

# BSES

OFFICE COPY

BSES Rajdhani Power Limited

BSES Bhawan, Nehru Place,  
New Delhi - 110 019, India.

CIN : U40109DL2001PLC111527

GST : 07AAGCS3187H2Z3

Tel. : +91 11 4920 9999

Fax : +91 11 4920 7888

www.bsesdelhi.com



05.01.2023

To,  
Office of the Deputy Labour Commissioner  
South-West  
DTC Colony, Pratap Nagar  
Hari Nagar  
New Delhi-64


Ref: CLA/PE/16/07/SWD/16/2022

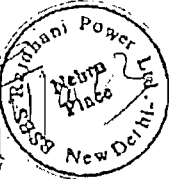
Subject: Submission of Annual Return under various labour Acts & Laws.

Please find enclosing herewith following annual returns:

1. The Contract Labour (R&A) Act 1970 Form- XXV (Annual)
2. The Maternity (Amendment) Act,2017 form-L, M, N & O (Annual)
3. The Workmen compensation Act,1923 (Annual)
4. The Minimum Wages Act,1948 Form – III (Annual)
5. The Payment of Wages Act,1936 Form – IV A (Annual)
6. The Payment of Bonus (Amendment) Act,2015 Form-D for the year (2021-2022)

Kindly acknowledge the same.

  
Authorized Signatory





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## Workmen's Compensation

(Annual Return Workmen's Compensation Act & Rules)

RETURN RELATING TO PERIOD FROM 01.01.2022 TO 31.12.2022

Province : Delhi  
District : South  
Town or Village : Nehru Place, Delhi

Post Office : Nehru Place

Name of establishment: BSES Rajdhani power Limited  
BSES Bhawan Nehru place  
New Delhi- 110019

Nature of work : Power Distribution  
Average number employed per day

Adults: 2271 (Dec 2022)  
Minors: Nil

	Accidents						Occupational diseases <sup>8</sup>						
	Number of cases of injuries <sup>4</sup> in respect of which final compensation has been paid during the year			Amount of compensation <sup>5</sup> paid			Name of disease	Nature of cases of diseases <sup>4</sup> in respect of which final compensation has been paid during the year			Amount of compensation <sup>5</sup> paid		
	Death	Permanent disablement	Temporary disablement	Death	Permanent disablement	Temporary disablement		Death	Permanent disablement	Temporary disablement	Death	Permanent disablement	Temporary disablement
Adults	0	0	0	Rs.	Rs.	Rs.	NA	0	0	0	Rs.	Rs.	Rs.
				NA	NA	NA					NA	NA	NA

Girish Kr. Sharma  
(General Manager - HR)



Date:

28/01/2023

# Minimum Wages (Central) Rules

## FORM III

### Annual Return

Rule 21(4-A)

Return for the year ending the 31st December 2022

1 (a) Name of the establishment and postal address:

**BSES Rajdhani Power Limited**

**BSES Bhawan, Nehru Place**

**New Dlehi - 19**

(b) Name and residential address of the Owner/

(c) Name and residential address of the Managing Agent/Director/Partner in charge of the day-to-day affairs of the establishment owned by a company, body corporate or Association

**Mr. Vineet Sikka (CEO)**

**BSES Bhawan Nehru Place New Delhi- 19**

(d) Name and residential address of Managing/Agent, if any

**Mr. Girish Kumar Sharma (GM)**

**BSES Bhawan Nehru Place New Delhi- 19**

2. Number of days worked during the year. 299

\*3. Number of mandays worked during the year. 679029

4. Average daily number of persons employed during the year:

(i) Adults: 2271 (ii) Children: NIL

5. Total wages paid in cash: NIL

6. Total cash value of the wages paid in kind - NA-

7. Deductions:

Number of cases		Total amount	
		Rs.	P
(a)	Fines	NIL	NIL
(b)	Deductions for damage or loss	NIL	NIL
(c)	Deductions for breach of contract	NIL	NIL

Disbursement from fines:

Purpose		Amount	
		Rs.	P.
(a)		(c) NIL	NIL
(b)		(d) NIL	NIL

8. Balance of fine fund in hand at the end of the year\_ NIL

Dated 05/01/2023

Girish Kumar Sharma  
(General Manager-HR)



THE PAYMENT OF WAGES ACT, 1936  
FORM IV- ANNUAL RETURNS  
WAGES AND DEDUCTIONS FROM WAGES

Return for the year ending 31<sup>st</sup> December 2022

1. (a) Name of the Factory or Establishment address  
BSES Rajdhani Power Limited  
BSES Bhawan Nehru place New Delhi-19
- (b) Industry: Electricity Distribution
2. Number of days worked during the year 299
3. (a) Number \* of man days worked during the year : 679029

		Persons earning less than Rs. 10000 per month	
Adults	NIL.		
Children	NIL.	Total	NIL

\*\* (b) Average daily number of persons employed during the year

		Persons earning less than Rs. 10000 per month	
Adults	NIL.		
Children	NIL.	Total	NIL

(C) Gross amount paid as remuneration to persons getting less than Rs. 10000 per month including deductions under Section 7(2) ..... of which the amount due to profit sharing bonus is ..... and that due to money value of concession \*\*\* is .....

