

BSES

OFFICE COPY

BSES Rajdhani Power Limited

BSES Bhawan, Nehru Place,
New Delhi - 110 019, India.

CIN : U40109DL2001PLC111527

GST: 07AAGCS3187H223

Tel. : +91 11 4920 9999

Fax : +91 11 4920 7888

www.bsesdelhi.com



05.01.2023

To,
Office of the Deputy Labour Commissioner
Registering & Licensing officer
South-East District, A-Wing, 1st floor
Room No-123, Pushpa Bhawan
Pushp Vihar, New Delhi

Ref: CLA/PE/12/2003/DLC/S/142/2022

Subject: Submission of Annual Return under various labour Acts & Laws.

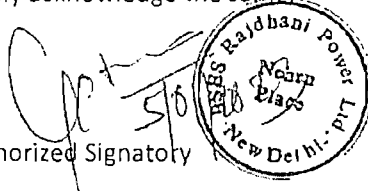
Dear Sir,

Please find enclosing herewith following annual returns:

1. The Contract Labour (R&A) Act 1970 Form- XXV (Annual)
2. The Maternity (Amendment) Act,2017 form-L, M, N & O (Annual)
3. The Workmen compensation Act,1923 (Annual)
4. The Minimum Wages Act,1948 Form - III (Annual)
5. The Payment of Wages Act,1936 Form - IV A (Annual)
6. The Payment of Bonus (Amendment) Act,2015 Form-D for the year (2021-22)

Kindly acknowledge the same.

Authorized Signatory





BSES Rajdhani Power Limited

BSES Bhawan, Nehru Place,
New Delhi - 110 019, India.
CIN : U40109DL2001PLC111527
GST : 07AAGCS3187H2Z3
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Kindly acknowledge the same.


Authorized Signatory

Workmen's Compensation

(Annual Return Workmen's Compensation Act & Rules)

RETURN RELATING TO PERIOD FROM 01.01.2022 TO 31.12.2022

Province : Delhi
District : South
Town or Village : Nehru Place, Delhi

Post Office : Nehru Place

Name of establishment: BSES Rajdhani power Limited
BSES Bhawan Nehru place
New Delhi- 110019

Nature of work : Power Distribution
Average number employed per day

Adults: 2271 (Dec 2022)

Minors: Nil

	Accidents						Name of disease	Occupational diseases ⁸					
	Number of cases of injuries ⁴ in respect of which final compensation has been paid during the year			Amount of compensation ⁵ paid				Nature of cases of diseases ⁴ in respect of which final compensation has been paid during the year			Amount of compensation ⁵ paid		
	Death	Permanent disablement	Temporary disablement	Death	Permanent disablement	Temporary disablement		Death	Permanent disablement	Temporary disablement	Death	Permanent disablement	Temporary disablement
Adults	0	0	0	Rs.	Rs.	Rs.	NA	0	0	0	Rs.	Rs.	Rs.
				NA	NA	NA					NA	NA	NA

Girish K. Sharma
(General Manager - HR)



Date:

05/01/2023

Minimum Wages (Central) Rules

FORM III

Annual Return

Rule 21(4-A)

Return for the year ending the 31st December 2022

1 (a) Name of the establishment and postal address:

BSES Rajdhani Power Limited

BSES Bhawan, Nehru Place

New Delhi - 19

(b) Name and residential address of the Owner/

(c) Name and residential address of the Managing Agent/Director/Partner in charge of the day-to-day affairs of the establishment owned by a company, body corporate or Association

Mr. Vineet Sikka (CEO)

BSES Bhawan Nehru Place New Delhi- 19

(d) Name and residential address of Managing/Agent, if any

Mr. Girish Kumar Sharma (GM)

BSES Bhawan Nehru Place New Delhi- 19

2. Number of days worked during the year. 299

*3. Number of mandays worked during the year. 679029

4. Average daily number of persons employed during the year:

(i) Adults: 2271 (ii) Children: NIL

5. Total wages paid in cash: NIL

6. Total cash value of the wages paid in kind - NA-

7. Deductions:

Number of cases		Total amount	
		Rs.	P
(a)	Fines	NIL	NIL
(b)	Deductions for damage or loss	NIL	NIL
(c)	Deductions for breach of contract	NIL	NIL

Disbursement from fines:

Purpose		Amount	
		Rs.	P.
(a)		(c) NIL	NIL
(b)		(d) NIL	NIL

8. Balance of fine fund in hand at the end of the year_ NIL

Dated 05/01/2023


Girish Kumar Sharma
(General Manager-IR)



THE PAYMENT OF WAGES ACT, 1936
FORM IV- ANNUAL RETURNS
WAGES AND DEDUCTIONS FROM WAGES

Return for the year ending 31st December 2022

1. (a) Name of the Factory or Establishment address
BSES Rajdhani Power Limited
BSES Bhawan Nehru place New Delhi-19
 (b) Industry: Electricity Distribution
2. Number of days worked during the year 299
3. (a) Number * of man days worked during the year : 679029

