidential and sensitive in nature and the Receiving Party is willing to undertake to restrict the use and further disclosure of the information in accordance with the terms and conditions set out herein:

1. The "Receiving Party" acknowledges and confirms the confidential and sensitive nature of all information, documents and material relating to Persons and entities which may be accused of or related to the theft of electricity which is a penal offense under the provisions of the electricity act 2003As well as the various data and tools which may be available by way of documents as well as other modes of proof("Project") (i) that may be disclosed or made available to the Receiving Party by the Disclosing Party or its employees/ representatives/ advisors/ consultants; (ii)Receiving Party may gain or gather from any source; (iii) Receiving Party may process or arrive at during the course of the Project; (iv) Receiving Party may have come across during its discussions with any person in the course of the Project; and (v) all negotiations and discussions between the Parties relating to the Project (all the information referred to above is hereinafter referred to as the "Confidential Information").

2. Confidential Information is understood to include but is not limited to

information made available in written, machine recognizable, graphic or sample form including, without limitation, drawings, photographs, models, design or performance specifications, its analysis, compilations, studies, notes and all other information and data disclosed orally or visually which has been developed / is exclusive to the Disclosing Party and includes information provided in various meetings.

Provided, however, that Confidential Information shall not include information which (a) is, or becomes, publicly known, otherwise than through a wrongful act of the Receiving Party or its representatives; (b) is in the possession of the Receiving Party prior to receipt from the Disclosing Party or its representatives without an obligation of confidentiality; (c) is independently developed by the Receiving Party, provided that it was not derived from the Confidential Information; (d) is furnished to others by the Disclosing Party without restrictions, similar to those herein on the rights of such others to use or disclose; or (e) is approved in writing by the Disclosing Party for disclosure.

3. The Receiving Party shall not disclose the Confidential Information to any other person save and except with the express consent in writing given by the Disclosing Party. The Receiving Party, however, may disclose such part of the Confidential Information where (i) such disclosure is in response to a valid order of a court or any other governmental body having jurisdiction over this Agreement or (ii) such disclosure is otherwise required by law, provided that Receiving Party has given prior written notice to the Disclosing Party forthwith it came to learn about such disclosure requirement or the demand for such for disclosure and made all reasonable efforts to protect the Confidential Information in connection with such disclosure.
4. The Receiving Party shall with reference to the Confidential Information take all actions as may be necessary to (i) maintain the confidentiality thereof; (ii) limit its use of such Confidential Information solely for the purpose of the Project; (iii) avoid disclosure even to any of its employees that are not associated with the Project; (iv) avoid any dissemination or publication by any of its employees/ representatives associated with the Project; (v) avoid writing about sensitive information which is disclosed verbally and is sensitive to the operations; and (vi) safeguard the Confidential Information from being accessed by any unauthorized person. Such actions shall include but not be limited to obtaining appropriate non-disclosure undertakings from its employees directly or indirectly engaged in the Project.
5. The Receiving Party hereby agrees to indemnify and hold harmless the Disclosing Party and its directors and employees from and against any damage, loss, cost or liability (including all expenses and costs of enforcing rights under the Agreement) arising out of or resulting from (i) any use or disclosure by the Receiving Party of Confidential Information in violation of the Agreement; (ii) any leakage of the Confidential Information at the end of the Receiving Party or its employees/ representatives; and (iii) breach or violation of any of the other covenants herein.

6. The Receiving Party will, promptly upon the request of the Disclosing Party, deliver to the Disclosing Party, the documents comprising the Confidential Information or any part thereof and will destroy any copies, notes, or extracts thereof, without retaining any copy thereof, except that any portion of the Confidential Information that consists of analysis and any written Confidential Information not so requested and returned, shall be retained and kept subject to the terms of this Agreement, or upon the Disclosing Party's request destroyed (such destruction to be confirmed in writing).
7. The term of this Agreement is two (2) years from the date of execution of this Agreement. However, the obligation to maintain confidentiality of the Disclosing Party's information shall survive the termination of this Agreement. Any violation of this agreement may lead to termination of all the relations with the Receiving party and black listing/ debarring of the Agency for future engagements.
8. This Agreement shall be governed by the laws of India. Any dispute, difference or claim related to or arising under, out of or in connection with this Agreement shall be resolved subject to the jurisdiction of Delhi Courts.

For the Disclosing Party

\_\_\_\_\_  
Authorized Signatory

Name:

Designation:

For the Receiving party

\_\_\_\_\_  
Authorized Signatory

Name:

Designation:

**FORMAT – 4.4**

**NO DEVIATION DECLARATION**

**NO DEVIATION –A (Technical)**

NIT NO & DATE:

DUE DATE OF TENDER:

We hereby accept all terms and conditions of the technical scope of work as mandated in the tender documents subject to the following deviations as mentioned against the applicable technical qualifying requirement:

S.NO.	SL.NO OF TECHNICAL SPECIFICATION/SCOPE OF WORK	DEVIATIONS, IF ANY

**SIGNATURE & SEAL OF BIDDER**

NAME OF BIDDER

Note-The above template is indicative only, May vary depending on the nature of procurement/value.

**NO DEVIATION –B (Commercial)**

NIT NO & DATE:

DUE DATE OF TENDER:

We hereby accept all terms and conditions of the commercial requirement as mandated in tender document subject to the following deviations as mentioned against the applicable commercial qualifying requirement:

S.NO.	S. NO OF COMMERCIAL REQUIREMENTS	DEVIATIONS, IF ANY

**SIGNATURE & SEAL OF BIDDER**

NAME OF BIDDER

**Note:-**It is important to explicitly include all such terms and conditions which are considered absolutely necessary to be accepted by bidder without any deviation. Tender document shall have a stipulation that deviation to such criteria shall make the bid liable for rejection.

**FORMAT – 4.5**

**BIDDER'S COMMUNICATION DETAILS**

**Bidder should furnish the below details for future communication: -**

<b><u>GENERAL INFORMATION</u></b>	
NAME OF Company	
POSTAL ADDRESS	

<b>FOR TECHNICAL QUERY:</b>		
CONTACT PERSON & DESIGNATION	NAME	DESIGNATION
E-MAIL	MOBILE NO	TELEPHONE NO

<b>FOR COMMERCIAL QUERY:</b>		
CONTACT PERSON & DESIGNATION	NAME	DESIGNATION
E-MAIL	MOBILE NO	TELEPHONE NO

**Note:** No communication shall be entertained from any other email id, except as mentioned above. Bidder needs to inform the company if any changes in the email id on their letter head duly signed by the authorized signatory.

\*\*\*