4. Total wages paid including deductions under Section 7(2) on the following accounts.

		Persons earning less than Rs. 10000 per month	
- NA -			
(a) Basic wage including overtime wages and non-profit sharing bonus.			
(b) Dearness and other allowance in Cash.			
(c) Arrears of pay in respect of previous year paid during the year.			
	Total	NA	

5. Deductions - Number of cases and amount realized NIL

		Persons earning less than Rs. 10000 per month		
		Number of cases	Amount	Realized (Rs.)
(a) Fines	NIL			
(b) Deduction for damages or loss	NIL			
(c) Deductions for breach of contract	NIL			
Total				

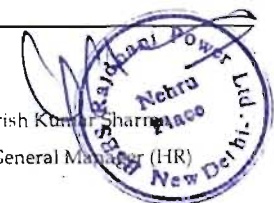
6. Fines Fund
- (i) Balance of fines in hand at the beginning of the year Rs. NIL
- (ii) Disbursement from fines fund :

Purpose	Amount (Rs.)	
(a)	NA	
(iii) Balance of fines fund in hand at the end of year	Rs.	NIL

Dated

05/01/2023

Girish Kumar Sharma  
General Manager (HR)  
BSES Rajdhani Power Ltd. New Delhi.



FORM L

(SEE RULE 16)

MATERNITY BENEFIT ACT

ANNEXURE 8.0

Annual Return for the year ending the 31st December 2022

1. Name of the Establishment **BSES Rajdhani Power Ltd.**
2. Address of the Establishment, P.O. District **BSES Rajdhani Power Ltd. New Delhi - 19**
3. Date of opening of the establishment **01.07.2002**
4. Date of closing, if closed **N/A**
5. Postal address of the establishment
6. Name of the employers, Postal address of the employers
7. Name at Managing Agent, if any, postal address of the Managing Agent,

**Mr. Vineet Sikka (CEO)**

**BSES Bhawan Nehru Place New Delhi - 19**

8. Name of Agent of representative of Employer, postal address of Representative of Employer
9. Name of Manger, Postal Address of Manager  
**Mr. Girish kumar Sharma (General Manager)**  
**BSES Bhawan Nehru place New Delhi – 19**
10. (a) Name of Medical Officer: **Mr. Anil Kumar Sukhwani / Ms. Seema Shahi**  
(b) Qualification Of Medical Officer, attached to the establishment: **MBBS**  
(c) Is she resident at the establishment? **No**  
(d) If a part-time employee, how often does pay visit to the establishment? **No**
11. (a) Is there any hospital attached to the establishment? : **N/A**  
(b) If so, how many beds are provided for women employees? : **N/A**  
(c) Is there a Lady Doctor? : **Yes**  
(d) If so, what are her qualifications : : **N/A**  
(e) If there a qualified Midwife? : : **N/A**  
(f) Has any Creche been Provided? **Yes**

**Girish Kumar Sharma**  
**(General Manager)**



FORM M  
(SEE RULE 16)

Employment, Dismissal, Payment of Bonus, etc., for Women for the year ending on 31<sup>st</sup>  
December 2022

1. Establishment
2. Aggregate number of women permanently or temporarily employed during the year **251**
3. Number of women who worked for a period of not less than one hundred & Sixty days. in the twelve months immediately preceding the date of delivery = **NIL**
4. Number of women who gave notice under Sec. 6 **5**
5. Number of women who were granted permission to be absent on receipt of notice of confinement **NIL**
6. Number of claims maternity benefit paid. **5**
7. Number of claims for maternity benefit rejected **NIL**
8. Number of cases where pre-natal, confinement postal care was provided by the management free of charge (Section 8) **NIL**
9. Number of claims for medical bonus paid (Sec. 8) **NIL**
10. Number of claims for medical bonus rejected **NIL**
11. Number of cases in which leave for miscarriage was granted **NIL**
12. Number of cases in which leave for miscarriage was applied for but was rejected **NIL**
13. Number of cases in which additional leave for illness under section 10 was granted **NIL**
14. Number of cases in which additional leave for illness under section 10 was applied for but was rejected. **NIL**
15. Number of women who died **NIL**
  - (a) before delivery
  - (b) after delivery
16. Number of cases in which payment was made to persons other than the women concerned **NIL**
17. Number of women discharged or dismissed while working **NIL**
18. Number of women deprived of maternity benefit and or medical bonus under proviso to subsection (2) of Section 12. **NIL**
19. Number of cases in which payment was made on the order of the Competent Authority or inspector **NIL**
20. Remarks
21. Full particulars of each case and reasons for the action taken under serial 7, 10, 14, 17 and 18 should be given in the Appendix below. **N/A**