		Persons earning less than Rs. 10000 per month	
Adults	NIL.		
Children	NIL.		NIL
		Total	

** (b) Average daily number of persons employed during the year

		Persons earning less than Rs. 10000 per month	
Adults	NIL.		
Children	NIL		NIL
		Total	

(C) Gross amount paid as remuneration to persons getting less than Rs. 10000 per month including deductions under Section 7 (2) of which the amount due to profit sharing bonus is and that due to money value of concession *** is

4. Total wages paid including deductions under Section 7(2) on the following accounts.



		Persons earning less than Rs. 10000 per month	
- NA -			
(a) Basic wage including overtime wages and non-profit sharing bonus.			
(b) Dearness and other allowance in Cash.			
(c) Arrears of pay in respect of previous year paid during the year.			
		Total	NA

5. Deductions - Number of cases and amount realized NIL

		Persons earning less than Rs. 10000 per month	
		Number of cases	Amount Realized (Rs.)
(a) Fines	NIL		
(b) Deduction for damages or loss	NIL		
(c) Deductions for breach of contract	NIL		
		Total	

6. Fines Fund
 - (i) Balance of fines in hand at the beginning of the year Rs. NIL
 - (ii) Disbursement from fines fund :

Purpose			Amount (Rs.)
(a)			NA
(iii) Balance of fines fund in hand at the end of year		Rs.	NIL


 Girish Kumar Sharma
 General Manager (HR)


Dated 05/01/2023

FORM L

(SEE RULE 16)

MATERNITY BENEFIT ACT

ANNEXURE 8.0

Annual Return for the year ending the 31st December 2022

1. Name of the Establishment **BSES Rajdhani Power Ltd.**
2. Address of the Establishment, P.O. District **BSES Rajdhani Power Ltd. New Delhi - 19**
3. Date of opening of the establishment **01.07.2002**
4. Date of closing, if closed **N/A**
5. Postal address of the establishment
6. Name of the employers, Postal address of the employers
7. Name at Managing Agent, if any, postal address of the Managing Agent,

Mr. Vineet Sikka (CEO)

BSES Bhawan Nehru Place New Delhi - 19

8. Name of Agent of representative of Employer, postal address of Representative of Employer
9. Name of Manger, Postal Address of Manager
Mr. Girish kumar Sharma (General Manager)
BSES Bhawan Nehru place New Delhi – 19
10. (a) Name of Medical Officer: **Mr. Anil Kumar Sukhwani / Ms. Seema Shahi**
(b) Qualification Of Medical Officer, attached to the establishment: **MBBS**
(c) Is she resident at the establishment? **No**
(d) If a part-time employee, how often does pay visit to the establishment? **No**
11. (a) Is there any hospital attached to the establishment? : **N/A**
(b) If so, how many beds are provided for women employees? : **N/A**
(c) Is there a Lady Doctor? : **Yes**
(d) If so, what are her qualifications : : **N/A**
(e) If there a qualified Midwife? : : **N/A**
(f) Has any Creche been Provided? **Yes**

Girish Kumar Sharma
(General Manager)



FORM M
(SEE RULE 16)

Employment, Dismissal, Payment of Bonus, etc., for Women for the year ending on 31st
December 2022

1. Establishment
2. Aggregate number of women permanently or temporarily employed during the year **251**
3. Number of women who worked for a period of not less than one hundred & Sixty days. in the twelve months immediately preceding the date of delivery = **NIL**
4. Number of women who gave notice under Sec. 6 **5**
5. Number of women who were granted permission to be absent on receipt of notice of confinement **NIL**
6. Number of claims maternity benefit paid. **5**
7. Number of claims for maternity benefit rejected **NIL**
8. Number of cases where pre-natal, confinement postal care was provided by the management free of charge (Section 8) **NIL**
9. Number of claims for medical bonus paid (Sec. 8) **NIL**
10. Number of claims for medical bonus rejected **NIL**
11. Number of cases in which leave for miscarriage was granted **NIL**
12. Number of cases in which leave for miscarriage was applied for but was rejected **NIL**
13. Number of cases in which additional leave for illness under section 10 was granted **NIL**
14. Number of cases in which additional leave for illness under section 10 was applied for but was rejected. **NIL**
15. Number of women who died **NIL**
 - (a) before delivery
 - (b) after delivery
16. Number of cases in which payment was made to persons other than the women concerned **NIL**
17. Number of women discharged or dismissed while working **NIL**
18. Number of women deprived of' maternity benefit and or medical bonus under proviso to subsection (2) of Section 12. **NIL**
19. Number of cases in which payment was made on the order of the Competent Authority or inspector **NIL**
20. Remarks
21. Full particulars of each case and reasons for the action taken under serial 7, 10, 14, 17 and 18 should be given in the Appendix below. **N/A**