  
Girish Kumar Sharma  
General Manager HR  


FORM N  
(SEE RULE 16)

Details of payment made during the year ending 31<sup>st</sup> December 2022

Establishment:

**BSES Rajdhani power Ltd.**  
**BSES Bhawan, Nehru Place New Delhi-19**

Amount paid

Name of person to whom paid - Ms. Neha Mangal / 41015748

1	Date of payment	as per claim
2	Women employee	as per rule
3	Nominee of the women	NIL
4	Legal representative of the women	NIL
5	Amount for the period proceeding date of expected delivery	NIL
6	Amount of subsequent period	31.08.2022 to 28.02.2023
7	Under Section 8	as per rule
8	Under Section 9	NIL
9	Under Section 10	NIL
10	Number of women workers who absconded after receiving the first installment of maternity benefit	NIL
11	Cases where claims were contested in a court of law	NIL
12	Result of such cases	NIL
13	Remarks	

\*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12<sup>th</sup> January every year.





FORM N  
(SEE RULE 16)

Details of payment made during the year ending 31<sup>st</sup> December 2022

Establishment

**BSES Rajdhani power Ltd.**  
**BSES Bhawan, Nehru Place New Delhi-19**

Amount paid

Name of person to whom paid - Ms. Ritu Rani / 41013613

- |  |                          |
|--|--------------------------|
| 1. Date of payment   | as per claim             |
| 2. Women employee  | as per rule              |
| 3. Nominee of the women  | NIL                      |
| 4. Legal representative of the women   | NIL                      |
| 5. Amount for the period proceeding date of expected delivery  | NIL                      |
| 6. Amount of subsequent period   | 02.09.2022 to 02.03.2022 |
| 7. Under Section 8   | as per rule              |
| 8. Under Section 9   | NIL                      |
| 9. Under Section 10  | NIL                      |
| 10. Number of women workers who absconded after receiving the first installment of maternity benefit | NIL                      |
| 11. Cases where claims were contested in a court of law  | NIL                      |
| 12. Result of such cases   | NIL                      |
| 13. Remarks  |                          |

\*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12it January every year.



FORM N  
(SEE RULE 16)

Details of payment made during the year ending 31<sup>st</sup> December 2022

Establishment

**BSES Rajdhani power Ltd.**  
**BSES Bhawan, Nehru Place New Delhi-19**

Amount paid

Name of person to whom paid - Ms. Pooja Babber / 41013625

- |  |                          |
|--|--------------------------|
| 1. Date of payment   | as per claim             |
| 2. Women employee  | as per rule              |
| 3. Nominee of the women  | NIL                      |
| 4. Legal representative of the women   | NIL                      |
| 5. Amount for the period proceeding date of expected delivery  | NIL                      |
| 6. Amount of subsequent period   | 16.11.2022 to 14.05.2023 |
| 7. Under Section 8   | as per rule              |
| 8. Under Section 9   | NIL                      |
| 9. Under Section 10  | NIL                      |
| 10. Number of women workers who absconded after receiving the first installment of maternity benefit | NIL                      |
| 11. Cases where claims were contested in a court of law  | NIL                      |
| 12. Result of such cases   | NIL                      |
| 13. Remarks  |                          |

\*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12it January every year.



FORM N  
(SEE RULE 16)

Details of payment made during the year ending 31<sup>st</sup> December 2022

Establishment

**BSES Rajdhani power Ltd.**  
**BSES Bhawan, Nehru Place New Delhi-19**

Amount paid

Name of person to whom paid - Ms. Madhu Sharma / 41013408

1. Date of payment	as per claim
2. Women employee	as per rule
3. Nominee of the women	NIL
4. Legal representative of the women	NIL
5. Amount for the period proceeding date of expected delivery	NIL
6. Amount of subsequent period	28.07.2022 to 23.01.2023
7. Under Section 8	as per rule
8. Under Section 9	NIL
9. Under Section 10	NIL
10. Number of women workers who absconded after receiving the first installment of maternity benefit	NIL
11. Cases where claims were contested in a court of law	NIL
12. Result of such cases	NIL
13. Remarks	

\*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12it January every year.



FORM N  
(SEE RULE 16)

Details of payment made during the year ending 31<sup>st</sup> December 2022

Establishment

**BSES Rajdhani power Ltd.**  
**BSES Bhawan, Nehru Place New Delhi-19**

Amount paid

Name of person to whom paid - Ms. Mohini Sharma / 41016350

1. Date of payment	as per claim
2. Women employee	as per rule
3. Nominee of the women	NIL
4. Legal representative of the women	NIL
5. Amount for the period proceeding date of expected delivery	NIL
6. Amount of subsequent period	14.11.2022 to 12.05.2023
7. Under Section 8	as per rule
8. Under Section 9	NIL
9. Under Section 10	NIL
10. Number of women workers who absconded after receiving the first installment of maternity benefit	NIL
11. Cases where claims were contested in a court of law	NIL
12. Result of such cases	NIL
13. Remarks	

\*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12it January every year.



**FORM-O**

[See rule 16]

**PROSECUTION DURING THE YEAR ENDING 31ST DECEMBER, 2022**

Place of employment of the women employee	Number of cases instituted	Number of cases which resulted in conviction	Remarks
NIL	NIL	NIL	NA

(For mines)

N.B.-Reasons for prosecution should be given in full in the Appendix below:

Signature of employee

Date.....



A circular blue stamp with the text "Nehru Place" in the center and "New Delhi" at the bottom. The stamp is partially obscured by a handwritten signature in blue ink.

1. Ins. by G.S.R. 70(E), dated 31st January, 1996 (w.e.f. 31-1-1996).

**Contract Labour (Regulation & Abolition) Central Rules  
FORM XXV**

See Rule 82(2)

Annual Return of Principal Employer to be sent to the Registering Officer

Year ending 31st December, 2022

1. Full name and address of the Principal Employer **Sh. Vineet Sikka – CEO, BSES Rajdhani Power Ltd. BSES Bhawan, Nehru Place, Delhi 19**
2. Name of Establishment: **BSES Rajdhani Power Ltd.**
  - (j) District : **South-West**
  - (k) Postal Address : **BSES Bhawan, Nehru Place, Delhi 19**
  - (l) Nature of operation/industry/work carried on : **Electricity Distribution**
3. Full name of the Manager or person responsible for supervision and control of the establishment : **Girish Kumar Sharma – General Manager**
4. Number of contractors who worked in the establishment during the year (Give details in Annexure). **As per list enclosed.**
5. Nature of work/operations on which contract labour was employed - **As per list enclosed.**
6. Total number of days during the year on which contract labour was employed. **365**
7. Total number of man-days worked by contract labour during the year. **981524**
8. Maximum number of workmen employed directly on any day during the year. **Nil**
9. Total number of days during the year on which direct labour was employed. **Nil**
10. Total number of man-days worked by directly-employed workmen. **Nil**
11. Change, if any, in the management of the establishment, its location, or any other particulars furnished to the Registering Officer in the application for Registration indicating also the dates. **N/A**