Girish Kumar Sharma
General Manager - HR



FORM N
(SEE RULE 16)

Details of payment made during the year ending 31st December 2022

Establishment:

BSES Rajdhani power Ltd.
BSES Bhawan, Nehru Place New Delhi-19

Amount paid

Name of person to whom paid - Ms. Neha Mangal / 41015748

1	Date of payment	as per claim
2	Women employee	as per rule
3	Nominee of the women	NIL
4	Legal representative of the women	NIL
5	Amount for the period proceeding date of expected delivery	NIL
6	Amount of subsequent period	31.08.2022 to 28.02.2023
7	Under Section 8	as per rule
8	Under Section 9	NIL
9	Under Section 10	NIL
10	Number of women workers who absconded after receiving the first installment of maternity benefit	NIL
11	Cases where claims were contested in a court of law	NIL
12	Result of such cases	NIL
13	Remarks	

*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12it January every year.



FORM N
(SEE RULE 16)

Details of payment made during the year ending 31st December 2022

Establishment

BSES Rajdhani power Ltd.
BSES Bhawan, Nehru Place New Delhi-19

Amount paid

Name of person to whom paid - Ms. Ritu Rani / 41013613

1. Date of payment	as per claim
2. Women employee	as per rule
3. Nominee of the women	NIL
4. Legal representative of the women	NIL
5. Amount for the period proceeding date of expected delivery	NIL
6. Amount of subsequent period	02.09.2022 to 02.03.2022
7. Under Section 8	as per rule
8. Under Section 9	NIL
9. Under Section 10	NIL
10. Number of women workers who absconded after receiving the first installment of maternity benefit	NIL
11. Cases where claims were contested in a court of law	NIL
12. Result of such cases	NIL
13. Remarks	

*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12it January every year.



FORM N
(SEE RULE 16)

Details of payment made during the year ending 31st December 2022

Establishment

BSES Rajdhani power Ltd.
BSES Bhawan, Nehru Place New Delhi-19

Amount paid

Name of person to whom paid - Ms. Pooja Babber / 41013625

- | | |
|--|--------------------------|
| 1. Date of payment | as per claim |
| 2. Women employee | as per rule |
| 3. Nominee of the women | NIL |
| 4. Legal representative of the women | NIL |
| 5. Amount for the period proceeding date of expected delivery | NIL |
| 6. Amount of subsequent period | 16.11.2022 to 14.05.2023 |
| 7. Under Section 8 | as per rule |
| 8. Under Section 9 | NIL |
| 9. Under Section 10 | NIL |
| 10. Number of women workers who absconded after receiving the first installment of maternity benefit | NIL |
| 11. Cases where claims were contested in a court of law | NIL |
| 12. Result of such cases | NIL |
| 13. Remarks | |

*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12it January every year.



FORM N
(SEE RULE 16)

Details of payment made during the year ending 31st December 2022

Establishment

BSES Rajdhani power Ltd.
BSES Bhawan, Nehru Place New Delhi-19

Amount paid

Name of person to whom paid - Ms. Madhu Sharma / 41013408

- | | |
|--|--------------------------|
| 1. Date of payment | as per claim |
| 2. Women employee | as per rule |
| 3. Nominee of the women | NIL |
| 4. Legal representative of the women | NIL |
| 5. Amount for the period proceeding date of expected delivery | NIL |
| 6. Amount of subsequent period | 28.07.2022 to 23.01.2023 |
| 7. Under Section 8 | as per rule |
| 8. Under Section 9 | NIL |
| 9. Under Section 10 | NIL |
| 10. Number of women workers who absconded after receiving the first installment of maternity benefit | NIL |
| 11. Cases where claims were contested in a court of law | NIL |
| 12. Result of such cases | NIL |
| 13. Remarks | |

*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12th January every year.



FORM N
(SEE RULE 16)

Details of payment made during the year ending 31st December 2022

Establishment

BSES Rajdhani power Ltd.
BSES Bhawan, Nehru Place New Delhi-19

Amount paid

Name of person to whom paid - Ms. Mohini Sharma / 41016350

- | | |
|--|--------------------------|
| 1. Date of payment | as per claim |
| 2. Women employee | as per rule |
| 3. Nominee of the women | NIL |
| 4. Legal representative of the women | NIL |
| 5. Amount for the period proceeding date of expected delivery | NIL |
| 6. Amount of subsequent period | 14.11.2022 to 12.05.2023 |
| 7. Under Section 8 | as per rule |
| 8. Under Section 9 | NIL |
| 9. Under Section 10 | NIL |
| 10. Number of women workers who absconded after receiving the first installment of maternity benefit | NIL |
| 11. Cases where claims were contested in a court of law | NIL |
| 12. Result of such cases | NIL |
| 13. Remarks | |

*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12it January every year.