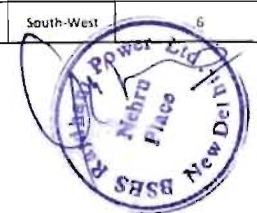
Place : Nehru Place

Date : 05.01.2023

  
Principal Employer  


Name of Contractor	Address	NATURE OF WORK	Start Date	End Date	DLC	No. of Manpower during 01.01.2022 to 31.12.2022	No. of Working Days during 01.01.2022 to 31.12.2022	N. of Man Days during 01.01.2022 to 31.12.2022
Easy Source Hr Solutions Pvt Ltd.	10-B,25 Gopala towers,Rajendra Place, New Delhi-110008	Meter reading & Bill Distribution	1-Jan-22	31-Dec-22	South-West	115	299	34385
India Care	6, ISC B-1 Block, ODA Mini Market Janak Puri New Delhi - 110058	MMG	1-Jan-22	31-Aug-22	South-West	29	243	7047
Safeguard Human Resourcing Pvt. Ltd.	Unit No.307, Plot No.1, Sector-12, Vardhman Prasad Plaza, MLU, Dwarka, New Delhi-110075	Manpower Supply	1-Jan-22	31-Dec-22	South-West	140	299	41860
Vision India Staffing Pvt. Ltd.	E-529, 1st Floor, Sector-7,Dwarka, New Delhi	Manpower Supply	1-Jan-22	31-Mar-22	South-West	150	74	11100
Easy Source Hr Solutions Pvt Ltd	10-B,25 Gopala towers,Rajendra Place, New Delhi-110008	Manpower Supply	1-Jan-22	31-Dec-22	South-West	120	299	35880
VKM ENTERPRISES	139/1, 2nd Floor, Himayon Pur,Safdarjung Enclave,New Delhi-110029	Scheme	1-Jan-22	31-Dec-22	South-West	12	299	3588
B. L. CONSTRUCTION CO.	B-205, TIGRI EXTN., New Delhi-110062	Scheme	1-Jan-22	31-Dec-22	South-West	16	299	4784
Twenty Four Secure Services Pvt. Ltd	5 Mathura Road, Jangpura A, New Delhi-14	Lady Guard	1-Jan-22	31-Dec-22	South-West	15	299	4485
Eastind Engineers	1/50, Ganga Apartments, Lalita Park, Vikas Marg, Laxmi Nagar,Delhi	Scheme	1-Jan-22	31-Dec-22	South-West	18	299	5382
Shri Gurunanak Electricals	Shop No. 230, Tower No. 10,Vishal Tower, Distt. Center, JANAKPURI,New Delhi-110058	MMG	1-Jan-22	31-Aug-22	South-West	75	243	6075
Buddham Builders	Q-1, New Roshan Pura Ext,Najafgarh,New Delhi-110043	MMG	1-Jan-22	31-Aug-22	South-West	30	243	7290
Tech Max Engineers Private Limited	Netaji Subhash Place, Pitampura-110034	Repairing / Servicing of damaged transformers	1-Jan-22	31-Dec-22	South-West	80	299	23920
Buddham Builders	Q-1, New Roshan Pura Ext,Najafgarh,New Delhi-110043	DT Cleaning	1-Jan-22	30-Nov-22	South-West	40	334	13360
M K Powertech Private Limited	G-75, Kiran Garden,Uttam Nagar New Delhi	DT Cleaning	1-Jan-22	30-Nov-22	South-West	38	334	12692
Collabera Technologies Pvt Ltd	Plot No 763, IFC paper Market Mayur vihar , phase 3 , New Delhi-110096	Providing manpower for enforcement	1-Jan-22	31-Mar-22	South-West	110	74	8140
City Associates	196,2nd Floor, Hargobind Enclave Near Railway Reservation Center, East Delhi-110092	Surveillance Lead-LR Work	1-Jan-22	30-Nov-22	South-West	13	334	4342
HARSH TRADING COMPANY	Rz/S 48, ROSHAN PURA COLONY, NAZAFGARH, NEW Delhi-110043	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	South-West	200	344	66800
SUGS LLOYD ENERGY PVT LTD	74A , Bharat Vihar 2 , Kakrola , Delhi-110078	MMG	1-Jan-22	31-Aug-22	South-West	10	243	2430
Argo Constructions	WZ-14 Nanaji Jallo B-1 Janak Puri ND -58	R/R-CABLE FAULT	1-Jan-22	31-Dec-22	South-West	2	299	598
Adalat Construction	GF, F-25, Gali No13 Jagatpurri Delhi	Civil Work	1-Jan-22	31-Dec-22	South-West	5	299	1495
Sindhu Construction Company	Plot no.62 kh. No. 48/14 Krishna Enclave part-2 Dichaon kala road New Delhi	Civil Work	1-Jan-22	31-Dec-22	South-West	6	299	1794
SOMDUIT ENTERPRISES	H. No 65 Village Rewia Khanpur Near PP NO Najafgarh delhi-110043	Civil Work	1-Jan-22	31-Dec-22	South-West	7	299	2093
A.R.ELECTRICALS	RZ-79, STREET NO. 13,S-BLOCK,NEW ROSHAN PURA EXTN, New Delhi-110043	Scheme	1-Jan-22	31-Dec-22	South-West	4	299	1196
N & P Power Pvt. Ltd.	H No-28, Kakrola Housing complex,South West Delhi-110078	Scheme	1-Jan-22	31-Dec-22	South-West	4	299	1196
YADAV ENTERPRISES	A-17 TYAGI VIHAR,Nangoli, New Delhi-110041	Scheme	1-Jan-22	31-Dec-22	South-West	5	299	1495
Pan Electricals Pvt. Ltd	556, Main Gate Dargah Hazrat Nizamuddin New Delhi	Manpower Supply	1-Jan-22	31-Mar-22	South-West	30	74	2220
Deepak Construction Company	D-20, GF, MANJEET FARM, DAL MILL ROAD, UTTAM NAGAR, DELHI-59	Civil Work	1-Jan-22	31-Dec-22	South-West	5	299	1495
Kansal Traders	1449/91, Durga Puri Chows,100FI Road,New Delhi	MMG NX KVAH project / Scheme Work	1-Jan-22	31-Dec-22	South-West	6	299	2392
Kavyansh Electricals	PLOT NO-134, NEW T-BLOCK, UTTAM NAGAR, NEW DELHI-59	Civil / Scheme Work	1-Jan-22	31-Dec-22	South-West	6	299	1794
Mainotra Electricals	D-102,Vikaspur,New Delhi-110018	N/x Meter Replacement work	1-Jan-22	31-Dec-22	South-West	8	299	2392
United Service Area Construction	H.NO-411, IV FLOOR, ZAKIR NAGAR WEST, JAMIA NAGAR, Delhi-25	Civil Work	1-Jan-22	31-Dec-22	South-West	5	299	1495
Gaurav Electricals	DDA Market, Bindapur, Shop No 04, AT Pocket 04, CSC Market, New Delhi-59	Scheme	1-Jan-22	31-Dec-22	South-West	5	299	1495
R P Enterprises	D1/45A, VINOD PURI, VIJAY ENCLAVE, PALAM, DELHI-45	Civil Work	1-Jan-22	31-Dec-22	South-West	6	299	1794

1/3






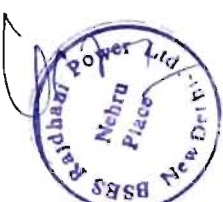
Name of Contractor	Address	NATURE OF WORK	Start Date	End Date	DLC	No. of Manpower during 01.01.2022 to 31.12.2022	No. of Working Days during 01.01.2022 to 31.12.2022	N. of Man Days during 01.01.2022 to 31.12.2022
ARSH ELECTRICAL COMPANY PVT LTD	C-519, SANGAM VIHAR, New Delhi-110062	Scheme	1-Jan-22	31-Dec-22	South-West	8	299	2392
SKMD ENGINEERS PVT. LTD.	D-121/A FF, KRISHNA PARK, DEOLI ROAD, Khanpur-Delhi-110080	Scheme	1-Jan-22	31-Dec-22	South-West	5	299	1495
Quest Corp Limited	B-1/1, 1st Floor, Mohan Coperative Estate, New Delhi-44	MMG	1-Jan-22	31-Aug-22	South-West	40	243	9720
Easy Source Hr Solutions Pvt Ltd.	10-B, 25 Gopala towers, Rajendra Place, New Delhi-110008	Telephone Operators	1-Jan-22	30-Nov-22	South-West	25	334	8350
Revision Automation Services Pvt Ltd	16-B Arya Samaj Road, Karol Bagh New Delhi-110005	Telephone Operators	1-Jan-22	30-Nov-22	South-West	53	334	17702
Safeguard Human Resourcing Pvt. Ltd.	Unit No.307, Plot No.1, Sector-12, Vardhman Prasad Plaza, MLU, Dwarka, New Delhi-110075	Meter reading & Bill Distribution	1-Jan-22	31-Dec-22	South-West	112	299	33488
Adona Trading	Mohammadpur F-128/3, Second Flr New Delhi	Fleet Management	1-Jan-22	31-Dec-22	South-West	28	365	10220
Shiv Travels	K.H.No.338, Saini Mohalla, Beech Wala Shahabad, Mohammadpur, New Delhi-61	Fleet Management	1-Jan-22	31-Dec-22	South-West	14	365	5110
Easy Source Hr Solutions Pvt Ltd	10-B, 25 Gopala towers, Rajendra Place, New Delhi-110008	Fleet Management	1-Jan-22	31-Dec-22	South-West	15	365	5475
M S Support Services Pvt Ltd	Xhasra NO.378, 4th Floor, Sri Sai Complex, Old Delhi-Gurgaon Road Kapashera, New Delhi-110037	House Keeping	1-Jan-22	31-Dec-22	South-West	64	299	19136
Security and Intelligence Services India Limited	E-1/13 2nd Floor, Sector 7, Rohini, New Delhi - 110085	Security Services	1-Jan-22	31-Dec-22	South-West	165	365	60225
Stemtec Limited	House No-353, Near Pole No 176, First Floor, village Mitraon, New Delhi-110043	ETC of 66/11KV AIS Mitraon Substation	1-Jan-22	31-Dec-22	South-West	80	299	23920
CG Power and Industrial Solutions Limited	AJHP Signature, Plot No.418/419, 1st floor, Wing B, Udhayog Vihar, Phase-IV, Gurugram-122015, Haryana	ETC at Indira Gandhi Hospital, Dwarka	1-Jan-22	31-Dec-22	South-West	35	299	10465
Inventive Software Solutions Pvt Ltd	Unor No 312, Pearl's Best Heights-II, Netaji Subhash place, Pitampura, Delhi-110034	Meter reading & Bill Distribution	1-Jan-22	31-Dec-22	South-West	95	299	28405
Stemtec Limited	House No-353, Near Pole No 176, First Floor, village Mitraon, New Delhi-110043	ETC of 66/11KV Goyla Khurd (Najafgarh)	1-Jan-22	31-Dec-22	South-West	80	299	23920
SANJAY POWER PROJECTS PVT LTD.	X/1555, RAJGARH COLONY, GALLI NO 8, NEW DELHI-31	Repairing / Servicing of damaged RMU / ACB	1-Jan-22	31-Dec-22	South-West	18	299	5382
The Imperial Electric Company	B Krishna Market, Jajpat Nagar 1, New Delhi-110024	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	South-West	175	334	58450
Sri Gurunank Electricals	Shop No. 230, Tower No. 10, Vishal Tower, Distr. Center, JANAKPUR, New Delhi-110058	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	South-West	145	334	48430
Ambuja Construction Company	13-A, POCKET-B, NEW ZAFRABAD, DDA FLATS, DELHI	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	South-West	130	334	43420
Taron Electricals	Fp-17A, Pitam Pura, E-9B3, Sanswati Vihar, Pitampura, New Delhi-110024	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	South-West	130	334	43420
Competent Vidvut Towers Pvt Ltd	Flat No.D-1, Plot No.34, W.No-1, Mehrauli, New Delhi	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	South-West	95	334	31730
Durga Engineers	205, ISC O & P Block, Aggarwal Tower, Bishad Garden, New Delhi-32	Scheme	1-Jan-22	31-Dec-22	South-West	5	299	1495
Yash Enterprises	PLOT NO-55, BLOCK B, QUTAB VIHAR, PH-2, NEW DELHI-71	Scheme	1-Jan-22	31-Dec-22	South-West	5	299	1495
Gupta Traders	Unit No 108, Plot No 04, Vardhman Shopping Market, New Delhi-09	Scheme	1-Jan-22	31-Dec-22	South-West	7	299	2093
Arora Photo Studio	B-177, Prajapat Nagar, Gulmohar Park Road, Gautam Nagar, New Delhi-49	Video Graphy	1-Jan-22	31-Dec-22	South-West	15	299	4485
ACME EXCELLENT MANAGEMENT PVT LTD	F 5, UGF, ESC DDA Market, M.D.R Land, New Rajinder Nagar, Delhi-60	House Keeping	1-Jan-22	31-Dec-22	South-West	30	299	8970
Hind Construction	A-101 Apra Plaza Behind M2X Pitam Pura Delhi	Civil Work	1-Jan-22	31-Dec-22	South-West	5	299	1495
K.K Mintra	D-45, Nehru Vihar Delhi-110054	Civil Work	1-Jan-22	31-Dec-22	South-West	9	299	2691
PRIME CONSTRUCTIONS	T-2337 GF, Fair Road, Karol Bagh New Delhi-05	Civil Work	1-Jan-22	31-Dec-22	South-West	299	299	2093
RAKESH BUILDERS AND CONTRACTORS	B 23, Madhuban Freeer Vihar Delhi	Civil Work	1-Jan-22	31-Dec-22	South-West	299	299	1495
Choudhary Contractors And Suppliers	G-83A, PALAM EXTN, SECTOR-7, DWARKA, NEW DELHI-77	Civil Work	1-Jan-22	31-Dec-22	South-West	299	299	1794