FORM-O
[See rule 16]
PROSECUTION DURING THE YEAR ENDING 31ST DECEMBER, 2022

Place of employment of the women employee	Number of cases instituted	Number of cases which resulted in conviction	Remarks
NIL	NIL	NIL	NA

(For mines)

N.B.-Reasons for prosecution should be given in full in the Appendix below:

Signature of employer.

Date.....



1. Ins. by G.S.R. 70(E), dated 31st January, 1996 (w.e.f. 31-1-1996).

**Contract Labour (Regulation & Abolition) Central Rules
FORM XXV**

See Rule 82(2)

Annual Return of Principal Employer to be sent to the Registering Officer

Year ending 31st December, 2022

1. Full name and address of the Principal Employer **Sh. Vineet Sikka – CEO, BSES Rajdhani Power Ltd. BSES Bhawan, Nehru Place, Delhi 19**
2. Name of Establishment: **BSES Rajdhani Power Ltd.**
 - (d) District : **South-East**
 - (e) Postal Address : **BSES Bhawan, Nehru Place, Delhi 19**
 - (f) Nature of operation/industry/work carried on : **Electricity Distribution**
3. Full name of the Manager or person responsible for supervision and control of the establishment : **Girish Kumar Sharma – General Manager**
4. Number of contractors who worked in the establishment during the year (Give details in Annexure). **As per list enclosed.**
5. Nature of work/operations on which contract labour was employed - **As per list enclosed.**
6. Total number of days during the year on which contract labour was employed. **365**
7. Total number of man-days worked by contract labour during the year. **1573111**
8. Maximum number of workmen employed directly on any day during the year. **Nil**
9. Total number of days during the year on which direct labour was employed. **Nil**
10. Total number of man-days worked by directly-employed workmen. **Nil**
11. Change, if any, in the management of the establishment, its location, or any other particulars furnished to the Registering Officer in the application for Registration indicating also the dates. **N/A**

Place: Nehru Place

Date: 05.01.2023

Principal Employer

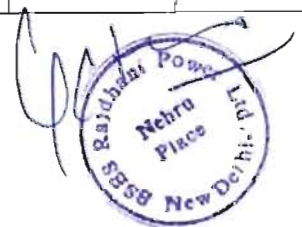

Name of Contractor	Address	NATURE OF WORK	Start Date	End Date	DLC	No. of Manpower during 01.01.2022 to 31.12.2022	No. of Working Days during 01.01.2022 to 31.12.2022	N. of Man Days during 01.01.2022 to 31.12.2022
ACME EXCELLENT MANAGEMENT PVT LTD	E 5, UGF, LSC DDA Market, M.O.R Land, New Rajinder Nagar, Delhi-60	House Keeping	1-Jan-22	31-Dec-22	South-East	250	299	74750
Easy Source Hr Solutions Pvt Ltd.	10-B,25 Gopala towers,Rajendra Place, New Delhi-110008	Manpower Supply	1-Jan-22	31-Dec-22	South-East	345	299	103155
Safeguard Human Resourcing Pvt. Ltd.	Unit No.307, Plot No.1, Sector-12, Vardhman Prasad Plaza, MLU, Dwarka, New Delhi-110075	Manpower Supply	1-Jan-22	31-Dec-22	South-East	430	299	128570
Vision India Staffing Pvt. Ltd.	E-529, 1St Floor, Sector-7,Dwarka, New Delhi	Manpower Supply	1-Jan-22	31-Mar-22	South-East	450	74	33300
Raychem Rpg Limited	401-406, Viswa Sadan 9,Distt Centre, Janakpuri ,New Delhi	Installation-Cable Joints	1-Jan-22	31-Dec-22	South-East	40	365	14600
Jahid Khan Constructions And Enterprises	62A/2 Room No 7 Ground Floor, Mohalla-Dera, Gari East of Kailash , Delhi-110065	Civil Work	1-Jan-22	31-Dec-22	South-East	9	299	2691
M K Powertech Private Limited	G-75, Kiran Garden,Uttam Nagar New Delhi	GIS work	1-Jan-22	31-Dec-22	South-East	18	299	5382
Rama Kant Sharma	L-22 A, Mehandra Park,New Delhi-110033	Civil Work	1-Jan-22	31-Dec-22	South-East	9	299	2691
Hind Construction	A-101 Apra Plaza Behind M2K Pitam Pura Delhi	Civil Work	1-Jan-22	31-Dec-22	South-East	9	299	2691
K.K Mishra	D-45, Nehru Vihar Delhi-110054	Civil Work	1-Jan-22	31-Dec-22	South-East	9	299	2691
7P GROUP	A-161, GROUND FLOOR SHAHEEN BAGH, ABUL FAZAL ENCLAVE PART-II, JAMIA NAGAR, Delhi-110025	Scheme	1-Jan-22	31-Dec-22	South-East	8	299	2392
Easy Source Hr Solutions Pvt Ltd.	10-B,25 Gopala towers,Rajendra Place, New Delhi-110008	Recovery	1-Jan-22	30-Apr-22	South-East	55	98	5390
Easy Source Hr Solutions Pvt Ltd.	10-B,25 Gopala towers,Rajendra Place, New Delhi-110008	Providing manpower for enforcement	1-Jan-22	31-Mar-22	South-East	55	74	4070
Safeguard Human Resourcing Pvt. Ltd.	Unit No.307, Plot No.1, Sector-12, Vardhman Prasad Plaza, MLU, Dwarka, New Delhi-110075	DSS Manpower	1-Jan-22	31-Mar-22	South-East	18	74	1332
Safeguard Human Resourcing Pvt. Ltd.	Unit No 307, Plot No.1, Sector-12, Vardhman Prasad Plaza, MLU, Dwarka, New Delhi-110075	Miscellaneous Manpower	1-Jan-22	31-Mar-22	South-East	65	74	4810
City Associates	196,2nd Floor, Hargobind Enclave Near Railway Reservation Center, East Delhi-110092	Surveillance Lead-LR Work	1-Jan-22	30-Nov-22	South-East	28	334	9317
Collabera Technologies Pvt Ltd	Plot No 763, IFC paper Market Mayur vihar , phase 3 , New Delhi-110096	Providing Manpower for Various Departments	1-Jan-22	31-Mar-22	South-East	100	74	7400
Competent Vidzyt Towers Pvt Ltd	Flat No.D-1,Plot No.34,W No-1, Mehrauli,New Delhi	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	South-East	145	334	48430
Amarnath Electricals Pvt Ltd	H-1/114, Garg Tower Netaji Subash Place, Delhi	Annual Maintenance Contract-Division	1-Jan-22	31-Aug-22	South-East	226	243	54918
Buddham Builders	Q-1, New Roshan Pura Ext,Najafgarh,New Delhi-110043	Annual Maintenance Contract (Grid)	1-Jan-22	30-Nov-22	South-East	60	334	20040
Easy Source Hr Solutions Pvt Ltd.	10-B,25 Gopala towers,Rajendra Place, New Delhi-110008	Miscellaneous Manpower	1-Jan-22	31-Dec-22	South-East	70	299	20930
Easy Source Hr Solutions Pvt Ltd.	10-B,25 Gopala towers,Rajendra Place, New Delhi-110008	Meter reading & Bill Distribution	1-Jan-22	31-Dec-22	South-East	320	299	95680
Quess Corp Limited	B-1/1,1st Floor, Mohan Coperative Estate, New Delhi-44	MMG	1-Jan-22	31-Aug-22	South-East	90	243	21870
SUGS LLOYD ENERGY PVT LTD	74A , Bharat Vihar 2 , Kakrola , Delhi-110078	MMG	1-Jan-22	31-Aug-22	South-East	49	243	11907
India Care	6, LSC B-1 Block, DDA Mini Market Janak Puri New Delhi - 110058	MMG	1-Jan-22	31-Aug-22	South-East	12	243	2916
Adalat Construction	GF, F-25, Gali No13 Jagatpuri Delhi	Civil Work	1-Jan-22	31-Dec-22	South-East	5	299	1495
RAKESH BUILDERS & CONTRACTORS	B 23, Madhuban Preet Vihar Delhi	Civil Work	1-Jan-22	31-Dec-22	South-East	5	299	1495
Suresh Kumar Sharma & Co	No. 58 Basant Nagar P.O Vasant Vihar ND- 57	Civil Work	1-Jan-22	31-Dec-22	South-East	5	299	1495
ARSH ELECTRICAL COMPANY PVT LTD	C-519,SANGAM VIHAR, New Delhi-110062	Scheme	1-Jan-22	31-Dec-22	South-East	8	299	2392
SKMD ENGINEERS PVT LTD	D-121/A FF ,KRISHNA PARK , DEOLI ROAD, Khanpur-Delhi-110080	Scheme	1-Jan-22	31-Dec-22	South-East	5	299	1495
VKM ENTERPRISES	139/1, 2nd Floor, Himayun Pur,Safdarjung Enclave,New Delhi-110029	Scheme	1-Jan-22	31-Dec-22	South-East	5	299	1495
Shri Gurunank Electricals	Shop No. 230, Tower No. 10,Vishal Tower, Distt. Center, JANAKPURI,New Delhi-110058	Streetlight-PWD	1-Jan-22	30-Nov-22	South-East	40	334	13360