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Name of Contractor	Address	NATURE OF WORK	Start Date	End Date	DLC	No. of Manpower during 01.01.2022 to 31.12.2022	No. of Working Days during 01.01.2022 to 31.12.2022	N. of Man Days during 01.01.2022 to 31.12.2022
Aman Builders	A D 87, UPPER GROUND FLOOR, TAGORE GARDEN, Delhi -27	Civil Work	1-Jan-22	31-Dec-22	South-West	7	299	2091
Hardeep Enterprises	QU - 300B, MIG Flats, Pitampura, New Delhi-110034	Civil Work	1-Jan-22	31-Dec-22	South-West	8	299	2392
Jahid Khan Constructions And Enterprises	62A/2 Room No 7 Ground Floor, Mohalla-Dera, Gari East of Kailash, Delhi-110065	Civil Work	1-Jan-22	31-Dec-22	South-West	4	299	1196
Kanak Constructions	RZ-90, T-EXTN, VISHWAS PARK, UTTAM NAGAR, NEW DELHI-59	Civil Work	1-Jan-22	31-Dec-22	South-West	4	299	1196
DEVINDER SINGH AND COMPANY	51/20, Old Rajinder Nagar, New Delhi-60	Civil Work	1-Jan-22	31-Dec-22	South-West	5	299	1495
Rama Kant Sharma	L-22 A, Mehandra Park, New Delhi-110033	Civil Work	1-Jan-22	31-Dec-22	South-West	4	299	1196
Acute Enterprises	NP-56, PITAM PURA, DELHI - 34	Civil Work	1-Jan-22	31-Dec-22	South-West	6	299	1794
DAHIYA CONSTRUCTION CO	HOUSE NO-940, VPO-BAWANA, NEW DELHI-39	Civil Work	1-Jan-22	31-Dec-22	South-West	5	299	1495
R.K.BAWTA	8004/10, Multani Dhanda, Paharganj, New Delhi-55	Civil Work	1-Jan-22	31-Dec-22	South-West	4	299	1196
Anil Kumar Sharma	G-3/223, Sector-16, Rohini, Delhi-89	Civil Work	1-Jan-22	31-Dec-22	South-West	3	299	897
Singh And Singh Construction Pvt Ltd	198/12, HOUSE OF KIRAN MALHOTRA, RAMESH MKT, GARHI, EAST OF KAILASH, DELHI-65	Civil Work	1-Jan-22	31-Dec-22	South-West	5	299	1495
AADINATH PROBUILD INDIA PVT LTD	520/1, Ahinsa Khand-II, Indrapuram, Ghaziabad	Civil Work	1-Jan-22	31-Dec-22	South-West	5	299	1495
Akrati Infra Solutions	TYPE-A, FLAT NO. 320, BLOCK-B, DDA FLAT, BINDAPUR, DWARKA, New Delhi-59	Civil Work	1-Jan-22	31-Dec-22	South-West	4	299	1196
KUMAR CONSTRUCTION	C-6 / 37, Kabir Nagar, Delhi-94	Civil Work	1-Jan-22	31-Dec-22	South-West	6	299	1794
J.M.L.G. ENTERPRISES	Plot No 27A/1, Gali No 7, Block G-2, Sai Enclave, Mohan Garden, West Delhi-59	Civil Work	1-Jan-22	31-Dec-22	South-West	4	299	1196
SJ And Company	HOUSE NO C-3/3, GROUND FLOOR, D.L.F., ANKUR VIHAR, GHAZIABAD, U.P.-201102	Civil Work	1-Jan-22	31-Dec-22	South-West	3	299	897
KOLARS CONSTRUCTION CO	C1/112C, Vinod Puri, Vijay Enclave, New Delhi-45	Civil Work	1-Jan-22	31-Dec-22	South-West	7	299	2093
Sindhu Construction Company	Plot no.62 kh. No. 48/14 Krishna Enclave part-2 Dichaon kala road New Delhi	Civil Work	1-Jan-22	31-Dec-22	South-West	6	299	1794