Name of Contractor	Address	NATURE OF WORK	Start Date	End Date	DLC	No. of Manpower during 01.01.2022 to 31.12.2022	No. of Working Days during 01.01.2022 to 31.12.2022	N. of Man Days during 01.01.2022 to 31.12.2022
Kansal Traders	1449/91, Durga Puri Chowk, 100 Ft Road, New Delhi	MMG NX KVAH project work	1-Jan-22	31-Dec-22	South-East	8	299	2392
Arhant Construction Co	E-77, Mansarovar Park, Shahdra, Delhi	MMG NX KVAH project work	1-Jan-22	31-Dec-22	South-East	8	299	2392
Pan Electricals Pvt. Ltd	S56, Main Gate Dargah Hazrat Nizamuddin New Delhi	Manpower Supply	1-Jan-22	31-Mar-22	South-East	60	74	4440
Akrati Infra Solutions	TYPE-A, FLAT NO. 320, BLOCK-B, ODA FLAT, BINDAPUR, DWARKA, New Delhi-59	Civil Work	1-Jan-22	31-Dec-22	South-East	5	299	1495
Choudhary Contractors And Suppliers	G-83A, PALAM EXTN, SECTOR-7, DWARKA, NEW DELHI-77	Civil Work	1-Jan-22	31-Dec-22	South-East	6	299	1794
Danas Construction Company	Village & PO, CHANDPUR (KHURD) DELHI	Civil Work	1-Jan-22	31-Dec-22	South-East	7	299	2093
Deepak Construction Company	D-20, GF, MANJEET FARM, DAL MILL ROAD, UTTAM NAGAR, DELHI-59	Civil Work	1-Jan-22	31-Dec-22	South-East	5	299	1495
Everest Engineers & Consultants	A-232, SEC-19, Noida-201301	Civil Work	1-Jan-22	31-Dec-22	South-East	4	299	1196
Kavyansh Electricals	PLOT NO-134, NEW T-BLOCK, UTTAM NAGAR, NEW DELHI-59	Civil / Scheme Work	1-Jan-22	31-Dec-22	South-East	7	299	2093
Nippon Data Systems Ltd	B-14, SECTOR-8, NEAR BADI MASJID, NOIDA-201301	IT Services	1-Jan-22	31-Mar-22	South-East	2	74	148
S/J And Company	HOUSE NO C-3/3, GROUND FLOOR, D.L.F., ANKUR VIHAR, GHAZIABAD, U.P.-201102	Civil Work	1-Jan-22	31-Dec-22	South-East	3	299	897
Singh And Singh Construction Pvt Ltd	198/12, HOUSE OF KIRAN MALHOTRA, RAMESH MKT, GARHI, EAST OF KAILASH, DELHI-65	Civil Work	1-Jan-22	31-Dec-22	South-East	5	299	1495
United Service Area Construction	H.NO-411, IV FLOOR, ZAKIR NAGAR WEST, JAMIA NAGAR, Delhi-25	Civil Work	1-Jan-22	31-Dec-22	South-East	4	299	1196
Swami Engineering Corporation	PLOT No 26, Lane no -03, Friends Colony Industrial Area, IJhimil, G T Road, Delhi-95	Civil Work	1-Jan-22	31-Dec-22	South-East	9	299	2631
Easy Source Hr Solutions Pvt Ltd.	10 B, 25 Gopala towers, Rajendra Place, New Delhi 110008	Telephone Operators	1-Jan-22	30-Nov-22	South-East	85	334	28190
Shiv Travels	K.H.No.338, Saini Mohalla, Beech Wala Shahabad, Mohammadpur, New Delhi 61	Fleet Management	1-Jan-22	31-Dec-22	South-East	58	365	21170
Easy Source Hr Solutions Pvt Ltd.	10 B, 25 Gopala towers, Rajendra Place, New Delhi 110008	Fleet Management	1-Jan-22	31-Dec-22	South-East	65	365	23725
GA Digital Web World Pvt. Ltd	No.1 Hargovind Enclave, Vikas Marg Extn., Delhi 110092	House Keeping	1-Jan-22	31-Dec-22	South-East	30	299	8970
Rising Facility Management	B-20, Solaris 1, Sakivihar Road, Opposite I&T Gate No.6, Mumbai 400072	Tea Vending Contractor	1-Jan-22	31-Dec-22	South-East	5	299	1495
Rising Facility Management	B-20, Solaris 1, Sakivihar Road, Opposite I&T Gate No.6, Mumbai 400072	Covid Center Manpower	1-Jan-22	31-Dec-22	South-East	10	299	2990
Security and Intelligence Services India Limited	E-113 2nd Floor, Sector 7, Rohini, New Delhi 110085	Security Services	1-Jan-22	31-Dec-22	South-East	247	365	90155
GA Digital Web World Pvt. Ltd	No.1 Hargovind Enclave, Vikas Marg Extn., Delhi 110092	Office Boy	1-Jan-22	31-Dec-22	South-East	61	299	18239
GA Digital Web World Pvt. Ltd	No.1 Hargovind Enclave, Vikas Marg Extn., Delhi-110092	IT Services	1-Jan-22	28-Feb-22	South-East	81	49	3969
Quest Corp Limited	B-11, 15th Floor, Mohan Cooperative Estate, New Delhi 44	Meter reading & Bill Distribution	1-Jan-22	31-Dec-22	South-East	320	299	95680
JAGDAMBA ENTERPRISES	D-15 B, LGF, MR Road, Vishwakara colony, New Delhi 110044	MMG NX KVAH/LR project work	1-Jan-22	31-Dec-22	South-East	7	299	2093
Core Electrical	B-53, BLOCK B, ALI EXTENSION, DELHI 110076	MMG NX KVAH/LR project work	1-Jan-22	31-Dec-22	South-East	8	299	2392
Spark Utility Services Pvt. Ltd	D-44, Ganesh Nagar, Pandav Nagar Complex, Delhi	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	South-East	100	334	33400
Amarnath Electricals Pvt Ltd	H-1.114, Garg Tower Netaji Subash Place, Delhi	Annual Maintenance Contract-Division	1-Jan-22	31-Aug-22	South-East	95	243	23085
Associated Traders & Manufacturers	49, Asaf Ali Road New Delhi	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	South-East	125	334	41750
Guota Traders	Unit No 108, Plot No 04, Vardhman Shopping Market, New Delhi 09	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	South-East	230	334	76820
Bryn Construction Company	A-237 Hari Nagar Ashram, New Delhi 110014	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	South-East	170	334	56780
AISHWARYA ENGINEERS ASSOCIATES	2105, DESHBANDHU GUPTA ROAD, KAROL BAGH, DELHI 110005	Scheme	1-Jan-22	31-Dec-22	South-East	4	299	1196
Aika Enterprises	MFLA RAM F JR COMPLEX GATE NO 4, DELHI 93	Scheme	1-Jan-22	31-Dec-22	South-East	5	299	1495
Amba Enterprises	130, SUKH DEV VIHAR, NEW DELHI 25	Scheme	1-Jan-22	31-Dec-22	South-East	6	299	1794

Name of Contractor	Address	NATURE OF WORK	Start Date	End Date	DLC	No. of Manpower during 01.01.2022 to 31.12.2022	No. of Working Days during 01.01.2022 to 31.12.2022	N. of Man Days during 01.01.2022 to 31.12.2022
Pan Electricals Pvt. Ltd	556, Main Gate Dargah Hazrat Nizamuddin New Delhi	Scheme	1-Jan-22	31-Dec-22	South-East	6	299	1794
Competent Infracore Pvt. Ltd.	Flat No D1, Plot No .34, Ward No 01, Mehrauli .110030	Scheme	1-Jan-22	31-Dec-22	South-East	4	299	1196
R. P. Traders	70A.31, GROUND FLOOR, GURU NANAK PURA, LAXMI NAGAR, DELHI .110092	Scheme	1-Jan-22	31-Dec-22	South-East	5	299	1495
Twin Star Engineering Pvt Ltd	165 C, 2ND FLOOR, SARAI JULIENA, NEW DELHI .25	Scheme	1-Jan-22	31-Dec-22	South-East	6	299	1794
GUPTA POWER INFRASTRUCTURE LTD	KHASRA NO 71.5, GHEVRA VILLAGE, NEAR GHEVRA RAILWAY STATION, NEW DELHI 110041	Infeed Works- Friction at Saket	1-Jan-22	31-Dec-22	South-East	15	299	4485
HIFACHI ENERGY INDIA LIMITED	BANK OF BARODA RD, D NAGAR, Maneja Village Vadodara, Gujarat	Grid - Electrical Installation, Ridge Valley	1-Jan-22	31-Dec-22	South-East	18	299	5382
Spark Utility Services Pvt. Ltd	D .44, Ganesh Nagar, Pandav Nagar Complex, Delhi	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	South-East	145	334	48430
Arora Photo Studio	B .177, Prajapat Nagar, Gulmohar Park Road, Gautam Nagar, New Delhi .49	Video Graphy	1-Jan-22	31-Dec-22	South-East	12	299	3588
Buddham Builders	Q .1, New Roshan Pura Ext,Najafgarh,New Delhi .110043	Grid Protection	1-Jan-22	30-Nov-22	South-East	9	334	3006
Kanak Constructions	RZ .90, T .EXTN., VISHWAS PARK, UTTAM NAGAR, NEW DELHI .59	Scheme	1-Jan-22	31-Dec-22	South-East	4	299	1196
Bhagwati Consultants And Engineers	78, Village .Aadhimi, New Delhi	Scheme	1-Jan-22	31-Dec-22	South-East	4	299	1196
Dharam Associate	H.No .16.451, H Bapannagar Karol Bagh, N Delhi .11005	Scheme	1-Jan-22	31-Dec-22	South-East	4	299	1196
PRIME CONSTRUCTIONS	T .2337 GF, Faiz Road, Karol Bagh New Delhi .05	Civil Work	1-Jan-22	31-Dec-22	South-East	7	299	2093
DEVINDER SINGH AND COMPANY	51.20, Old Rajinder Nagar, New Delhi .60	Civil Work	1-Jan-22	31-Dec-22	South-East	5	299	1495
Anil Kumar Sharma	G .3.223, Sector .16, Rohini, Delhi .89	Civil Work	1-Jan-22	31-Dec-22	South-East	3	299	897
AADINATH PROBUILD INDIA PVT LTD	520.1, Aninsha Khand .11, Indirapuram, Ghaziabad	Civil Work	1-Jan-22	31-Dec-22	South-East	5	299	1495
J.M.L.G. ENTERPRISES	Plot No 47A-1, Gali No 7, Block G .2. 5a1 Enclave, Mehan Garden, West Delhi .59	Civ. Work	1-Jan-22	31-Dec-22	South-East	4	299	1196
The Imperial Electric Company	8 Krishna Market, Lajpat Nagar 1, New Delhi .110024	Annual Maintenance Contract (Grid)	1-Jan-22	30-Nov-22	South-East	107	334	35738
SARVODAYA CONSTRUCTIONS	76 C, POCKET A, DILSHAD GARDEN, North East Delhi .93	Civil Work	1-Jan-22	31-Dec-22	South-East	4	299	1196
GA Digital Web World Pvt. Ltd.	No.1 Hargovind Enclave, Vikas Marg Extn., Delhi 110092	Recovery	1-Apr-22	31-Dec-22	South-East	55	225	12375