Pan Electricals Pvt. Ltd	556, Main Gate Dargah Hazrat Nizamuddin New Delhi	Manpower Supply	1-Apr-22	31-Dec-22	South-West	160	225	16000
Safeguard Human Resoucing Pvt. Ltd.	Unit No.307, Plot No.1, Sector-12, Vardhman Prasad Plaza, MLU, Dwarka, New Delhi-110075	Enforcement	1-Apr-22	31-Dec-22	South-West	60	225	13500
GA Digital Web World Pvt. Ltd.	No.1 Hargovind Enclave, Vikas Marg Extn., Delhi-110092	Miscellaneous Manpower	1-Apr-22	31-Dec-22	South-West	12	225	2700
Easy Source Hr Solutions Pvt Ltd	10-B-25 Gopala towers, Rajendra Place, New Delhi-110008	Surveillance Manpower	1-Apr-22	31-Dec-22	South-West	3	225	675
Easy Source Hr Solutions Pvt Ltd	10-B-25 Gopala towers, Rajendra Place, New Delhi-110008	Miscellaneous Manpower	1-Apr-22	31-Dec-22	South-West	30	225	6750
Elecon Power Infrastructure Pvt. Ltd.	85A, Top Floor, Kirti Nagar, New Delhi	Scheme	8-Apr-22	31-Dec-22	South-West	5	218	1090
Shreeji Enterprises	7/128, Nakul Gali, Vishwas Nagar, Shahdara, Delhi	Scheme	1-Apr-22	31-Dec-22	South-West	5	225	1125
S.S. Electricals	H No. 62A, SF, KH No-74/8, Block -C1, Krishan Vihar, Delhi-86	Scheme	1-Apr-22	31-Dec-22	South-West	5	225	1125
Core Electrical	B-53, BLOCK B, ALI EXTENSION, DELHI-110076	Scheme	1-Apr-22	31-Dec-22	South-West	8	225	1800
Skyra Advanced Systems Private Limi	62/7, BLOCK-B, PHASE-2, NARAINA INDUSTRIAL AREA, NEW DELHI-28	Scheme	1-Apr-22	31-Dec-22	South-West	4	225	900
The Imperial Electric Company	8 Krishna Market, Lajpat Nagar 1, New Delhi-110024	MMG	1-Sep-22	31-Dec-22	South-West	112	122	13664
Sandha & Company	Fiat No 802, Y6 Yamuna, Vasant Kunj, New Delhi	AMC of Electricity Distribution Network	1-Dec-22	31-Dec-22	South-West	1220	31	37870

# Payment of Bonus Act FORM D

See rule 5

## ANNUAL RETURN-BONUS PAID TO EMPLOYEES FOR THE ACCOUNTING YEAR ENDING ON THE 2022

1. Name of the establishment and its complete postal address: BSES Rajdhani Power Limited, BSES Bhawan, Nehru Place, Delhi 19
2. Nature of industry: Power Distribution Company
3. Name of the employer: Sh. Vineet Sikka
4. Total number of employees: 2271
5. Number of employees benefited by bonus payments: 238

Total amount payable as bonus under section 10 or 11 of the Payment of Bonus Act, 1965 as the case may be	Settlement, if any reached under section 18(1) or 12(3) of the Industrial Disputes Act. 1947 with date	Percentage of bonus declared to be paid	Total amount of bonus actually paid	Date on which payment made	Whether bonus has been paid to all the employees, if not, reasons for non-payment	Remark
(1)	(2)	(3)	(4)	(5)	(6)	(7)
4649600	Nil	8.33 %	4649600	14.10.2022	YES.	However, ex-gratia is being paid to rest all employees.

Signature of the employer or his agent