GA Digital Web World Pvt. Ltd.	No.1 Hargovind Enclave, Vikas Marg Extn., Delhi 110092	M-scellaneous Manpower	1-Apr-22	31-Dec-22	South-East	19	225	4275
Pan Electricals Pvt. Ltd	556, Main Gate Dargah Hazrat Nizamuddin New Delhi	Manpower Supply	1-Apr-22	31-Dec-22	South-East	350	225	78750
Safeguard Human Resourcing Pvt. Ltd.	Unit No.307, Plot No.1, Sector 12, Vardhman Prasad Plaza, MLU, Dwarka, New Delhi .110075	Enforcement	1-Apr-22	31-Dec-22	South-East	40	225	9000
Safeguard Human Resourcing Pvt. Ltd.	Unit No.307, Plot No.1, Sector 12, Vardhman Prasad Plaza, MLU, Dwarka, New Delhi .110075	M-scellaneous Manpower	1-Apr-22	31-Dec-22	South-East	65	225	14625
Removision Automation Services Pvt Ltd	16.8 Arya Samaj Road, Karol Bagh New delhi 110005	DSS Manpower	1-Apr-22	31-Dec-22	South-East	18	225	4050
Removision Automation Services Pvt Ltd	16.8 Arya Samaj Road, Karol Bagh New delhi 110005	Enforcement-Backend	1-Apr-22	31-Dec-22	South-East	3	225	675
Easy Source Hr Solutions Pvt Ltd.	10 B.25 Gopala towers,Rajendra P.ucc, New Delhi .110008	Surveillance Manpower	1-Apr-22	31-Dec-22	South-East	7	225	1575
Cyfuture India Pvt. Ltd	197-198 MSEZ, Dabri Road, Phase 2 Noida 201305	IT Services	1-Mar-22	31-Dec-22	South-East	93	250	23250
Removision Automation Services Pvt Ltd	16.8 Arya Samaj Road, Karol Bagh New delhi 110005	Miscellaneous Manpower	1-Apr-22	31-Dec-22	South-East	63	225	14175
Electroven Engineering	A566, Saket Vihar, Delhi .76	Sceme	1-Apr-22	31-Dec-22	South-East	5	225	1125
Shambhu Electricals	J .431, Arpan Vihar, Jaitpur Extn I, Badarpur, New Delhi .44	Sceme	1-Apr-22	31-Dec-22	South-East	4	225	900
A2Z Infrservices Limited	Fourth Floor, 405, Plot No 7, Roots Tower, Disha Center, Laxmi Nagar, Delhi 92	AMC of Electricity Distribution Network	1-Dec-22	31-Dec-22	South-East	738	31	22878

8/2



Payment of Bonus Act FORM D

See rule 5

ANNUAL RETURN-BONUS PAID TO EMPLOYEES FOR THE ACCOUNTING YEAR ENDING ON THE 2022

1. Name of the establishment and its complete postal address: BSES Rajdhani Power Limited, BSES Bhawan, Nehru Place, Delhi 19
2. Nature of industry: Power Distribution Company
3. Name of the employer: Sh. Vineet Sikka
4. Total number of employees: 2271
5. Number of employees benefited by bonus payments: 238

Total amount payable as bonus under section 10 or 11 of the Payment of Bonus Act, 1965 as the case may be	Settlement, if any reached under section 18(1) or 12(3) of the Industrial Disputes Act. 1947 with date	Percentage of bonus declared to be paid	Total amount of bonus actually paid	Date on which payment made	Whether bonus has been paid to all the employees, if not, reasons for non-payment	Remark
(1)	(2)	(3)	(4)	(5)	(6)	(7)
4649600	Nil	8.33 %	4649600	14.10.2022	YES.	However, ex-gratia is being paid to rest all employees.

Signature of the employer or his agent

